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FRIDAY, 12 MAY 2023

TO: ALL MEMBERS OF THE DYFED POWYS POLICE AND CRIME PANEL

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE **DYFED POWYS POLICE AND CRIME PANEL** WHICH WILL BE HELD IN THE **CHAMBER, COUNTY HALL, CARMARTHEN, SA31 1JP AT 10.30 AM, ON FRIDAY, 19TH MAY, 2023** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Wendy Walters

CHIEF EXECUTIVE

Democratic Officer:	Kelly Evans
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Webcast viewing link:	https://carmarthenshire.public-i.tv/core/portal/webcast_interactive/772178

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

<p style="text-align: center;">DYFED POWYS POLICE & CRIME PANEL 14 MEMBERS</p>
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CARMARTHENSHIRE COUNTY COUNCIL - 3 MEMBERS

1. COUNCILLOR KEN HOWELL
2. COUNCILLOR DOT JONES
3. COUNCILLOR KAREN DAVIES

CEREDIGION COUNTY COUNCIL - 3 MEMBERS

1. COUNCILLOR KEITH EVANS
2. COUNCILLOR WYN THOMAS
3. COUNCILLOR ELIZABETH EVANS

PEMBROKESHIRE COUNTY COUNCIL - 3 MEMBERS

1. COUNCILLOR BRIAN HALL
2. COUNCILLOR JONATHAN GRIMES
3. COUNCILLOR SIMON HANCOCK

POWYS COUNTY COUNCIL - 3 MEMBERS

1. COUNCILLOR LIZ RIJENBERG
2. COUNCILLOR LES GEORGE
3. COUNCILLOR WILLIAM POWELL

CO-OPTED INDEPENDENT MEMBERS - 2 MEMBERS

1. PROFESSOR IAN ROFFE
2. MRS HELEN MARGARET THOMAS

A G E N D A

- 1. APOLOGIES FOR ABSENCE AND PERSONAL MATTERS**
- 2. DECLARATIONS OF INTEREST**
- 3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON THE 27 JANUARY 2023** 5 - 8
- 4. MATTERS ARISING FROM THE MINUTES (IF ANY)**
- 5. QUESTIONS ON NOTICE FROM PANEL MEMBERS TO THE COMMISSIONER**
 - 5.1 QUESTION FROM PROFESSOR IAN ROFFE**

“Poor officer health and well-being and the early departure of experienced staff can often have a detrimental impact on the efficiency and effectiveness of a police force. How are you ensuring that the Chief Constable is addressing these issues appropriately and are you Satisfied with the results of his efforts?”
 - 5.2 QUESTION FROM PROFESSOR IAN ROFFE**

“The report of Baroness Casey, into the Metropolitan Police highlighted many serious concerns with that force. What relevance do you see that the report has for Dyfed Powys and what steps will you be taking to ensure that the lessons identified are not missed.”
 - 5.3 QUESTION FROM COUNCILLOR WILLIAM DENSTON POWELL**

“The tackling of rural crime is an area where DPP has made real progress in recent years. However, there are concerns that momentum has slackened of late. Do you share these concerns. What steps will you be taking to ensure that the good progress is maintained in the future?”
 - 5.4 QUESTION FROM COUNCILLOR WILLIAM DENSTON POWELL**

“In July 2022, the British Association for Shooting and Conservation published its review of police firearms licensing and highlighted significant variations in the efficiency and effectiveness of forces across England and Wales. Dyfed-Powys was in the middle quartile, taking and Average of 93 days to deal with each application. These delays are a cause for concern. What steps are you taking to ensure that the Force is maintaining an efficient and fit for purpose Firearms Licensing regime for Dyfed-Powys?”
- 6. POLICING PROTOCOL - PERFORMANCE REPORT** 9 - 38
- 7. EXTERNAL FUNDING 2022-2023** 39 - 52
- 8. DECISIONS MADE BY THE POLICE AND CRIME COMMISSIONER** 53 - 62

9. PANEL SCRUTINY REPORT HOW THE POLICE AND CRIME COMMISSIONER PERFORMS AGAINST THE POLICING PROTOCOL ORDER	63 - 80
10. PANEL SCRUTINY REPORT HOW THE POLICE AND CRIME COMMISSIONER HOLDS THE CHIEF CONSTABLE TO ACCOUNT	81 - 104
11. UPDATE ON PANEL REVIEW OF ESTATES MANAGEMENT	105 - 108

FRIDAY, 27 JANUARY 2023

PRESENT: Professor Ian Roffe (Independent Member) (Chair)

Carmarthenshire County Council Members:

K. Howell, K. Davies and D. Jones;

Ceredigion County Council Members:

E. Evans and W. Thomas;

Pembrokeshire County Council Members:

J. Grimes and S. Hancock;

Powys County Council Members:

W. Powell;

Independent Member:

Mrs. H.M. Thomas;

In attendance from the Office of the Police and Crime Commissioner:

Mr. D. Llywelyn - Police and Crime Commissioner;

Mrs. C. Morgans - Chief of Staff;

Ms. B. Peatling - Chief Finance Officer;

The following Officers were in attendance:

R. Edgecombe, Panel Monitoring Officer;

K. Evans, Assistant Democratic Services Officer;

S. Rees, Principal Translator.

County Hall - Haverfordwest - Haverfordwest 10.36 am - 1.08 pm

1. APOLOGIES FOR ABSENCE AND PERSONAL MATTERS

Apologies for absence were received from Councillor Les George (Powys County Council), Councillor Liz Rijenbergh (Powys County Council) and Councillor Keith Evans (Ceredigion County Council)

The Panel extended their condolences to Councillor Ken Howell on the passing of his brother.

2. DECLARATIONS OF INTEREST

Member	Agenda Item No	Interest
Mrs. H. Thomas	6	In relation to item on living wage event, a family member is involved in area of work
Cllr. S Hancock	All agenda items	Family member is a serving Police Officer within Dyfed Powys Police Force

3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON THE 28TH OCTOBER 2022

RESOLVED that the minutes of the Dyfed-Powys Police and Crime Panel meeting held on the 28th October, 2022 be signed as a correct record,

4. MATTERS ARISING FROM THE MINUTES (IF ANY)

28th October, 2022 – Minutes Item 7

In a response to a query on violence against women, the Commissioner reassured the panel, that it was his duty to ensure that safeguarding processes were in place. Individuals are being re-vetted and if necessary, action would be taken.

5. 2023-2024 POLICE PRECEPT

[NOTE: Councillor S. Hancock had earlier declared an interest in this item.]

The Panel considered the Commissioner's report on the proposed police precept for 2023/2024. The Panel was advised that it could make the decision to either approve, reject, or veto the proposed precept at the meeting and thereafter had to issue a report on its decision to the Commissioner. The decision to approve or reject could be made by a simple majority while a veto vote had to be supported by a two-third majority of the entire Panel membership. This would imply that ten Panel Members present at the meeting would have to support the veto. It was further advised that, if the Panel chose to veto, the Commissioner would not be able to issue the proposed precept and would have to publish a response to the Panel's report, indicating a different proposed precept, by the 10th February 2023. The Panel would not be able to veto the revised proposed precept but could only decide to approve or reject it.

The report proposed a precept rise of £1.87 per month on a Band D property, equating to a 7.75% increase.

The Panel thanked the Commissioner and Chief Constable for organising a finance seminar that supported scrutiny of the report.

A query was raised regarding public consultation engagements. The Commissioner advised that in future it would be more beneficial to hold engagements during the year.

In response to a query, the Commissioner advised that discussions regarding estates are on-going, with community engagement events taking place over the next few months for discussion with the public.

In response to a query regarding availability of Neighbourhood Police Officers, the Commissioner advised that councillors should have direct access to the team. Public engagement events are being organised in each county, during the year.

A query was raised over the guarantee on future grant funding contributions. The Commissioner advised that they were reliant on grants from the Welsh Government to help fund workforce posts. Discussions will be held for future years.

Professor Ian Roffe provided a presentation on the Panel's scrutiny of the 2023/2024 precept proposal and thanked Cllr. Evans and the Commissioner for their detailed and informative reports.

UNANIMOUSLY RESOLVED that the Commissioner's proposal to increase the Dyfed-Powys Police precept by 7.75% for 2023/24 be endorsed.

[NOTE: Cllr E. Evans left the meeting]

6. DECISIONS TAKEN BY THE COMMISSIONER

[NOTE: Councillor S. Hancock and Mrs. H. Thomas had earlier declared an interest in this item.]

The Panel considered a report on decisions taken by the Commissioner between 12th October 2022 to the 17th January, 2023.

RESOLVED that the report be received.

7. POLICING PROTOCOL - PERFORMANCE REPORT

[NOTE: Councillor S. Hancock had earlier declared an interest in this item.]

[NOTE: Cllr W. Powell left during the item.]

The Panel considered a performance report in relation to the Policing Protocol for Q3 of the financial year 2022/23 (October-December 2022).

In response to a query, the Commissioner agreed that future reports to the panel would include a timescale.

RESOLVED that the report be noted.

CHAIR

DATE

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POLICE AND CRIME PANEL 19 MAY 2023

POLICING PROTOCOL – PERFORMANCE REPORT		
<p>Recommendations / key decisions required:</p> <ol style="list-style-type: none"> 1. To scrutinise the performance of the Commissioner 2. To make such recommendations to the Commissioner as the Panel considers appropriate 		
<p>Reasons:</p> <p>The Policing Protocol Order 2011 sets out how the functions of Police and Crime Commissioner and Chief Constable are to be exercised in relation to each other</p>		
<p>Relevant scrutiny committee to be consulted NA</p>		
<p>Cabinet Decision Required</p>		<p>NA</p>
<p>Council Decision Required</p>		<p>NA</p>
<p>CABINET MEMBER PORTFOLIO HOLDER:- NA</p>		
<p>Directorate: Chief Executives</p> <p>Name of Head of Service:</p> <p>Linda Rees-Jones</p> <p>Report Author:</p> <p>Robert Edgecombe</p>	<p>Designations:</p> <p>Head of Administration and Law</p> <p>Legal Services Manager</p>	<p>Tel: 01267 224018</p> <p>Email addresses:</p> <p>rjedgeco@carmarthenshire.gov.uk</p>

**EXECUTIVE SUMMARY
POLICE AND CRIME PANEL
19 MAY 2023**

POLICING PROTOCOL – PERFORMANCE REPORT

Section 79 of the Police Reform and Social Responsibility Act 2011 requires the Secretary of State to issue a Policing Protocol, the purpose of which is to set out how the functions of Police and Crime Commissioner and Chief Constable are to be exercised in relation to each other.

Paragraph 17 of the Protocol sets out the legal powers and duties of the Commissioner, namely.

- (a) set the strategic direction and objectives of the force through the Police and Crime Plan (—the Plan), which must have regard to the Strategic Policing Requirement set by the Home Secretary;
- (b) scrutinise, support and challenge the overall performance of the force including against the priorities agreed within the Plan;
- (c) hold the Chief Constable to account for the performance of the force’s officers and staff;
- (d) decide the budget, allocating assets and funds to the Chief Constable; and set the precept for the force area;
- (e) appoint the Chief Constable (except in London where the appointment is made by the Queen on the recommendation of the Home Secretary);
- (f) remove the Chief Constable subject to following the process set out in Part 2 of Schedule 8 to the 2011 Act and regulations made under section 50 of the Police Act 1996(a);
- (g) maintain an efficient and effective police force for the police area;
- (h) enter into collaboration agreements with other PCCs, other policing bodies and partners that improve the efficiency or effectiveness of policing for one or more policing bodies or police forces in consultation with the Chief Constable (where this relates to the functions of the police force, then it must be with the agreement of the Chief Constable);
- (i) provide the local link between the police and communities, working to translate the legitimate desires and aspirations of the public into action;
- (j) hold the Chief Constable to account for the exercise of the functions of the office of Chief Constable and the functions of the persons under the direction and control of the Chief Constable;
- (k) publish information specified by the Secretary of State and information that the PCC considers necessary to enable the people who live in the force area to assess the performance of the PCC and Chief Constable;
- (l) comply with all reasonable formal requests from the Panel to attend their meetings;
- (m) prepare and issue an annual report to the Panel on the PCC’s delivery against the objectives set within the Plan;
- (n) monitor all complaints made against officers and staff, whilst having responsibility for complaints against the Chief Constable.

The attached report sets out the Commissioner’s performance against these powers and duties

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: *LRees-Jones*

Head of Administration and Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: *LRees-Jones*

Head of Administration and Law

1. Scrutiny Committee - NA
2. Local Members – NA
3. Community / Town Council – NA
4. Relevant Partners - NA
5. Staff Side Representatives and other Organisations

**CABINET PORTFOLIO HOLDER(S)
AWARE/CONSULTED**

NA

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host authority file	PACP-072	County Hall Carmarthen

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**Police and Crime
Commissioner for Dyfed-Powys**

The Policing Protocol Order 2011

Quarter 4 2022/23 Summary Performance Report

Introduction

The Police Reform and Social Responsibility Act (PRSRA) 2011 establishes Police and Crime Commissioners within each Force area in England and Wales, giving them responsibility for the totality of policing within their area. It requires them to hold the Chief Constable to account for the operational delivery of policing, including the Strategic Policing Requirement published by the Home Secretary.

Section 70 of the PRSRA requires the Secretary of State to issue a Policing Protocol, which applies to every Chief Constable and Police and Crime Commissioner.

This protocol sets out the roles and responsibilities of all involved in the quadripartite relationship, namely Police and Crime Commissioner, Chief Constable, Police and Crime Panel and Home Secretary.

All parties will abide by the 7 principles set out in the Standards in Public Life, known as the Nolan Principles.

The establishment and maintenance of effective working relationships by these parties is fundamental. It is expected that the principles of goodwill, professionalism, openness and trust will underpin the relationship between them and all parties will do their utmost to make the relationship work.

In order to demonstrate compliance with the Policing Protocol Order 2011 the Office of the Police and Crime Commissioner for Dyfed-Powys developed a healthcheck which covers all the areas in the protocol which the Police and Crime Commissioner has legal power and duty over. This equates to 21 areas which are further broken down into 54 areas of action by various business areas within the OPCC, 4 of these are permanently marked as N/A which leaves 50 action areas. These are completed on a quarterly basis to show continuous progress.

Each section is given a RAG rating to highlight any areas of concern

Green - Fully compliant, no additional work necessary

Amber - Partially compliant, some additional work necessary

Red - Not compliant, duty not currently being met

The summary of the healthcheck is made available to the Police and Crime Panel in report format, including an Executive Summary of the previous quarter.

Executive Summary

The following report covers the reporting period of Q4 of the financial year 2022/23 (Jan, Feb, Mar 2023)

RAG status comparison

Summary:

Of the 50 action areas:

	Qtr 3	Qtr 3	Qtr 4	Qtr 4
Red/Coch	1	2%	0	0%
Amber/Ambr	26	52%	19	38%
Green/Gwyrdd	23	46%	31	62%

This Quarter as seen an increase in Green marked areas and a decrease in Amber cases as well as the reduction of the 1 red area. This is the result of the work being undertaken to improve the performance in certain areas for example the area around external funding where there is now an officer in place to take this forward and maximise funding opportunities.

Further work will be undertaken to fine tune some of the work undertaken in the last quarter with a view to there being an increased number of improved green areas at the time of the next report.

17a) Set the strategic direction and objectives of the Force through the Police and Crime Plan which must have regard to the SPR

Action Required	RAG	Quarter 3 Progress Update
Development of Police and Crime Plan in line with requirements set out in Police Reform and Social Responsibility Act 2011 (Part 1; Chapter 3; 7)	Green	The Police and Crime Plan for 2021- 2025 was published in December 2021. Work is continuing to deliver what is contained under each priority within the plan with several additional areas included that will be reported in the Annual Report.
Development of a Police and Crime Delivery Plan to support the achievement of the objectives as set out in the Police and Crime Plan	Yellow	A new business plan is in the process of being finalised. This will assist in the OPCC's delivery of the Police and Crime Plan. All work areas within the OPCC now have individual workplans that highlight the specific work that has been undertaken. Progress is monitored and challenged through the Senior Management Team and Executive Team. Timescale for completion: 23 rd May 2023
Review the Police and Crime Plan to ensure it remains fit for purpose	Green	Through the business plan and other work plans the Police and Crime Plan is constantly under review to ensure that the items contained within it are deliverable. Through engagement with the public at several events the Commissioner is able to ensure that the work being undertaken adds value and is in the public's interest.

17b) Scrutinise, support and challenge the overall performance of the force including against the priorities agreed within the Plan

Action Required	RAG	Quarter 3 Progress Update
There are formal governance arrangements in place to support effective scrutiny	Green	Clear governance arrangements are in place with escalation routes available to support the PCC in discharging his statutory responsibilities. These were reviewed as part of the annual review of the Corporate Governance Framework to ensure they support the PCC and appropriately take cognisance of the governance arrangements being put in place by the Chief Constable. A mapping exercise has been undertaken to ensure OPCC attendance at appropriate Force governance meetings to support PCC scrutiny responsibilities.

<p>Development and annual review of Corporate Governance Framework</p>		<p>The Corporate Governance Framework has been subject to a light touch review this year but still has included some important amendments. The main amendments have been in relation to increasing contract values and their level of scrutiny. The amendments were discussed and agreed at both the Joint Audit Committee and Policing Board.</p> <p>The next review of the Framework will be undertaken following the next Police and Crime Commissioner elections, post May 2024.</p>
<p>Establish a risk-based, forward looking schedule of activity to support improvements in Force performance</p>		<p>A number of recommendations have been made following the scrutiny activity undertaken in the last Quarter.</p> <p>5 recommendations related to the OOCd.</p> <p>7 relate to the QAP Outcome 16 report that is currently in draft and is with members.</p> <p>7 relate to the FCC call report, all of which have been accepted. Completion of reports and force response to recommendations has improved this quarter.</p>
<p>Ensure the public's views are represented in the PCC's scrutiny work</p>		<p>Scrutiny has continued through the Out of Court Disposal (OOCd) Panel and Quality Assurance Panel (QAP). The OOCd Panel looked at possession of drug cases which will help feed into wider OPCC work on drugs. The QAP met in January and focussed on 999 calls into FCC and then again in March to review domestic abuse outcome 16 cases. The focus came about as a result of the Force identifying that outcome 16 cases, where the victim withdraws from a case remain high, the Panel focussed on the rationale given for an outcome 16 and the support given following this outcome. The office has also continued with the anti-rip suit pilot, with the ICV's reviewing a selection of custody records each month with the aim of focussing on whether the use of anti rip suits and the rationale recorded within the records is appropriate.</p> <p>This remains Amber as the OPCC recognise that there is a need to improve the diversity of our volunteer schemes. Timescale for achieving this: October 2023.</p>
<p>Oversight and implementation of external inspectorates recommendations</p>		<ol style="list-style-type: none"> 1. Digital Forensics, released 01/12/22. PCC statutory deadline 26/01/23 and response published on 19/01/23. 2. Police Super Complaint: How the Police respond to victims of sexual abuse when the victim is from an ethnic minority background and may be at risk of

		<p>honour based abuse releases 16/12/22 with a statutory deadline for PCC response to be 10/02/23 actual response published on 01/02/23.</p> <p>3. Input into His Majesty’s Chief Inspector’s Annual Assessment of Policing requested on 18/01/23 and PCC response submitted on 08/02/23.</p>
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17c) Hold the Chief Constable to account for the performance of the Force's officers and staff

Action Required	RAG	Quarter 3 Progress Update
Development of a performance framework and structure that allows a greater understanding of the Police and Crime Plan outcomes		<p>In order to demonstrate compliance with the Policing Protocol Order 2011 the OPCC completes and maintains a health check which covers all the areas in the protocol which the Police and Crime Commissioner has legal power and duty over.</p> <p>Furthermore, the introduction of the OPCC Business Plan will further enhance performance management of the OPCC’s contribution towards the deliver of the Police and Crime Plan outcomes.</p> <p>Timescale for completion: 23rd May 2023</p>
There are formal governance arrangements in place to hold the Chief Constable to account for the performance of officers and staff		<p>Clear governance arrangements are in place with escalation routes available to support the PCC in discharging his statutory responsibilities. These were reviewed as part of the annual review of the Corporate Governance Framework to ensure they support the PCC and appropriately take cognisance of the governance arrangements being put in place by the Chief Constable. A mapping exercise has been undertaken to ensure OPCC attendance at appropriate Force governance meetings to support PCC scrutiny responsibilities. A further review of governance will be undertaken as part of preparations for the Annual Governance Statement.</p>
Chief Constable's Professional Development Review		<p>The review of the Chief Constable’s performance has been undertaken. Progress in relation to the Chief Constable’s priorities for 2023/24 are monitored through regular meetings between the Commissioner and the Chief Constable as well as through formal scrutiny arrangements.</p>

17d) Decide the budget, allocating assets and funds to the Chief Constable; and set the precept for the Force area

Action Required	RAG	Quarter 3 Progress Update
Inform PCC's decision in respect of the precept		Detailed work has continued during 2022/2023 with information being provided to the PCC to inform his deliberations in relation to the precept for 2023/2024. This has included many discussions with Chief Officers and a seminar with Police and Crime Panel Members. The proposal for the 2023/2024 precept was approved by the Police and Crime Panel in January 2023.
Setting of Medium term financial plan		The Medium Term Financial Plan for 2022/23 – 2026/27 was published in January 2022 and work continued through the year on the Medium Term Financial Plan for 2023/2024. This was considered by both the Police and Crime Panel and the Joint Audit Committee.
Funding of capital programme to provide force with appropriate assets to deliver effective policing services		Detailed work has continued to further develop the longer term (10 year) capital programme which forms part of the Mid Term Financial Plan, Capital Strategy and Treasury Management Strategy. All existing schemes within the programme will be reviewed and will inform the Mid Term Financial Plan for 2023/2024 and beyond. The plan has been considered by the Police and Crime Panel along with the Joint Audit Committee in conjunction with the Reserves Strategy, Capital Strategy and Treasury Management Strategy.

17e) Appoint the Chief Constable

Action Required	RAG	Quarter 3 Progress Update
Appointment of Chief Constable		The Chief Constable was appointed in December 2021.

17f) Remove the Chief Constable

Action Required	RAG	Quarter 3 Progress Update
Follow process set out in Part 2 of Schedule 8 to the 2011 Act and regulations made under	N/A	N/A

Section 50 of the Police Act 1996(a)

17g) Maintain an efficient and effective police force for the police area

Action Required	RAG	Quarter 3 Progress Update
Ensure the delivery of Value for Money	Green	Responsibilities and arrangements for striving for Value for Money (VFM) are embedded throughout the Corporate Governance Framework with both Internal and External Audit seeking assurance that appropriate arrangements are in place to secure economy, efficiency and effectiveness in both the PCCs and CCs use of resources with the Finance and Strategy Board overseeing arrangements. The CFO participates in a number of force governance meetings which routinely consider aspects of VFM. The Efficiency and Savings plan is considered as part of the MTFP and a focus has been brought to project proposals and business benefits realisation which will seek to assist in the continual drive for VFM. VFM is an intrinsic part to procurement activity at a local, regional and national level and continued engagement with BlueLight Commercial will assist in driving further VFM. A new Efficiency & Productivity Group has been established which drive future plans and seek business benefits.
Statutory compliance of estates ensuring fit for purpose for operational use	Yellow	<p>All statutory compliance related TIAA actions completed and submitted. Ongoing Monthly reviews of the performance continues and the HSE team continue to spot check and carry out detailed reviews by each statutory obligation service area to ensure compliance. Reporting on performance continues within Governance structure at HSE Board and Strategic Estates Group for assurance and escalation.</p> <p>The PCC has received the Force’s considerations of the Force’s estate in terms of whether they are fit for purpose for operational use. The PCC will now consider, in consultation with the Chief Constable, the estate strategy for the Force.</p> <p>Timescales: There will be a requirement to make decisions on Force estate at various junctures over the ensuing year.</p>
Explore opportunities to reduce environmental impact	Yellow	The Sustainability Group is formally operating under the chair of Director of Finance. This group has the responsibility to review all sustainability impacts the Force

		<p>and its operations has on our wider environment. Energy Management and Utility Management Groups are in place which track consumption and energy savings initiatives and action plans on an ongoing basis. Utility consumption trends and improvements are tracked at a building utility level. The Estates operation has under its Decarbonisation Plan identified further capital scheme feasibility studies, these cover Potovoltaic, LED lighting, and energy reduction technologies and fabric improvements. Funding for the works are included in the Capital plan and will be focussed on the sub divisional headquarter buildings in the coming year. The trend of year of year reduction in utility consumption continues. The new Waste management contract has been mobilised across the force, this is targeted to reduce our waste to landfill significantly and is targeted to provide a reduced carbon footprint and costs savings to the force. DPP continue to input and participate in the All Wales Sustainability and Decarbonisation Group where an overall tracker by Force is used to determine progress and share best practice. The ongoing review of the estate and opportunities to collaborate has identified further opportunities to collocate and reduce our carbon footprint. This structured plan will be mobilised in the coming period.</p> <p>Timescales: Ongoing</p>
<p>Explore and maximise external funding opportunities</p>		<p>Safer Streets 4 has continued with external partners submitting claims with evidence of activity at regular intervals. Force project leads have not realised all opportunities and expectations within this fund and an underspend will be recorded. Final values are not yet available as reconciliation work is ongoing to accurately calculate this value. The External Funding Manager started their new role on 30th January and has begun to make connections with force leads and external partners to explore funding opportunities to maximise income streams. This is being facilitate through the External Funding Group meeting and other forums as appropriate. Collaboration is being sought with Local Authority partners regarding Youth Endowment Fund (PCC is ineligible to apply as a lead partner)</p> <p>Routine weekly checks undertaken for Home Office grant opportunities via their new grant portal.</p>
<p>Explore and maximise sponsorship initiative opportunities</p>		<p>This is an area that is being considered by the new External Funding Manager particularly around exploring alternative funding opportunities for the larger recipients</p>

		<p>of grant funding from PCC – namely SCFC Kicks project. This activity will commence late April, early May 23.</p> <p>The Shared Prosperity Fund across all counties in Dyfed Powys has opened with various deadline dates for applications. This has been shared with force partners and all encouraged to submit application to OPCC (via External Funding Manager) for review before submission. The External Funding Manager is exploring opportunities with the Police Schools Liaison Team to submit a joint bid regarding exploitation of 16-19 year olds.</p> <p>Timescales: Ongoing</p>
<p>Implement and maintain a risk register to identify and mitigate risks to the OPCC and force</p>		<p>Risks are reported to the Joint Audit Committee and OPCC Exec. Team on a quarterly basis.</p> <p>The Force has changed the format of their Risk Register and implemented changes on how risks are recorded, updated and scored. Work is continuing on the format of the OPCC Risk Register and this will be finalised in this following quarter.</p> <p>Additional work is being undertaken on the reporting of risk to ensure there is sufficient line of sight on the risks and the mitigations in place.</p> <p>Timescales: Review of risk reporting to be completed by June 2023.</p>
<p>Utilise training and development plans for all OPCC staff</p>		<p>All staff within the OPCC have had their training and development requests discussed and where there have been requests for specific training these have been discussed as a Senior Management Team and where appropriate the training has been arranged. This has resulted in significant upskilling within the office, however it is intended that a Training Needs Analysis of the team will be undertaken in order to address any further gaps.</p> <p>Timescales: Training Needs Analysis to be completed by June 2023.</p>

17h) Enter into collaboration agreements with other PCCs, other policing bodies and partners

Action Required	RAG	Quarter 3 Progress Update
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<p>Explore collaboration opportunities in accordance with the Policing Vision for Wales</p>		<p>Collaboration opportunities are at the forefront of office thinking and wherever appropriate the PCC will engage with the activities. As part of the Policing in Wales group there are currently several projects ongoing as part of an All Wales Policing and Academic Collaboration that is seeing Universities from across Wales working on different projects. The outcomes of the projects are due to be reported during the Summer.</p> <p>Timescales: Ongoing</p>
<p>Explore collaboration opportunities with other partners</p>		<p>Collaboration is ongoing with the following business streams within force:</p> <p>SVOC Teams</p> <p>Central Prevention Hub</p> <p>Welsh Language Unit</p> <p>The New External Funding Manager chairs the External Funding Group and is a regular attendee of Commissioning Advisory Board.</p> <p>Further activity to join the ASB Steering Group and SVOC Board will commence from April 2023.</p> <p>The External Funding Manager is also an attendee on the Ceredigion Shared Prosperity Fund Group and links in with external partners to maximise opportunities for funding in and out of the OPCC.</p> <p>Timescales: Ongoing</p>
<p>There are formal governance arrangements in place to scrutinise collaboration agreements</p>		<p>Collaboration is also scrutinised from a Dyfed Powys perspective through Policing Board and at an All Wales level through Policing in Wales. The CEO has commenced discussions with the newly appointed ACC for Regional Collaboration in relation to how governance arrangements may be further strengthened.</p> <p>Timescales: Ongoing</p>

17i) Provide a local link between the police and communities, working to translate the legitimate desires and aspirations of the public into action

Action Required	RAG	Quarter 3 Progress Update
<p>Working with the Force to develop and implement our joint</p>		<p>The annual Strategic Equality Plan Progress Report has been approved by the Dyfed Powys Police Embracing</p>

<p>Strategic Equality Plan; meeting the objectives within</p>		<p>Diversity Group and the OPCC CEO and is published on the OPCC website</p> <p>Work will now commence to develop our new joint Strategic Equality Plan which is due for publication in April 2024. We are working with a number of partners as part of this activity and will take into cognisance other work in this area such as the All Wales Criminal Justice Board Anti-Racism action plan.</p> <p>Timescales: April 2024</p>
<p>Development and implementation of OPCC Engagement and Communication Strategy and action plan, and Social Media Policy and Strategy incorporating providing opportunities for local communities to inform and influence decision making and proactively promoting the work of the PCC and CC</p>		<p>Community Engagement Days</p> <p>In January, we arranged a Community Engagement Day for the PCC in Powys, where had an opportunity to shadow the DPPs Rural Crime team conducting crime prevention activities at local farms.</p> <p>Here for you – Engagement Events</p> <p>At the end of March, we started on the Here for You community engagement events across the Force area. Six events will take place across March and April starting with two events in Carmarthenshire. These are events hosted by the PCC for community representatives in Carmarthenshire, Powys, Ceredigion and Pembrokeshire with the aim of informing Councillors and other representatives of recent developments within Dyfed-Powys Police, and to provide an opportunity to share any local concerns or issues with the Force.</p> <p>During the events, councillors are briefed on the Force’s current priorities for tackling crime in our area, the new Neighbourhood Policing Team policing model, how the Force Communication Centre operates and the Force’s partnership approach to tackling Antisocial behaviour.</p> <p>There is also an opportunity for Councillors to engage with the Dyfed Powys School Beat Team Officers, Rural Crime Officers and representatives from several of our Commissioned Services such as Goleudy and New Pathways.</p> <p>During April more events were held in Pembrokeshire, Powys and Ceredigion.</p> <p>Dafen Custody Suite Open Doors Event</p> <p>As part of the national open doors to constructions sites campaign in March, there was an opportunity for the public in Carmarthenshire to go on site with construction</p>

company Wilmott Dixon, to see construction work going ahead on the Dyfed Powys Police Custody suite in Dafen, Llanelli as it nears completion. The PCC was invited to attend one of the site tours to engage with a group of construction students from nearby Coleg Sir Gar.

PCC's St Davids Day Conference

Policing by consent was the topic of discussion at the PCC's annual St David's Conference this year, which took place on Friday 3 March 2023 at Dyfed-Powys Police Headquarters in Carmarthen.

Policing by consent, which is the theory behind the Peelian principles that were designed to define an ethical police force, is heavily reliant on public confidence. Addressing today's challenges of rebuilding public trust and confidence, is essential to safeguard a legitimate future for policing.

Guest speakers included:

Professor Richard Wyn Jones and Dr. Robert Jones, authors of the recently published book 'Criminal Justice in Wales: On the Jagged Edge';

Professor Emmanuel Ogbonna, who worked with both Welsh Government and Criminal Justice in Wales Board on their Anti Racist Action Plans;

Deputy Chief Constable Maggie Blyth, who is now working for the College of Policing and is the National Police Chief Constables' lead on violence against women and girls;

Dr. Nerys Llewelyn Jones who was a Commissioner on the Law Commission which was chaired by Lord Thomas of Cwmgeidd - The Thomas Commission, which undertook a review of the justice system in Wales:

Monthly bulletin

In this period, we published 3 monthly e-bulletins summarising the work of the Commissioner and his Office, and have continued to publish the PCC's weekly highlights for social media.

Youth Forum

During this quarter, the Youth Forum have met twice. Forum members have been conducting focus group sessions with their peers on three key areas; Mental Health Support for young victims; Substance mis-use prevention activities; Support for young people who are committing low level offences, and have been reporting back on their findings during both meetings. During the March meeting, the Children’s Commissioner attended the meeting to discuss her work with children and young people, and to listen to the Youth Ambassadors feedback on the three key areas.

In addition to the focus groups, during this quarter also, the Y Sgwrs survey was launched for young people, so that all young people in our Force area have an opportunity to have their say on the three key areas noted above. The survey will close in April 2023, and Youth Forum members will work with our Engagement Advisor to review all findings from focus groups and surveys.

Victim Engagement Forum

Victim Engagement Forum (VEF)’s new Terms of Reference has been signed off by the LCJB Victim and Witness sub-group, and the OPCC Exec. Team. As a result, communication has been sent out to all VEF members asking them to complete a short survey that will collect additional data from them in regards to i) the crime they have been a victim of; ii) demographics; iii) where they reside. Responses will be reviewed in the next quarter.

During this quarter VEF have also been consulted on the below:

- SVLES Survey to hear VEF’s views on their experiences or opinions on the remote evidence sites that are offered to victims during investigations. Survey was open from 24/02/2023 for 2 weeks until 10/03/2023, with the results and findings shared with Goleudy.
- Stalking and Harassment survey created for VEF members’ experiences of being victims of stalking and harassment.
- Op Soteria Bluestone survey – Following a social media post and a press release by DPP – Op Soteria asks

		<p>for feedback from survivors of rape/sexual assault on their experience with the police (not just DPP).</p> <ul style="list-style-type: none"> Victim Needs Assessment - Supporting Justice CIC were undertaking a victim needs assessment and created an anonymous online survey for victims and those otherwise affected by crime to take part. <p>Community Remedy Survey</p> <p>During this quarter we launched a survey on the Dyfed-Powys Community Remedy Options. Police and Crime Commissioners are required to consult with the public on a range of sanctions that can be used to deal with low-level crime and anti-social behaviour outside of the court system in their police force area, with the Police and Crime Commissioner and Chief Constable ensuring the final menu is proportionate.</p> <p>The proposed Community Remedy options for Dyfed-Powys aim to be victim-focused, providing appropriate outcomes for offenders to take account of their actions and repair the harm caused. The survey will close at the end of April 2023.</p> <p>Website Survey</p> <p>As we look to improve the way in which we promote the role and work of the Dyfed-Powys Police & Crime Commissioner and his team, we are reviewing how our website is working for people, and launched a short survey for our stakeholders to complete so that we get a better understanding of their experience of using our website.</p> <p>Precept Notice</p> <p>Published the 2023-24 Precept Notice which gives tax payers further details on the policing budget for the next financial year.</p>
<p>Respond to community concerns in a timely manner</p>		<p>There has been an increase in correspondence during Quarter 4 in comparison to Quarter 3. Correspondence concerning the Firearms Department continues to rise. The OPCC are closely monitoring concerns which are being</p>

		<p>raised and the PCC is holding the Chief Constable to account for the performance of the Firearms Department in Policing Board.</p> <p>136 pieces of correspondence were received by the office and 100% of the cases were resolved within 20 working days. The main concerns raised were in relation to Police officers / staff conduct / ongoing PSD matters (40%), Traffic Concerns / Speeding / Fixed Penalties (16%), Anti Social behaviour (15%).</p> <p>11% of correspondence was in relation to the Firearms Department. Concerns have been escalated to the Assistant Chief Constable.</p>
<p>Engage residents in contributing to assurance and scrutiny activity</p>		<p>Positively three new QAP Members have been appointed to the Panel and are currently waiting on vetting clearance. A recruitment drive is also required to try and get some additional ICV's across the Dyfed Powys area, this will be looked at over the next quarter.</p> <p>Custody record reviewing continue, with ICV's reviewing 49 records over this period of those having been issued with an anti rip suit. Improvements continued to be seen in the quality of rationale recorded within custody logs for the issuing of anti rip suits, however, further work is needed on the recording of the removal of suits when appropriate within records.</p> <p>This remains Amber as the OPCC recognise that there is a need to improve the diversity of our volunteer schemes. Timescale for achieving this: October 2023.</p>
<p>Provide effective and accessible services for victims and vulnerable people</p>		<p>MOJ end of year currently being completed for submission end of April. Providers reporting positive outcome data alongside the challenge of additional demand on services during and post pandemic.</p> <p>No complaints received. A complaints process forms part of the annual audit cycle for commissioned services.</p> <p>Core questions regarding how services will be made accessible from a number of perspectives including geographical, physical, language, diversity, equality and ability are contained within the procurement template and form part of the scored submission. We also ensure that these questions are incorporated into tender processes run by partners where we are a joint investor.</p> <p>MOJ Quantitative framework is still awaited, now assuming this will be scheduled for new financial year. Reporting</p>

		<p>requirements referenced in Victims Bill with discussions ongoing regarding funding required for additional PCC resources to analyse and report compliance against VCOP. Additional dip sampling process model has commenced and first report will be submitted to LCJB in May 2023.</p> <p>Timescales: Ongoing</p>
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17j) Hold Chief Constable to account for the exercise of the functions of the office of Chief Constable and those under his direction and control

Action Required	RAG	Quarter 3 Progress Update
As detailed in 17c	N/A	N/A

17k) Publish information specified by the Secretary of State and information that the PCC considers necessary to enable the people who live in the force area to assess the performance of the PCC and CC

Action Required	RAG	Quarter 3 Progress Update
Publish information in accordance with the Elected Local Bodies Order		<p>All required information is published on the website and monitored on a regular basis to ensure compliance with the Specified Information Order. There are some issues in relation to duplicate information which is currently being addressed. Full details of the Statutory Publishing Requirements are available on our website.</p> <p>Work is still ongoing to develop a new look website for the office but this has been delayed by staffing issues.</p> <p>Timescales: Compliance with the Elected Local Bodies Order and established review mechanisms to be in place by June 2023</p>
Publish information in an accessible and easy to reach format		<p>The Transparency Quality Mark obtained in previous years evidences the quality of the information available on the website and the ease of accessibility to everyone.</p> <p>The regular monitoring of the website ensures that it will remain accessible to all. Work is still ongoing to develop a new look website for the office to further improve accessibility of information, but this has been delayed by staffing issues. Consultation has been undertaken in</p>

		<p>relation to the website which will inform the development of the new website.</p>
<p>Publish information in accordance with the Welsh Language Standards</p>		<p>All published information is routinely translated as business as usual prior to anything being published, ensuring that at all times both English and Welsh are treated the same.</p> <p>We will shortly commence work on our Welsh Language Annual Report that will highlight the work undertaken in accordance with the Welsh Language Standards.</p> <p>Timescales: Annual Report to be published in September 2023</p>
<p>Proactively promote and raise awareness of Commissioned Services</p>		<p>Website contains accurate information on existing services. This is checked and regularly updated by the Commissioning team where amendments are required. Links to the website are included within Victim Engagement packs. Single page summary documents are included on the commissioned services webpage but require an update with the latest outturn figures.</p> <p>PCC Engagement team are linked into the press teams within all commissioned services and work jointly to share social media and press articles. Regular social media activity is undertaken for commissioned services. Director of Commissioning and Engagement Advisor meeting regularly to discuss pertinent issues. The Engagement team linked in to new service provision and grant funded activity to ensure awareness and communication. Recent examples include Road Safety Advisory service and the successful offender move on housing pilot in Ceredigion.</p> <p>Commissioning and Engagement teams continue to provide evidence and best practice examples of work within Dyfed Powys to national calls for evidence by APCC and national bodies. Recent article provided for APCC in Focus publication on tackling substance misuse. Director of Commissioning has also been interviewed by the Home Office innovation team with regards to referrals from policing into substance misuse diversionary schemes.</p> <p>All contracts contain a standard requirement for promotion of services. Service implementation meetings include a focus on communications plans at commencement of service. Recent audit activity with commissioned services has included a refreshed request for acknowledgement of PCC / MOJ funding source in all publicity and materials. PCC Engagement team linked with commissioned service providers to ensure consistency in messaging and</p>

		<p>campaigns. Future work will to focus more specifically on protected characteristics.</p> <p>Timescales: Ongoing</p>
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17l) Comply with all reasonable formal requests from the Panel to attend their meetings

Action Required	RAG	Quarter 3 Progress Update
Quarterly attendance at Police and Crime Panel meetings		The Police and Crime Commissioner and relevant officers attend all Police and Crime Panel meetings as required. Regular discussions are maintained between the Chief Executive and Panel's key officer to ensure members receive relevant and timely information.
Provision of documentation to Police and Crime Panel as per their requests		The Police and Crime Commissioner and relevant officers attend all Police and Crime Panel meetings as required. Regular discussions are maintained between the Chief Executive and Panel's key officer to ensure members receive relevant and timely information. A draft MOU has been prepared to further facilitate communications.
Regular liaison between OPCC and PCP in support of discharging statutory duties		The Police and Crime Commissioner and relevant officers attend all Police and Crime Panel meetings as required. Regular discussions are maintained between the Chief Executive and Panel's principal officer to ensure members receive relevant and timely information. A draft MOU has been prepared to further facilitate communications.

17m) Prepare and issue an annual report

Action Required	RAG	Quarter 3 Progress Update
Prepare and issue an annual report to the Panel on the PCC's delivery against the objectives set within the Plan		<p>The PCC's Annual report was published in July 2022 which evidences the work undertaken by the Commissioner, his team and partners during 2021/2022 financial year in delivering against the priorities set out within the 2021/2025 Police and Crime Plan.</p> <p>Work will commence in due course to prepare the next Annual report for the 2022/2023 financial year.</p>

17n) Monitor all complaints made against officers and staff, whilst having responsibility for complaints against the CC

Action Required	RAG	Quarter 3 Progress Update
Handling of complaints against the Chief Constable		<p>During Quarter 4 the OPCC received 4 complaints against the Chief Constable. Once complaint was formerly recorded under schedule 3 of the Police Reform Act 2022. Three of the complaints were handled informally as they did not meet the requirements to be formally recorded.</p> <p>Timescales: Ongoing</p>
Ensure systems and processes are in place in readiness for the PCC's increased roles in complaints as outlined in Police and Crime Act 2017		<p>12 reviews have been received during this period. One review which was not upheld did result in some learning which was handled through oversight activity during a PSD and OPCC monthly meeting.</p> <p>Only one review has gone over the 28 day period which is due to the complexity of the case. The OPCC have made enquiries with Dyfed Powys Police in order to finalise the review. There are currently no reviews which are out of time.</p>

18) PCC must not fetter the operational independence of the police force

Action Required	RAG	Quarter 3 Progress Update
Development and annual review of Corporate Governance Framework		This was completed in Quarter 4 of 2021/2022.

19) Access to information, officers and staff

Action Required	RAG	Quarter 3 Progress Update
Handling of information in accordance with Data Protection legislation		<p>As a corporation sole, the OPCC are subject to and responsible for FOI requests.</p> <p>There were 3 Freedom Of information requests received for the last Quarter and the OPCC held the information to respond to them all. One request was in relation to the costs of running the OPCC's Office, one in relation to the use of printers in the office and the final request was in relation to the number of services commissioned by the OPCC in the past 12 months. All OPCC responses to FOI requests are available to view on our website.</p>

		<p>No Subject Access Requests were received this quarter.</p> <p>6 potential data breaches were reported this quarter. Only one was from our office and this was due to a distribution list being placed in the 'To' box on an email as opposed to the 'BCC' box. The remaining 5 breaches were in relation to external organisations sending an email to the office that included sensitive personal data about other individuals. The sender was advised that they had breached Data Protection Legislation and that they should inform their Data Protection Officer. All emails in question were double deleted and not shared with anyone further.</p> <p>Staff have been reminded of their responsibilities in relation to cyber security and received documentation about password safety on computer devices.</p> <p>Timescales: Ongoing</p>
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20a) Delivery of community safety and crime reduction

Action Required	RAG	Quarter 3 Progress Update
<p>Development and implementation of a Governance Framework for Commissioning and Partnerships</p>		<p>Commissioning strategy in place for Term 3 which replaces previous documents. Available on PCC website.</p> <p>Latest Board meeting received presentation from partners delivering the Home Office Domestic Abuse Perpetrator Fund. Agreement from Members that 1 extraordinary meeting per year will be held, inviting members of the Victim Engagement Forum to attend and share their experience of accessing services within Dyfed Powys.</p> <p>Contracts register in place and reviewed for Term 3, alongside evaluation and audit plan for future of all commissioned services. Key milestones and decisions required for PCC all complete. Regular meetings between Director of Commissioning & Partnerships and Head of Procurement. Information recently submitted for Force Insurance Process</p> <p>All partnership contacts, including CSP managers, involved in consultation phase and contributed to metrics for performance framework. Head of Policy and Strategy linked into PSB WellBeing plans.</p>

		<p>Tender evaluation process for new services and scoring for grant bids includes requirement to link to PCP priorities. Service providers have been involved in consultation for development of new PCP. Head of Assurance undertaking work to review service provision compared to demand on Force, Police and Crime Plan priorities and unit costings.</p> <p>LCJB members undertook a bespoke consultation as part of PCP development. LCJB priorities and delivery plan aligned to Criminal Justice in Wales priorities. Recent review by OPCC Head of Assurance recommended that local focus be retained more strongly. Future agenda and structure has been revised accordingly. May LCJB meeting will focus on renewal of delivery plan, ensuring local priorities are highlighted and inline with the PCP.</p> <p>Timescales: Ongoing</p>
<p>Commissioning of services in support of community safety and crime reduction</p>		<p>MOJ victims grant is match funded by PCC core funding. Total grant for 22/23 is £1,130,177 of a total £1.94m commissioning budget. Therefore the PCC provides approximately 42% of funding for services. This is noted in MOJ returns where match funding is reported to Ministers. OPCC has secured uplifts of £521,991 for 22/23 for provision of VAWDASV services. MOJ have also provided £52,000 additional uplift to the core victims grant locally, for 22/23 year only.</p> <p>Quarterly meetings are diarised between YOPS managers, CSP managers and OPCC representatives. This includes reviewing the LCJB delivery plan to align priorities with PSBs and CSPs. Dyfed Powys first in Wales to invite CSP representative as member of LCJB to enable links between community safety and criminal justice agendas. Currently working closely with CSP and YOPS representatives to deliver Serious Violence duty and aligned funding plans.</p> <p>MOJ grant T&Cs are met with compliance recorded and endorsed by CFO for grant returns. Grant agreements and contracts with providers ensure that appropriate T&Cs are met. Audit schedule includes checks on compliance.</p> <p>Contract no longer required since reunification of Probation services as provision of RJ is statutory function for HMPPS. Therefore RJ facilitation for victims will continue - HMPPS will work with Goleudy to identify and refer victims appropriately. LCJB victim and witness sub</p>

		<p>group has requested refresh of internal RJ training for officers, including a number of RJ champions across the Force. OPCC Policy team due to undertake a study of RJ within the Force to include policies, training, onward referrals and outcomes. This work needs to be prioritised under current workplans.</p> <p>All partnership contacts, including Community Safety Partnership managers, involved in consultation phase and contributed to metrics for performance framework. Head of Strategy and Policy currently providing feedback on all PSB Wellbeing Plans.</p> <p>Timescales: Ongoing</p>
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20b) Community Safety Partnerships

Action Required	RAG	Quarter 3 Progress Update
N/A in Wales	N/A	N/A

20c) Crime and disorder reduction grants

Action Required	RAG	Quarter 3 Progress Update
Development and implementation of a framework for the provision of crime and disorder grants		<p>Since the new External Funding Manager commenced in post, the following developments are occurred to improve systems and processes:</p> <p>Funding Tracker – recording all funding requests, decisions, progress and budget monitoring tool</p> <p>Project Control – individual record detailing all funding requests, activity audit and monitoring functions</p> <p>Bid Scoring Summary – new file to detail funding scoring, recommendations and rationale for decisions</p>
Provision of crime and disorder reduction grants within 2022/2023		<p>Since the new External Funding Manager commenced in post, 12 new funding requests have been received.</p> <p>Three has been accepted.</p> <p>The others are awaiting application form completion or discussions around project detail and funding values are ongoing.</p>

<p>Evaluation of crime and disorder reduction grants to determine social return on investment</p>		<p>Since the new External Funding Manager commenced in post, the following developments are occurred to improve systems and processes:</p> <p>Funding Tracker – recording all funding requests, decisions, progress and budget monitoring tool</p> <p>Project Control – individual record detailing all funding requests, activity audit and monitoring functions</p> <p>Bid Scoring Summary – new file to detail funding scoring, recommendations and rationale for decisions</p> <p>Further activity regarding funding outputs and outcomes will be developed from Apr 23 onwards.</p> <p>The new External Funding Manager is collaborating with SWP OPCC on their new proposals in developing an outcome framework – this will be shared with DPP OPCC when complete where we will consider its appropriateness for our activities.</p> <p>In the meantime, work is ongoing to re-design the funding application form to encourage requests to contain as much detail as possible. This is hoped that there will be reduction of time spent in requesting further detail and support robust decisions when considering funding approvals and appropriate values.</p> <p>Timescales: Ongoing</p>
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20d) Collaboration agreements

Action Required	RAG	Quarter 3 Progress Update
As detailed in 17h	N/A	N/A

20e) Wider responsibility for the enhancement of the delivery of criminal justice in their area

Action Required	RAG	Quarter 3 Progress Update
<p>Monitor the performance of all commissioned services, ensuring they are fit for purpose and provide value for money</p>		<p>Q3 review meetings all held and Q4 scheduled for April. Meeting structure, minutes and actions audited as part of the annual audit checklist.</p> <p>Audit for 22/23 will include reviews of timeliness and positive progress against KPI's. Goleudy performance</p>

		<p>concerns have been addressed and actions implemented, now monitoring performance data to ensure improvement is sustained.</p> <p>PCC continues to visit appropriate services as part of Community Engagement Days. Commissioning team feed into schedule for PCC visits to services and funding recipients in line with community engagement activity. Services have recently been in attendance at PCC conference and Neighbourhood Policing Team (NPT) engagement events.</p> <p>Latest Board meeting received a presentation from partners delivering the Home Office Domestic Abuse Perpetrator Fund. Agreement from members that 1 extraordinary meeting per year will be held, inviting members of the Victim Engagement Forum to attend and share their experience of accessing services within Dyfed Powys.PCC</p>
<p>PCC's contribution to the All Wales Criminal Justice agenda</p>		<p>DP LCJB work closely with CJiW coordinator to ensure alignment of priorities and reporting into All Wales arrangements. Policy lead for CJ meets regularly with CJ leads for other Welsh OPCCs. Reporting structure agreed and meeting dates aligned to ensure DP highlight positive progress on national and local activity as well as escalate areas of concern/risk where required. Review of meeting attendance to ensure CJ is embedded across OPCC structure.</p> <p>LCJB meeting held March 2023 focussing on latest updates against the 22/23 delivery plan. Delivery plan will be finalised and closing position provided. May meeting will focus on refresh of the delivery plan, prioritising local issue. Revised agenda and structure in place with sub-groups accountable for delivery against plan and escalation reporting to Board. Local data to be provided at each meeting in dashboard, with agencies presenting key highlights.</p>
<p>PCC's national portfolio responsibilities</p>		<p>Police Digital Services (The Commissioner agreed to chair this board for a further year and will resign in July 2023</p> <p>All Wales Criminal Justice Board Single Unified Safeguarding Review Board with Welsh Government, where he assumes the role of the Single Responsible Officer for Wales. Policing Board for Wales</p>

National Police Air Service Board
Safer Communities Programme Board
Equality and Diversity and Human Rights Group (APCC)
National Rural Crime Network - on the Executive Board
VAWDASV National Partnership Board Co-Chair along side
Minister for Social Justice Jane Hutt MS

POLICE AND CRIME PANEL 19 MAY 2023

EXTERNAL FUNDING 2022-2023		
Recommendations / key decisions required:		
To consider the report provided by the Commissioner and make such recommendations as the Panel thinks fit.		
Reasons:		
This aligns with the Panel's duty to support the Commissioner in the performance of his functions		
Relevant scrutiny committee to be consulted NA		
Cabinet Decision Required		NA
Council Decision Required		NA
CABINET MEMBER PORTFOLIO HOLDER:- NA		
Directorate: Chief Executives Name of Head of Service: Linda Rees-Jones Report Author: Robert Edgecombe	Designations: Head of Administration and Law Legal Services Manager	Tel: 01267 224018 Email addresses: rjedgeco@carmarthenshire.gov.uk

**EXECUTIVE SUMMARY
POLICE AND CRIME PANEL
19 MAY 2023**

EXTERNAL FUNDING 2022-2023

The Police and Crime Commissioner has asked that the attached report be placed before the Panel.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: *LRees-Jones*

Head of Administration and Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: *LRees-Jones*

Head of Administration and Law

1. Scrutiny Committee - NA
2. Local Members – NA
3. Community / Town Council – NA
4. Relevant Partners - NA
5. Staff Side Representatives and other Organisations

**CABINET PORTFOLIO HOLDER(S)
AWARE/CONSULTED**

NA

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host authority file	PACP-070	County Hall Carmarthen

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Response from the

Police and Crime Commissioner for Dyfed-Powys

to the

Dyfed-Powys Police and Crime Panel

Grant funding arrangements

Overview

The Commissioning Framework outlines the priorities and key principles of commissioning activity. This includes reference to the award of grants as one of the routes to delivery.

The Commissioner has established a Commissioning Advisory Board, whose role is to act as the reviewing body in relation to the awarding of grant funding and the tendering of services. Their role includes ensuring that there is a return on investment and evaluation of service/project impact. The Board focuses on scrutinising activity and holding providers to account.

In 2020, the Board scrutinised and approved a process for assessing and awarding grant funding from the PCC, including the use of a scoring matrix. This is currently being reviewed and will be developed further from April 2023.

The PCC has multiple income streams which can be utilised to fund additional projects and resources in support of the Police and Crime Plan priorities. Some of these have specified purposes which are outlined below:

Income source	Purpose	Amount invested in 2022/23
Commissioner's Reserves	Contributions to support communities across Dyfed Powys	£101,000
Sale of Found Property	Contributions to charities /community groups	£3,634
Proceeds Of Crime Act	Contributions to improve and support financial investigation and contributions towards charities / community groups	£85,638
Forfeiture	Support projects that improve drug enforcement and trafficking	£0.00
Driver Retraining	No direct criteria for contributions but a percentage of the reserves should contribute towards road safety projects	£264,998
DIP Reserves	Contributions towards projects related to drug prevention and support	£33,250

The External Funding Manager and the Chief Finance Officer meet on a fortnightly basis to discuss the current budget balance, expenditure and commitments against each of the above income streams. A monthly meeting is also held between the PCC, Chief Finance Officer, Director of Commissioning and External Funding Manager to discuss the funding and any relationships with the Commissioning budget.

External Funding resource within OPCC was impacted during 2022/23 by the departure of the very experienced Manager in August 2022. Despite many attempts to recruit, the post was not filled until the end of January 2023. Training and development have been the main focus for the new Funding Manager during the last two months of 2022/23 with support from OPCC colleagues to manage existing projects and initiate funding opportunities from April 2023 onwards.

Project details by Location – April 2022 to March 2023

Forcewide

Project	SCFC Foundation Dyfed Powys Kicks
Source	Commissioner's Reserves
Value	£100,000.00
Police & Crime Plan Priority	Harm is Prevented

Following a successful pilot project run by SCFC Trust in Seaside and Pembroke Dock, the Trust have approached the PCC with an idea to extend the project across 5 areas in DPP, concentrating on areas of high deprivation.

The Trust initially developed and ran several football sessions / training sessions for children in the community, targeting hard to reach groups and groups under poverty.

The project extension would span across 5 designated areas, engaging with children in those communities, giving them the access to football coaching, education and training opportunities and also volunteering opportunities which they might not have previously had access too.

The PCC offered full support and agreed to extend the project. The project is planned to run for a period of 3 years from 2021, with budget of £300k (£100k per annum).

Project	Drug testing on arrest kits
Source	DIP Reserves
Value	£33,250.25
Police & Crime Plan Priority	Harm is Prevented

The Roads Policing Department have seen a significant increase in drug drive offences since 2019 as a result of proactive 'stop and check' measures by officers.

The initial detection is at the roadside using a drug wipe and if a positive reading is shown would then require a toxicology blood sample which would take place in the custody unit. These positive steps have had a significant financial impact on the cost of drug wipes and subsequent toxicology testing.

A request was made from the Force and the PCC agreed to contribute towards the cost of purchasing the Drug Drive Test kits.

Project	DA Perpetrator Fund - match funding
Source	Driver Retraining Reserves
Value	£96,823.82
Police & Crime Plan Priority	Harm is Prevented

The OPCC in partnership with Montgomeryshire Family Crisis Centre, Calan DVS, Threshold DAS, Dyfed Powys Police and Forensic Psychology UK submitted a bid to the Home Office Perpetrator Fund and were successful in obtaining £417,000 to deliver the project.

The project enables the delivery of a variety of interventions for perpetrators and wraparound support for their families, thereby aiming to reduce the incidence and impact of domestic abuse and stalking.

In order for the bid to be accepted, the Home Office included a requirement for match funding. It was recommended that the PCC approved the use of up to £112,000 from the Driver Retraining Reserves to enable this project to be delivered.

The Home Office funding delivered the project from August 2021 to 31st March 2022, whilst the funding provided by the PCC was utilised in the financial year 2022/23 thereby enabling the project to continue for a full 12-month period.

The final match funding requirement was less than anticipated requirements as detailed above.

Discussions are ongoing by the Regional VAWDASV Strategic Board in order to determine funding for the longer-term future of these interventions.

Project	DA Perpetrator Regional contribution
Source	Driver Retraining Reserves
Value	£19,850.00
Police & Crime Plan Priority	Harm is Prevented

The PCC was approached by the Regional VAWDSV board for a contribution towards the regional perpetrator programme. The PCC contributed funding to the partnership during 2021/22 and was asked to continue this investment in 2022/23.

The joint investment across the partnership in 2021-22 ensured that as a region they achieved a consistent, accessible and high-quality offer of perpetrator intervention that was equally accessible in all areas of the region. In line with the Partnership's work to improve the commissioning arrangements around VAWDASV service provision, within the last year they have worked on developing potential regional funding rations, across all partners.

Key strategic partners have all contributed towards the funding of the project and the PCC contributing 20% of cost equating to £19,850.

Project	Fitness to Drive
Source	Driver Retraining Reserves
Value	£1,124.50
Police & Crime Plan Priority	Harm is Prevented

During 2020, the PCC was approached by the Force and The Wales Mobility and Driving Assessment Service (WMDAS) to discuss the possibility of providing financial support to the organisation to continue to run their Fitness to Drive courses.

The Force regularly refer drivers to WMDAS for assessments and the organisation take on the costs themselves. The PCC agreed to assist the organisation and a contribution was made from the Driver Retraining reserves to the organisation.

The PCC has received an application for a contribution of £11,370.50 for the financial year 2022/23 in order to continue to assess Dyfed-Powys referrals.

The PCC approved the funding request based on the success of previous contributions to this scheme. The final invoice will be received in April 2023 for the remaining balance and will be allocated out of 2023/24 budget.

Project	Physical Empowerment CIC
Source	Driver Retraining Reserves
Value	£10,000.00
Police & Crime Plan Priority	Victims are Supported

Following a successful meeting with Physical Empowerment CIC, who provide self-defence courses and awareness raising to victims and survivors of domestic abuse, the PCC was approached by the CIC with a funding request to develop a pilot project in Dyfed-Powys.

The pilot would consist of a 10-week self-defence course for survivors and courses would include topics such as owning your personal space, being aware, saying No, assertive behaviour and positive self-talk.

The PCC was keen to support such an innovative approach and to provide a support system to survivors of domestic abuse and agreed to fund the pilot project to the sum of £12,000.

The final payment of £2,000 will be allocated out of 2023/24 budget.

Project	Police Federation OK van
Source	Driver Retraining Reserves
Value	£26,000.00
Police & Crime Plan Priority	Our Criminal Justice System is More Effective

The PCC was approached by the Police Federation regarding a financial contribution towards the purchase of a specific vehicle called Oscar Kilo (OK) van which will be used around the Force area, specifically for the health, well-being and welfare of Police Officers and Staff.

The contribution would be 50% of the total costs and would contribute towards the purchase and refurbishment of the vehicle. The vehicle will remain part of the fleet and will be managed by VMU (vehicle maintenance unit) in the Force.

The PCC agreed to this proposal and contributed £26,000 to this project.

Project	Op Darwen contribution
Source	Driver Retraining Reserves
Value	£100,000.00
Police & Crime Plan Priority	Harm is Prevented

Operation Darwen is an all-Wales campaign aimed at increasing awareness of motorcycle safety and reducing casualties on the roads.

Every year, Dyfed-Powys Police plans and undertakes several Operation Darwen days, which result in increased visible policing along some of the most dangerous local road systems, with an aim to reduce speeding and road traffic accidents.

PCC has committed to funding up to £100,000 – the true amount will depend on operational activity requirements during the year.

Project	Financial Investigator
Source	POCA
Value	£41,861.00
Police & Crime Plan Priority	Harm is Prevented

Project	Fraud Triage Officer
Source	POCA
Value	£21,553.00
Police & Crime Plan Priority	Harm is Prevented

Project	Safeguarding Officer 22/23
Source	POCA
Value	£22,224.00
Police & Crime Plan Priority	Harm is Prevented

The PCC has previously contributed towards the salary costs of a Financial Investigator, Safeguarding Officer and Fraud Triage Officer, all based within the Financial Crime Team in Dyfed Powys Police.

These contributions have been highly successful, and the team have been able to specifically focus on victims of economic crime in the dept, providing specialist advice and support.

The PCC agreed to continue the contributions into 22/23 with the following being proposed:

Financial Investigator - 100% funded
Safeguarding Officer - 50% funded
Fraud Triage Officer - 50% funded

Progress from each of the roles is monitored via quarterly meetings with the Economic Crime Department, reviewing statistics regarding victims supported and POCA income achieved with this information being fed back to the Commissioning Advisory Board for scrutiny.

Project	Llyfrau Llafar
Source	SOFP
Value	£500
Police & Crime Plan Value	Being Accountable

Talking Books Wales is a service run by volunteers providing a vital service to blind, partially sighted and those having difficulties reading.

The service which is supported by Blind Societies consists of books, newspapers, and articles to be spoken for the blind, partially sighted and those having difficulties reading.
The service was firstly established in 1979.

The service supports the ethos of the Police and Crime Plan in engaging with a cross-section of our local communities.

The PCC decided to provide a charitable donation of £500 to the service.

Carmarthenshire

Project	Prosiect 23 Eisteddfod Yr Urdd 2023
Source	Commissioner's Reserves
Police & Crime Plan Priority	Harm is Prevented

Project 23 is a project that aims to give all children and young people the opportunity to get involved with the Urdd Eisteddfod, which is coming to Carmarthenshire in 2023, and develop their creation skills through themes such as local history, legends and belonging.

The project is very keen to work with the Youth Justice Team in Carmarthenshire who work with children between 8 and 17 who are at risk of crime or have committed crimes.

A project was developed for a creative practitioner to work closely with and to teach the young people to develop their artwork.

The project approached the Commissioner asking for support to create the work and offer unique opportunities for young people within the region.

The service supports the ethos of the Police and Crime Scheme in engaging in cross-section from our local communities and preventing harm.

The PCC agreed to a donation of £1,000 to support this activity.

Project	Gwili Railway
Source	SOFP
Value	£1,000
Police & Crime Plan Value	Working Together

The PCC visited Gwili Steam Railway in March 2020 to fully understand the support they provided to the Police investigation entitled Operation Carlston.

Operation Carlston was a highly complex and sensitive investigation for the Force; the support provided by the Railway was integral to the work undertaken and was greatly appreciated. The PCC and the Chief Constable have expressed their sincere thanks for their support.

Apologies have been provided for the delay between the visit in 2020 and communication in 2023. The original correspondence failed to reach Gwili Steam Railway and a recent OPCC audit has revealed that the donation offered in 2020 had not been processed.

The PCC has requested that his office provide a £1000 charitable donation to Gwili Steam Railway from the 'Sale of Found Property Fund' as a gesture of the PCC's gratitude.

Project	Transport for children's activities
Source	SOFP
Value	£266.40
Police & Crime Plan Priority	Harm is Prevented

Following a conversation with a local councillor, the Commissioner was approached to help fund transport for the children to Llandysul Paddlers activity centre which is taking place on the 9th and 16th August 2022.

The service supports the ethos of the Police and Crime Plan in engaging with a cross-section of our local communities.

The PCC decided to provide a charitable donation of £266.50 to Llwynhendy/Pemberton Forum.

Pembrokeshire

Project	Pembrokeshire Pride event
Source	Driver Retraining Reserves
Value	£1,200.00
Police & Crime Plan Value	Engaging Widely

The PCC received an application for funding to support the Pembrokeshire Pride event. The full application is for the entire event and onward work, including delivery of the event itself.

The PCC agreed to fund a proportion of the original bid, ring fenced for the element that delivers against the Police and Crime Plan. A contribution of £1200 has been agreed to develop a website to support the online network for the LGBTQ+ community.

The service supports the delivery of the Police and Crime Plan in relation to engaging with underrepresented groups and ensuring equality and diversity in our service delivery.

The PCC approved the funding request on condition that the website provides a link to the Dyfed Powys Police portal for hate crime.

Project	The Hive
Source	Driver Retraining Reserves
Value	£10,000.00
Police & Crime Plan Priority	Harm is Prevented

The PCC has received an application for funding to support The Hive Youth Project based in the Garth area of Haverfordwest in their implementation of a Cruyff Court. This will offer a multi-functional sporting and activity project providing a safe space for the community to train, play, develop and improve emotional health and wellbeing.

Families residing in the area experience high levels of in work poverty and child disadvantages is prevalent. This results in families unable to access, participate in or support their children in sporting opportunities.

The bid has secured funding from a number of other organisations including Street Games Wales, Sport Wales and the Cruyff Foundation. The project is at the heart of the community and will help to reduce antisocial behaviour, improve public confidence and reduce harm in line with the priorities of the Police and Crime Plan.

The PCC agreed to the bid and has contributed £10,000 to the funding request.

Project	Boxing INTACT
Source	SOFP
Value	£990

As part of the successful INTACT programme, PCSOs in Pembroke and Pembroke Dock have worked with a local boxing club to run a programme for young people aimed at engaging and preventing future harm and criminal/ anti social behaviour.

The PCC has been approached to provide funding for the continuation of this intervention. The PCC agreed to provide funding of £990.

Project	Paws on Patrol
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Source	SOFP
Value	£877.50

Dyfed Powys Police and Mid and West Wales Fire and Rescue Service are working together to launch a 'Paws on Patrol scheme' within Dyfed Powys.

The aim is to utilise dog walkers to help fight against crime and antisocial behaviour by reporting and gathering evidence whilst out walking their pets. Members will receive a welcome pack and bi-monthly newsletters with information and crime prevention advice. The funding will be used to help pay for welcome packs and banners to promote the service within the community and at local events. The Paws on Patrol banner will be promoted by fire / police / dog warden/ community council at local events to encourage membership and engagement.

The service supports the ethos of the Police and Crime Plan in engaging with a cross-section of our local communities.

The PCC has provided a charitable donation of £877.50 to the service to help with the set-up of the new Paws on Patrol scheme.

Ceredigion and Powys

Whilst there has been no direct PCC funding provision to community groups with these counties during 2022/23, the Forcewide projects do have impact in these areas. Notable examples are:

- SCFC Foundation Dyfed Powys Kicks
- Drug testing on arrest kits
- Fitness to Drive
- Op Darwen contribution

Previous years' funding has directly contributed to these regions and there are current funding requests being reviewed within OPCC from these regions that will be awarded during early 2023/24.

The new External Funding Manager has recently developed a Funding Tracker to monitor the locations of all funding requests and ensure PCC funds are distributed equitably across the force regions.

POLICE AND CRIME PANEL 19 MAY 2023

DECISIONS MADE BY THE POLICE AND CRIME COMMISSIONER		
Recommendations / key decisions required:		
To consider the decisions made by the Commissioner and make such report or recommendations as the Panel thinks fit.		
Reasons:		
The Panel has a statutory duty to do this		
Relevant scrutiny committee to be consulted NA		
Cabinet Decision Required	NA	
Council Decision Required	NA	
CABINET MEMBER PORTFOLIO HOLDER:- NA		
Directorate: Chief Executives Name of Head of Service: Linda Rees-Jones Report Author: Robert Edgecombe	Designations: Head of Administration and Law Legal Services Manager	Tel: 01267 224018 Email addresses: rjedgeco@carmarthenshire.gov.uk

**EXECUTIVE SUMMARY
POLICE AND CRIME PANEL
19 MAY 2023**

**DECISIONS MADE
BY THE POLICE AND CRIME COMMISSIONER**

Section 28(6) of the Police Reform and Social Responsibility Act 2011 requires the Panel to review or scrutinise decisions made, and actions taken by the Police and Crime Commissioner in connection with the discharge of his functions and make reports and recommendations to the Commissioner in relation to the discharge of those functions.

Any such reports or recommendations must be published by the Panel.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: *LRees-Jones*

Head of Administration and Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: *LRees-Jones*

Head of Administration and Law

- 1. Scrutiny Committee - NA**
- 2. Local Members – NA**
- 3. Community / Town Council – NA**
- 4. Relevant Partners - NA**
- 5. Staff Side Representatives and other Organisations**

**CABINET PORTFOLIO HOLDER(S)
AWARE/CONSULTED**

NA

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host authority file	PACP-072	County Hall Carmarthen

Decisions made by the Commissioner (including those made at Policing Board) from the 18th of January to the 11th of May 2023

Title & Summary	Date
<p>Joint commissioning of substance misuse services extension</p> <p>The PCC approved the continuation of the substance misuse jointly commissioned contract to 31st March 2025 dependent upon review and forward planning being undertaken.</p> <p>The PCC continues to provide the sum of £215,000 per annum towards a jointly commissioned Tier 2 substance misuse service across Dyfed. This project supports the Commissioner’s Police and Crime Plan by preventing harm.</p> <p>Unreported in last log to Panel</p>	<p>14th Dec 2022</p>
<p>Continued funding of IOM Housing project</p> <p>The PCC approved a contribution of £7,000 to the IOM housing project.</p> <p>The PCC committed a sum of £10,000 towards a project delivering short term Temporary Emergency Accommodation unit for placement of Integrated Offender Management clients whilst alternative more suitable and long-term accommodation solutions are found. This project supports the Commissioner’s Police and Crime Plan by preventing supporting victims and ensuring an effective criminal justice system.</p> <p>Unreported in last log to Panel</p>	<p>14th Dec 2022</p>
<p>Stalking and Harassment Deep Dive Terms of Reference</p> <p>The PCC approved the Stalking and Harassment Deep Dive terms of reference following the inclusion of the protection order.</p> <p>The PCC was presented with the terms of reference at a Policing Board meeting where it was suggested that the protection orders be included.</p>	<p>25th Jan 2023</p>
<p>Blue Light Commercial</p> <p>The APCC and Blue Light Commercial highlighted the critical safety issues with the BMW N57 engine and requested authorisation for information to be shared to include the Force</p>	<p>25th Jan 2023</p>

in the ongoing commercial discussions. The PCC alongside the CC authorised the provision of this information.

Corporate Governance Review

25th Jan
2023

At a Policing Board meeting the PCC approved the decision that a high-level Corporate Governance review to be undertaken in 2023 with an extensive review to be completed in 2024.

The decision was made to undertake a high-level review due to the pressures facing the Force through the Force review.

Review of Quality Assurance Panel Terms of Reference

30th Jan
2023

The PCC approved the amendments to the QAP's terms of reference.

Changes include:

- The addition of the QAP Code of Conduct.
- The maximum number of QAP members to be changed to 20 to help increase the resilience of the Panel.

STORM Niche and CMS Interfaces

15th Feb
2023

At a Policing Board meeting the PCC approved the STORM Niche and CMS Interfaces single tender award.

In December 2021 Dyfed-Powys Police committed to Sopra Steria's STORM Command and Control System for a further 5 years with a Single Tender Award. Within the report reference was made to the purchase of additional interfaces to Niche and Contact Management Solution. Costs would increase by £1,311.

Gwili Railway

24th Feb
2023

The PCC approved that a charitable donation of £1,000 to be provided to the Gwili Railway project from the 'Sale of Found Property Fund'.

The Police & Crime Commissioner visited the Gwili Steam Railway in March 2020 to fully understand the support they provided to the Police investigation entitled Operation Carlston.

Operation Carlston was a highly complex and sensitive investigation for the Force; the support provided by Gwili Railway was integral to the work undertaken and was greatly appreciated. The Chief Constable and the PCC have expressed their sincere thanks for the support provided by Gwili Railway.

Milford Haven Cedar Court7th March
2023

At a Policing Board meeting the PCC approved the recommended approach to rent a property available in Milford Haven at Milford Haven Cedar Court.

Review of expenses for the Quality Assurance Panel23rd March
2023

The PCC approved the amendment to the Quality Assurance Panel's terms of reference in relation to expenses.

The proposed amendment to the Quality Assurance handbook which supports the payment of overnight accommodation expenses where Members are traveling a considerable distance to attend meetings. Overnight expenses will only be payable when deemed necessary to complete duties and following advance approval with the OPCC.

Community Remedy Options/Menu23rd March
2023

The PCC approved the decision to:

- Undertake necessary consultation on a new community remedy menu
- Create a dedicated page on the Dyfed-Powys OPCC website
- Publish the outcome of the public consultation on the dedicated website page
- Create an official document outlining a list of potential remedy options, as agreed as a result of a consultation

Community Remedy derived from a public consultation in 2012-2023 by the Home Office. The Community Remedy became a key element of the Anti-Social Behaviour, Crime and Policing Act 2004.

The OPCC undertook a public consultation in 2013 where a community remedy was agreed. The OPCC in consultation with Dyfed Powys Police has updated the community remedy menu regarding internal processes revisions aligned to each option.

Corporate Governance Framework27th March
2023

At a Policing Board meeting the PCC approved the decision to accept the proposed amendments in the Corporate Governance Framework pending further discussion at the Joint Audit Committee.

Amendments included increasing the contract value limit to £150k and £300k.

Amendment to Brake funding and start date

1st April
2023

The PCC approved that the grant agreement to BRAKE be revised to award a sum of £48,669 for the 12-month period from 1st April 2023.

The PCC approved a contribution from the Driver Retaining reserves budget for a 12-month pilot of a dedicated Dyfed Powys Independent Road Victim Advocate (IRVA), working with Dyfed Powys Police directly in terms of referrals of victims. The proposal directly meets the priorities of the Police and Crime Plan.

Work to commence this project has been underway since June 2022 but recruitment challenges have resulted in significant delays to progress. A secondment opportunity has now been identified and the individual will commence in post from 2nd April 2023.

The grant agreement will therefore be amended to commence on 1st April 2023. The budget has also been revised to account for inflationary and cost of living challenges along with facilitation of a secondment arrangement. The revised budget is £48,669 for the 12-month period.

Repurposing of Domestic Abuse Perpetrator match funding

1st April
2023

The PCC approved the recommendation that the DA Stalking Coordinator post be funded during 2023/24 at a cost of £35,000 and that continuation of the Integrated Family Support Service be explored with providers and a final cost identified.

The OPCC on behalf of a number of delivery partners submitted a bid for the Home Office Domestic Abuse Perpetrator Funding for the period 2023-2025. This was a continuation and expansion of the model of services delivered through previous rounds of Home Office Perpetrator funds. This bid was unsuccessful, and the outcome has been challenged directly by the PCC.

The original bid contained £97,239 of match funding from the PCC, to be committed from Driver Training reserves. It is proposed that this funding is repurposed to those areas identified as high priority within the bid content. The top priority is the continuation of the Domestic Abuse and Stalking Coordinator post that currently sits within Dyfed Powys Police. This role has proven to improve the identification and

management of offenders and there is a significant risk involved in removing this post. It is recommended that this be continued at a cost of £35,000 for the 2023/24 financial year. The remainder of the match funding should be considered for continuation of the Integrated Family Support Service, at a scaled down level to that included within the original bid. The cost of this is a maximum of £60,000 for 2023/24 to be further discussed with providers.

This is proposed as an interim solution whilst the bid outcome is challenged and pending further discussions regarding longer term sustainability of the perpetrator work.

Feasibility study for community assets

18th April
2023

The PCC approved that the proposal to undertake a feasibility study of the local appetite for the development of a community facility on the site of the current Llanelli Police Station be discontinued.

The PCC expressed a desire to retaining a small number of properties surplus to operational requirements to develop into community assets. Legally, this is permissible, provided the use contributes to the delivery of the policing and crime objectives as set out in the Policing Protocol 2011 and the PCC’s Police and Crime Plan. To assess the feasibility of such developments in the Dyfed-Powys area, the PCC requested that a pilot scoping exercise be carried out for the repurposing of the Llanelli police station which is being vacated as the new Dafen facility opens this spring.

An independent assessment on the potential future uses of the property by BP2 Land and Property Consultants returned a recommendation for the site to be sold, citing “the buildings on site are in need of significant repair and the majority have reached the end of their economic life.” The PCC therefore agreed that it was not considered viable to continue to explore the local appetite for the retention of the site as a community asset.

Criminal Justice Board for Wales: Current and future funding contributions

18th April
2023

The PCC approved that a contribution of £8,000 be made to the cost of contributions for the Criminal Justice Board for Wales 2022/23 financial year and £10,000 for the 2023/24 financial year.

In March 2020, the Criminal Justice Board for Wales Members agreed to collectively fund the role of the Criminal Justice Board for Wales Coordinator, to support consistent delivery of a number of key criminal justice issues across Wales.

Furthermore, during the summer of 2022, Funding Board Members agreed in principle to provide additional funding to their existing funding contributions, in order to recruit a full-time support role which will assist the coordinator and enable effective delivery of the Criminal Justice Board for Wales's work programme; and to also provide an appropriate non-pay budget to support the Criminal Justice Board for Wales's work programme.

Funding contributions are received from South Wales PCC, Gwent PCC, Dyfed Powys PCC, North Wales PCC, HMPPS, Welsh Government, CPS, Public Health Wales and WLGA. The total cost for 2022/23 is £72,000 with all partners paying £8,000 each. The total cost for 2023/24 is £110,000 with South Wales PCC and HMPPS paying £20,000 each and all other partners £10,000

POLICE AND CRIME PANEL 19 MAY 2023

PANEL SCRUTINY REPORT HOW THE POLICE AND CRIME COMMISSIONER PERFORMS AGAINST THE POLICING PROTOCOL ORDER		
Recommendations / key decisions required: To consider the report made by the Panel's Performance Sub Group and make such recommendations as the Panel thinks fit.		
Reasons: This activity will help meet the Panel's duty to support the Police and Crime Commissioner in the performance of his functions.		
Relevant scrutiny committee to be consulted NA		
Cabinet Decision Required		NA
Council Decision Required		NA
CABINET MEMBER PORTFOLIO HOLDER:- NA		
Directorate: Chief Executives Name of Head of Service: Linda Rees-Jones Report Author: Robert Edgecombe	Designations: Head of Administration and Law Legal Services Manager	Tel: 01267 224018 Email addresses: rjedgeco@carmarthenshire.gov.uk

**EXECUTIVE SUMMARY
POLICE AND CRIME PANEL
19 MAY 2023**

**PANEL SCRUTINEY REPORT
HOW THE POLICE AND CRIME COMMISSIONER PERFORMS
AGAINST THE POLICING PROTOCOL ORDER**

In its annual report for 2021/2022 the Police and Crime Panel identified scrutinising how the Police and Crime Commissioner (PCC) performed against the requirements of the Policing Protocol Order as one of its key priorities for the coming year.

A Panel sub-group of 7 members was established to undertake this work and their full report is attached.

The sub group was satisfied that there is clear evidence that the Commissioner is performing his functions across the scope of the Order. Actions where Panel Members have observed the PCC's performance themselves indicate that the does so to a high standard.

The recommendations set out in the report are:

1. That the PCC continue to provide performance reports to the Panel on a quarterly basis.
2. That the PCC and the Panel seek to use their influence to have this approach adopted in other force areas
3. That these report appear higher on the agendas of Panel meetings to allow more time for their consideration.
4. That the Panel review aspects of the Reports in more detail either in Panel meetings or via Panel sub groups
5. That the Panel adopt a similar approach to rating and reviewing its operations against the span of its responsibilities.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: *LRees-Jones*

Head of Administration and Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: *LRees-Jones*

Head of Administration and Law

1. Scrutiny Committee - NA
2. Local Members – NA
3. Community / Town Council – NA
4. Relevant Partners - NA
5. Staff Side Representatives and other Organisations

**CABINET PORTFOLIO HOLDER(S)
AWARE/CONSULTED**

NA

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host authority file	PACP-072	County Hall Carmarthen

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DYFED-POWYS POLICE AND CRIME PANEL

Performance sub-group.

Dyfed Police and Crime Commissioner & the Policing Protocol
Order.

Contents

1. Aim of the Panel.
2. Legal & Consultation Context
3. Panel Sub-Group.
4. Panel Approach.
5. Activities review
6. PAB: Lines of Enquiry.
7. Conclusion.
8. Recommendations.

1. Aim of this Panel Review of the Policing Control Order.

1.1 The aim of the Panel review is to scrutinise the Police and Crime Commissioner's performance against the Policing Protocol Order to ensure that the Police and Crime Commissioner (PCC) is performing the statutory functions prescribed in the Order to the highest possible standard.

2. Legal Context

2.1 The Policing Protocol Order 2011 was made by the (then) Home Secretary Theresa May in November 2011 under powers contained in Section 79 of the Police Reform and Social Responsibility Act 2011.

2.2 Paragraph 1 of the Protocol states the following

“This Protocol is issued in accordance with the requirements of the Police Reform and Social Responsibility Act 2011 (the 2011 Act). It sets out to all Police and Crime Commissioners (PCCs) and the Mayor’s Office for Policing and Crime (MOPC), Chief Constables, Police and Crime Panels and the London Assembly Police and Crime Panel how their functions will be exercised in relation to each other. An effective, constructive working relationship is more likely to be achieved where communication and clarity of understanding are at their highest. Mutual understanding of, and respect for, each party’s statutory functions will serve to enhance policing for local communities”

2.3 Paragraph 17 of the Protocol lists the legal powers and duties of Police and Crime Commissioners as

- (a) set the strategic direction and objectives of the force through the Police and Crime Plan (the Plan), which must have regard to the Strategic Policing Requirement set by the Home Secretary;*
- (b) scrutinise, support and challenge the overall performance of the force including against the priorities agreed within the Plan;*
- (c) hold the Chief Constable to account for the performance of the force’s officers and staff;*
- (d) decide the budget, allocating assets and funds to the Chief Constable; and set the precept for the force area;*
- (e) appoint the Chief Constable (except in London where the appointment is made by the Queen on the recommendation of the Home Secretary);*

(f) remove the Chief Constable subject to following the process set out in Part 2 of Schedule 8 to the 2011 Act and regulations made under section 50 of the Police Act 1996;

(g) maintain an efficient and effective police force for the police area;

(h) enter into collaboration agreements with other PCCs, other policing bodies and partners that improve the efficiency or effectiveness of policing for one or more policing bodies or police forces in consultation with the Chief Constable (where this relates to the functions of the police force, then it must be with the agreement of the Chief Constable);

(i) provide the local link between the police and communities, working to translate the legitimate desires and aspirations of the public into action;

(j) hold the Chief Constable to account for the exercise of the functions of the office of Chief Constable and the functions of the persons under the direction and control of the Chief Constable;

(k) publish information specified by the Secretary of State and information that the PCC considers necessary to enable the people who live in the force area to assess the performance of the PCC and Chief Constable;

(l) comply with all reasonable formal requests from the Panel to attend their meetings;

(m) prepare and issue an annual report to the Panel on the PCC's delivery against the objectives set within the Plan;

(n) monitor all complaints made against officers and staff, whilst having responsibility for complaints against the Chief Constable.

2.4 The Home Secretary held consultations in 2021/ 2022 on a PCC Review around a wider functioning power of competence for PCCs and a refreshing of the Policing Protocol. The outcome of the Policing Protocol review is still awaited.

3. Panel Subgroup

3.1 Members of the Police and Crime Panel identified the scrutiny of the Commissioner's performance against the Protocol as one of its key priorities for 2022-23 and established a subgroup of 7 members to carry out this task.

3.2 The subgroup consists of the following Panel Members:

Professor Ian Roffe (Independent co-opted member and Chair of the Panel)

Mrs Helen Thomas (Independent co-opted member);

Councillor Elizabeth Evans of Ceredigion County Council;

Councillor Jonathan Grimes of Pembrokeshire County Council;

Councillor Ken Howell of Carmarthenshire County Council;

Councillor Liz Rijnenberg of Powys County Council;

Councillor William Powell of Powys County Council.

4. Panel Approach

The panel has taken the following approach:

4.1 Monitor the Commissioner's performance against the order on a quarterly basis.

4.2 Challenge the Commissioner in relation to specific performance issues that arose during the year 2022/23.

4.3 Establish whether there is clear evidence that the Commissioner is performing his functions to the highest possible standard.

4.4 Review practice in other force areas to identify good practice.

4.5 Undertake a specific review of particular RAG ratings.

5. Activities review

5.1 The PCC presents a report to the Panel on a quarterly basis assessing the activities of the PCC against the Policing Protocol Order. The Office of the Police and Crime Commissioner (OPCC) for Dyfed-Powys has developed a health-check template which covers all the areas in the protocol which the PCC has legal power and duty over. This covers 21 functions, further broken down into 54 areas of action. Four of these areas of action are permanently marked as N/A which leaves 50 action areas to consider.

5.2 Areas identified in the PCC's report are assigned a Red/ Amber/ Green (RAG) rating, according to whether the areas are performing well or require improvement.

Green - Fully compliant, no additional work necessary;

Amber - Partially compliant, some additional work necessary;

Red - Not compliant, duty not currently being met.

5.3 Reasons for these coding arrangements are explained in the PCC's report, with particular emphasis accorded to those assigned a Red rating. These are completed on a quarterly basis to show continuous progress. These health-check reports and executive summary are reviewed by the Panel and the Commissioner challenged upon aspects of them by Panel members.

5.4 Desk top research and email enquiries regarding practices in other force areas were undertaken by the sub group

6. Key Lines of Enquiry

6.1 KLOE 1 Is the Commissioner performing the statutory functions described in the Order to the highest possible standard?

During the year under review, the Panel received two such reports from the PCC. Each report presented had a clear format. The reports covered the totality of the Order, with an accompanying detailed, concise narrative on work undertaken against each action. The report and subsequent attendance by the PCC at Panel Meetings does enable the Panel to monitor the Commissioner's performance against the Order on a quarterly basis.

6.2 The narrative is a self-assessment by the PCC, but the Panel members are able to enquire on each and every facet of the report. Minutes of Panel meetings are necessarily concise and brief, but do

demonstrate a direct link between the PCC’s Report and Member questions, for example in relation to the Red RAG rating regarding recruitment issues in the Office of the Police and Crime Commissioner (OPCC).

6.3 KLOE 2 What specifically do the Quarterly Reports show?

The Quarterly reports over the 2022/23 period present a self-assessment and a RAG rating against the perceived compliance with the Order. The Chief Executive of the OPCC has said that the Order is a key document guiding the work of the organisation and that it is viewed as highly important.

6.4 An analysis of the reports presented during 2022/23 show Small changes between quarters, as shown in Table 1.

	July 2022	October 2022	January 2023
Red	0	1	1
Amber	25	22	26
Green	25	27	23

Table 1: Changes in the RAG categorisation of 50 action areas.

The PCC has explained the presentation of some of these categories as reflecting the continuous nature of work on specific actions, with the result that they will never be marked as green. However, it does not mean that they are not compliant. Further, the

benefit of the reports is as a tool to demonstrate continuous progress and in serving as a health-check.

6.5 Analysis of the sole Red rated action shows that it relates to the issue of external funding and sponsorship within the function specified in the Order 17g “Maintain an efficient and effective police force for the force area”.

This Red rating arises because the OPCC has been unable to find a suitable candidate to fill a key post after two recruitment exercises. The explanation provided is rational and the position recoverable in the short term with a suitable appointment. However, it does flag the sensitivity of performance to having competent and experienced staff in key roles. This is something that ought to be reflected in the PCCs Risk Register.

6.6 Both reports contain Amber ratings against a number of headings, although as indicated above, this may in some instances be because the particular action is continuing in nature. For example, an Amber rating appeared in the January 2023 Quarterly Report for the category of Implementing and Maintaining a risk register for the PCC and Force. The sub group notes however that there was an agenda item in the Nov 22 Joint Audit Committee on this issue.

6.7 KLOE 3 Are the coded ratings realistic?

The performance report covers 50 action points and addressing the specific actions across the totality of the spectrum of points falls beyond the scope of this current work.

However, the PCC interacts with the Panel in a transparent and engaging way, with the result that the Panel can see and monitor how the PCC performs at least some his functions. This enables the Panel to carry out a reality check on some of the RAG ratings in the reports. For example, the Panel has during the last year closely monitored how the Chief Constable is held to account by the PCC and reported separately upon his performance in that regard.

The PCC could consider developing other means of conducting reality checks on the ratings to reassure the Panel and the public as to their accuracy.

Ultimately, these reports are primarily a management tool of the PCC, but as the Panel has direct knowledge of the commissioner's actions in certain areas it can say with confidence that those ratings that is able to validate are realistic.

6.8 KLOE 4 Do other force areas monitor compliance with the Policing Protocol Order in this way?

Desk top research undertaken by the sub group and direct enquiries of other Panels have not indicated any comparable actions in other force areas. Therefore the approach presented by the Dyfed Powys PCC appears novel and merits commendation for its transparency.

6.9 KLOE 5 What is the impact of the Quarterly Report ?

The current arrangements of quarterly review accompanied by verbal briefing and a question and answer session provide benefits to both the PCC and the Panel. For the PCC, it provides a governance platform offered by local expertise from Members. For the Panel, it provides a distillation of performance and as such is a cost-effective and efficient way of reviewing performance against the Order without overstraining resources. It does require implicit trust that the responses provided are accurate and contemporary, but the Panel can scrutinise further based on the RAG ratings presented should it wish to do so.

6.11 There is a network of PCC's and their Chief Executives across England and Wales as well as a flow of staff and circulation of information. This is a route through which innovative practices can diffuse through organisations as a means of continuous quality improvement. In this respect, the PCC's practice of reporting on his compliance with the Order has the potential for wider replication.

7. Conclusions

7.1 This review did not identify any similar practice by other PCCs to their respective Panels elsewhere in Wales and England. Hence, the PCC is commended in adopting this approach, which in our

view presents as a case of good practice. This has the potential to be shared as good practice across force areas.

7.2 The report and attendance by the PCC at Panel Meetings does enable the Panel to monitor the Commissioner's performance against the order on a quarterly basis. The scope of the reports are relevant and assist the Panel to perform its functions. However, the reports often appear late in the Panel agenda leaving little time for detailed consideration. Therefore, the order of business on the agenda of the Panel could be adapted to present these reports earlier in the proceedings.

7.3 There is clear evidence that the Commissioner is performing his functions across the scope of the Order. Actions where Panel Members have observed the PCC's performance themselves indicates that he does so to a high standard.

7.4 The quarterly reports therefore provide a benefit to both the PCC and the Panel

7.5 The quarterly report indicates assessment across 50 action fields, with only 1 appearing as Red flagged over the course of the year, with the reasons for this category made clear. As indicated above, this flags up the sensitivity of performance to personnel recruitment and retention.

7.6 The outcome of the Home Office review of the Policing Protocol Order is awaited. To what extent it will impact upon the functions of PCCs is unclear as the focus may be upon addressing the trust issues facing the police nationally due to the distressingly high number of cases involving criminal and other inappropriate activities by a small number of serving officers across the country.

8. Recommendations

8.1 The Panel recognises that it is concerned with the scrutiny of the elected PCC not the OPCC or the Chief Constable. The quarterly reports are informative and provide assurance that the PCC is complying with the legislative requirements of the Order . **As such it is recommended that the PCC continue to provide performance reports to the Panel on a quarterly basis.**

8.2 The quarterly reports appear to be unique to Dyfed Powys and there is the potential for disseminating this good practice elsewhere. This will have the added benefit of enabling benchmarking. **It is therefore recommended that the PCC and the Panel seek to use their influence to have this approach adopted in other force areas**

8.3 It is recommended that these report appear higher on the agendas of Panel meetings to allow more time for their consideration.

8.4 It is recommended that the Panel review aspects of the Reports in more detail either in Panel meetings or via Panel sub groups

8.5 It is recommended that the Panel adopt a similar approach to rating and reviewing its operations against the span of its responsibilities.

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POLICE AND CRIME PANEL 19 MAY 2023

PANEL SCRUTINY REPORT HOW THE POLICE AND CRIME COMMISSIONER HOLDS THE CHIEF CONSTABLE TO ACCOUNT		
Recommendations / key decisions required: To consider the report made by the Panel’s Performance Sub Group and make such recommendations as the Panel thinks fit.		
Reasons: This activity will help meet the Panel’s duty to support the Police and Crime Commissioner in the performance of his functions.		
Relevant scrutiny committee to be consulted NA		
Cabinet Decision Required		NA
Council Decision Required		NA
CABINET MEMBER PORTFOLIO HOLDER:- NA		
Directorate: Chief Executives Name of Head of Service: Linda Rees-Jones Report Author: Robert Edgecombe	Designations: Head of Administration and Law Legal Services Manager	Tel: 01267 224018 Email addresses: rjedgeco@carmarthenshire.gov.uk

**EXECUTIVE SUMMARY
POLICE AND CRIME PANEL
19 MAY 2023**

**PANEL SCRUTINEY REPORT
HOW THE POLICE AND CRIME COMMISSIONER HOLDS
THE CHIEF CONSTABLE TO ACCOUNT**

In its annual report for 2021/2022 the Police and Crime Panel identified scrutinising how the Police and Crime Commissioner (PCC) holds the Chief Constable (CC) to account as one of its key priorities for the coming year.

A Panel sub-group of 7 members was established to undertake this work and their full report is attached.

Overall the sub group was satisfied that PCC holds the CC to account in a robust and positive way and that the dynamic of their relationship appears to be a healthy one.

The recommendations set out in the report are:

1. That the PCC continue with his approach of holding Policing Accountability Board (PAB) meetings in local colleges.
2. That the PCC and CC reflect on the relative importance of public accountability and secure the dates in their diaries for these meetings
3. That meetings should be held regularly and clearly promoted to the public and stakeholders. Dates of PAB meeting should be publicised on the PCP website well in advance.
4. That steps be taken to ensure that the way information is presented at the PAB takes into account the public nature of the meeting and its audience as this would be beneficial in helping the public in fully understanding the replies.
5. That the PCC should aim to more clearly demonstrate how he has held the CC to account in relation to all those matters specified in section 1(8) of the Police Reform and Social Responsibility Act 2011

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: *LRees-Jones*

Head of Administration and Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: *LRees-Jones*

Head of Administration and Law

1. Scrutiny Committee - NA
2. Local Members – NA
3. Community / Town Council – NA
4. Relevant Partners - NA
5. Staff Side Representatives and other Organisations

**CABINET PORTFOLIO HOLDER(S)
AWARE/CONSULTED**

NA

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host authority file	PACP-072	County Hall Carmarthen

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DYFED-POWYS POLICE AND CRIME PANEL

Report of the Performance sub-group.

How the Police and Crime Commissioner holds the Chief Constable to account.

Contents

1. Aim of the Panel.
2. Legal Context
3. Panel Sub-Group.
4. Panel Approach.
5. Activities review: 2022/23 Police Accountability Board.
6. Key Lines of Enquiry
7. Policing Board.
8. Conclusion.
9. Recommendations.

1. Aim of this Panel Review.

1.1 The aim of the Panel review is to ensure that the Police and Crime Commissioner (PCC) is holding the Chief Constable (CC) to account in a way that is thorough, effective and fair. A Performance sub-group of the Panel was therefore set the objective of reviewing the work of the Dyfed Powys Policing Accountability Board (PAB) as well as the Policing Board.

1.2 The intended outcome is to establish clear evidence of the Commissioner holding the Chief Constable to account in a robust and fair way.

2. Legal Context

2.1 Section 1(7) of the Police Reform and Anti-Social Behaviour Act 2011 ('the 2011 Act') provides that the Police and Crime Commissioner must hold the Chief Constable to account for the exercise of:

1. The functions of the Chief Constable and
2. The functions of persons under the direction and control of the Chief Constable.

2.2 Section 1(8) of the 2011 Act lists certain specific functions of the Chief Constable which the Commissioner is required to hold the Chief Constable to account for. These are

- (a) the exercise of the duty under section 8(2) (duty to have regard to police and crime plan);
- (b) the exercise of the duty under section 37A(2) of the Police Act 1996 (duty to have regard to strategic policing requirement);

(c) the exercise of the duty under section 39A(7) of the Police Act 1996 (duty to have regard to codes of practice issued by Secretary of State);

(d) the effectiveness and efficiency of the chief constable's arrangements for co-operating with other persons in the exercise of the chief constable's functions (whether under section 22A of the Police Act 1996 or otherwise);

(e) the effectiveness and efficiency of the chief constable's arrangements under section 34 (engagement with local people);

(f) the extent to which the chief constable has complied with section 35 (value for money);

(g) the exercise of duties relating to equality and diversity that are imposed on the chief constable by any enactment;

(h) the exercise of duties in relation to the safeguarding of children and the promotion of child welfare that are imposed on the chief constable by sections 10 and 11 of the Children Act 2004.

2.3 Although the Commissioner appoints the Chief Constable it must be recognised that the Chief Constable is a Corporation sole with independent control of and responsibility for operational policing within the force area. The respective roles and responsibilities of the Commissioner and Chief Constable

are prescribed in legislation, namely the Policing Protocol Order 2011. It is necessary to stress that the Commissioner has no direct control over or responsibility for operational policing and should not seek to interfere with the operational independence of the Chief Constable.

3. Panel Subgroup

3.1 Members of the Police and Crime Panel identified reviewing the accountability function as one of their four key priorities for 2022-2023 and established a subgroup of 7 members to carry out a review of the proposed precept.

3.2 The subgroup consists of the following Panel Members
Professor Ian Roffe (Independent co-opted member and Chair of the Panel)

Mrs Helen Thomas (Independent co-opted member)

Councillor Elizabeth Evans of Ceredigion County Council

Councillor Jonathan Grimes of Pembrokeshire County Council

Councillor Ken Howell of Carmarthenshire County Council

Councillor Liz Rijnenberg of Powys County Council

Councillor William Powell of Powys County Council

4. Panel Approach

4.1 In performing this function, the Subgroup has

1. Attended meetings of the Commissioner's Policing Accountability Board and observed how the Commissioner holds the Chief Constable to account at those meetings.
2. Reviewed the published minutes of the Commissioner's Policing Board meetings with the Chief Constable
3. Observed the interaction between the Commissioner and Chief Constable at other events and through the medium of their public statements and press releases.
4. Considered the commissioner's most recent Annual Report.
5. Considered particular lines of enquiry.
6. Undertaken desk top research on the practices of accountability exercised in other Force areas.
7. Challenged the Commissioner on specific issues that arose during the year.

5. Policing Accountability Board.

5.1 Owing to the delay in appointing Panel Members by the Home Office following the May 2022 elections, Panel Members have only been able to attend and observe the Accountability

Board meetings in October 2022 and February 2023. Members however also reviewed the agenda and minutes for the July 2022 meeting.

5.2 Issues covered in the July 2022 meeting included

1. Force performance on supporting victims.
2. Chief Constable's performance appraisal.
3. Review of the force financial position.
4. Concerns regarding the force governance structure.
5. Stalking and harassment.

5.3 Issues covered in the Aberystwyth October 2022 meeting included:

1. Stalking and harassment.
2. Police budget review.
3. National Crime and Policing Measures.
4. Force performance on supporting victims.
5. Hate Crime.

5.4 Issues covered in the Haverfordwest February 2023 meeting included:

1. Misogyny & institutionalised racism in DPP.
2. Cyber crime & DPP response.

3. Drugs enforcement.
4. Crime reduction.
5. Sustainability.
6. Professional standards.

5.5 PAB meetings have a formal agenda, but members of the public are invited to pose questions to the PCC and CC and these are forthcoming on relevant and topical issues in policing.

5.6 For example topics such as public confidence and trust in the policing service have been raised by members of the public. These were answered by the PCC and CC, with both recognising that this is a priority. Issues such as Violence against Women is described as a high priority by the CC as is the issue of professional standards for police officers. There were 20,000 crimes recorded by DPP in 2016 increasing to 42,000 in 2022; attributed to the proliferation in crime categories, such as the creation of a specific crime of coercive control.

5.7 A PAB presents as split in style between answering questions posed by the public, as well as the more formal policing performance responses to questioning by the Commissioner. The response on policing performance is data heavy, arguably it is too detailed and all encompassing an update on performance for the public to follow. There is also a

lot of technical language and police jargon which can be difficult for those not involved in policing to understand. As the PCC is likely to know the detailed content due to the more frequent Policing Board meetings, there may be more added value if the content and presentation of Policing Accountability Board meetings is more aligned to the public and their viewing and understanding of policing governance in action.

6 Key Lines of Enquiry

The sub group has considered the following key lines of enquiry when preparing this report

6.1 KLOE 1 - Do Police Accountability Boards demonstrate the PCC holding the Chief Constable to Account?

6.2 The PAB is an ideal opportunity for the public and Panel members to observe the performance of the PCC in holding the CC to account.

6.3 Over the years different venues have hosted a PAB, and a disappointing feature is the relative lack of attendance by the public.

6.4 The choice of venues is determined to an extent by the requirement to host the Chief Constable and certain support

staff as well as the Commissioner and his staff. Also, suitable facilities are needed. Recently, the PCC has been staging the event at Colleges. These venues have encouraged groups of students and a reasonable number of the public to attend as well as representatives of the Panel.

6.5 Colleges and schools vary in type and age of the student population. A Further Education campus has certain advantages in that the students attending are local, are adults, are voters and also most likely to remain through living and working in the local area. Events at the heart of an educational institution, achieves a strong level of attendance, not only from students and educators, but also a good mix of stakeholders from the wider locality. The presence of Dyfed-Powys Police recruitment stand during lunch time demonstrated a joined-up approach.

6.6 The practical value from attendance for a member of the public is the ample opportunity to ask the CC searching questions, as well as getting a better understanding of the relationship and boundaries that operate between the PCC and CC. The presence of the public creates a good spread of topical questions, often from students. However, there are also a range of people who identify themselves as victims of crime, both Anti-Social Behaviour and Domestic Abuse. The

Commissioner and Chief Constable clearly ensure that their questions were handled sensitively, and time made for private engagement with the Commissioner and officer colleagues in the margins of meetings. These participants feel their concerns were heard and engaged.

6.7 Observations by Panel Members concluded that it was easy to recognise the healthy dynamics that exist between the PCC and CC. Both are high performing individuals. The PCC established his role as a critical friend with constructive challenge and scrutiny and this was demonstrated consistently and clearly.

6.8 Meetings of the PAB are organised throughout the year, but aperiodically. Potential meeting dates are changed and that can create difficulties in attending for Panel Members as well as members of the public. It is desirable that PAB meetings be held more regularly with sufficient notice being given to the public and stakeholders.

6.9 Overall, these are successful sessions and demonstrate a strong level of constructive challenge from the Commissioner – and candid responses from the Chief Constable.

6.10 KLOE 2 Does a PAB have a practical accountability function, or is it an exercise in marketing?

6.11 The PAB shows the PCC acting as the voice of the electorate in holding the Chief Constable to account. Through the questioning to which he has been exposed the CC demonstrated that has clear enthusiasm for embracing peoples views. He also demonstrates a role in driving forward improvements in the Police service, eg encouraging victims to be involved in training.

6.12 At this difficult time of criticism of the Police and lack of trust, the PAB has also demonstrated its value by enabling these issues to be addressed reassuringly by the CC and the PCC who wants to "ensure the culture in DP Police was healthy". The CC recognised the importance of the improved vetting system and he ensured it was being operated. The PCC understands how important it is that faith is maintained in the police service. He stressed he was investing in services to support victims.

6.12 The PAB serves to evidence that the PCC has command of his role and a personality, knowledge and experience that gives him an appropriate approach to deal with the challenges faced by the service and being able to robustly and fairly hold the CC to account.

6.13 The sub group is therefore satisfied that the PAB does have practical value and is not just a marketing exercise

6.14 KLOE 3 Does the agenda of a PAB reflect accountability for the Police & Crime Plan?

6.15 The agenda for a PAB is formulated by the PCC and follows up on business developments from previous PAB meetings and generally reflect the priorities within the current Plan. Questions from the public are diverse and are handled appropriately. The more specific policing matters posed by the PCC are also handled in a relevant and detailed way. This challenge is clear and demonstrable. However, as mentioned in paragraph 5.7 the level of detail in the information provided and the terminology has the potential to be difficult for the lay person to follow and comprehend as it does require a degree of familiarity with policing terms and data.

6.14 There are themes in the PAB agenda that reflect objectives in the Police and Crime Plan. But, the minutes and governance could highlight in a more structured way the links with the current plan as it would not necessarily be clear to a lay person attending a PAB how they tied together.

6.15 The operation of the PAB with its mix of public questions and more detailed enquiries by the PCC on police performance

presents as a public demonstration of accountability in action. Police performance has a skew towards the objectives of the Policing Plan, but in view of the Policing Board meeting on a fortnightly basis this appears a subsidiary role to the opportunity for the public to observe governance taking place and have questions answered. Responses gained from the public show an appreciation of the time and interest offered by the PCC and the CC to their concerns.

6.16 KLOE 4 Does the Commissioner's approach evidence suitable actions against the requirements of Section 1(8) of the 2011 Act?

6.17 The PCC has capable Officers to give him necessary support and as such the reports from the Policing Board are informative and evidence the PCCs performance in relation to scrutiny of the Chief Constable. Overall, the PABs provide a partial insight into actions of the PCC in relation to the requirements of Section 1(8) the 2011 Act.

6.18 However, a member of the public may struggle to determine from attendance at PAB meetings and consideration of Policing Board minutes whether the PCC has addressed all those matters specified in section 1(8).

6.19 KLOE 5 Does the practice of accountability operating in Dyfed Powys match implementation in other Force areas?

6.20 Desktop research undertaken in March 2023 is summarised in Table 1 and shows the position in six other Force areas as gleaned from their websites

FORCE AREA	WHAT THEY DO
SOUTH WALES	Scrutiny & Accountability Board held regularly. Chaired by Deputy PCC at which CC and other officers attend. There was reference to a 'Strategic Board' also but no detail could be found on the website relating to it. It was unclear to what extent (if any) the public have access to the meetings.
GWENT	Strategy & Performance Board – Held quarterly and chaired by PCC. Public able to attend
NORTH WALES	Strategic Executive Board – Chaired by the PCC. Again held quarterly. It was not possible to tell from the website whether the public could attend the meetings.
CUMBRIA	Public Accountability Conferences – Chaired by PCC – Held quarterly and open to the public.
NORFOLK	PCC Accountability Meetings – Held 'regularly' and appear to be webcast.

LINCOLNSHIRE

Public Assurance Meetings – Held quarterly and seem to be open to the public.

Table 1: Force Comparisons of Accountability Conferences.

6.21 From Table 1, it is clear that although there are variations between the force areas overall there seems to be a similar approach being taken. The only obvious outlier being South Wales where the meeting is chaired by the Deputy PCC not the PCC himself. Overall, it is reasonable to conclude that the approach taken by the Dyfed Powys PCC is certainly comparable to that of peers.

7. The Dyfed Powys Policing Board

7.1 Policing Board meetings were held fortnightly throughout 2022/23. These are not public meetings although certain information about them is published on the PCC's website. Sub Group Members have reviewed the agenda and minutes of all the meetings that have taken place since the start of the municipal year (April 2022).

7.2 The issues covered in these meetings included

1. Use of Stop and Search powers
2. Future use of police buildings

3. Crime data integrity
4. Collaboration with other police forces
5. Supporting Victims
6. Forensic services
7. Safeguarding of vulnerable children and adults
8. Stalking and domestic abuse
9. Counter terrorism
10. Force finances

7.3 Members have undertaken longitudinal tracking of certain issues arising from the Policing Board minutes. These issues include: (a) a thread on consulting with survivors of rape; (b) the flu vaccine; and (c) VFM and reduction in absence due to flu related illnesses.

7.4 Early in the year there was a proposal to provide stalking training for Sergeant ranks. However the follow-on thread appears to have been omitted from the minutes. Therefore, it would be informative to indicate when the thread of activity has been completed.

7.4 Overall, it seems that the Policing Board plays an important part in ensuring the accountability of the CC and policing service to the PCC.

8. Conclusion

8.1 PAB meetings have clear benefits in ensuring the transparency of the governance by the PCC of the CC and police service of Dyfed Powys.

8.2 The Policing Board minutes serve to present information on the accountability of specific actions of the policing service to the PCC.

8.3 Comparability with governance practices exercised by other PCCs is clear. It is reasonable to conclude that the approach taken by the Dyfed Powys PCC is certainly comparable to that of peers.

8.4 The minutes of the Policing Accountability Board and Policing Board do not show clearly that the Commissioner is addressing all the matters that s.8(2) of the 2011 Act particularly require him to hold the CC to account in relation to. That is not to suggest that the PCC is failing to address those matters, rather that more should be done to demonstrate that those matters are being addressed.

8.5 Overall the PCC holds the CC to account in a robust and positive way and the dynamic of their relationship appears to be a healthy one.

9. Recommendations

9.1 The PABs provide a clear demonstration of the appropriate governance of Dyfed Powys Police Service by the elected Police and Crime Commissioner. Venues at Colleges provide an insight to groups of young people as well as interested member of the public. **The Panel recommends that the PCC continue with his approach of holding PAB meetings in local colleges.**

9.2 Meetings of the Police Accountability Board are arranged aperiodically and often subject to postponement, which creates difficulties for stakeholders and the public. It also implies a relatively low priority compared with other commitments for the two principals. **It is therefore recommended that the PCC and CC reflect on the relative importance of public accountability and secure the dates in their diaries for these meetings.**

9.3 The PAB meetings are a public demonstration of the accountability of the CC to the PCC. **It is therefore recommended that meetings should be held regularly and clearly promoted to the public and stakeholders. Dates of PAB meeting should be publicised on the PCP website well in advance.**

9.4 The terminology used by police in answering questions posed by the PCC at the PAB is often abbreviated and the information provided detailed and technical in nature. **It is recommended that steps be taken to ensure that the way information is presented at the PAB takes into account the public nature of the meeting and its audience as this would be beneficial in helping the public in fully understanding the replies.**

9.4 **It is recommended that the PCC should aim to more clearly demonstrate how he has held the CC to account in relation to those matters specified in section 1(8) of the 2011 Act.**

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POLICE AND CRIME PANEL 19 MAY 2023

UPDATE ON PANEL REVIEW OF ESTATES MANAGEMENT		
Recommendations / key decisions required: To note the current position and the proposed next steps		
Reasons: The Panel has been unable to complete this work within the originally intended timescale		
Relevant scrutiny committee to be consulted NA		
Cabinet Decision Required		NA
Council Decision Required		NA
CABINET MEMBER PORTFOLIO HOLDER:- NA		
Directorate: Chief Executives Name of Head of Service: Linda Rees-Jones Report Author: Robert Edgecombe	Designations: Head of Administration and Law Legal Services Manager	Tel: 01267 224018 Email addresses: rjedgeco@carmarthenshire.gov.uk

**EXECUTIVE SUMMARY
POLICE AND CRIME PANEL
19 MAY 2023**

UPDATE ON PANEL REVIEW OF ESTATES MANAGEMENT

In the Panel Annual Report for 2021-2022 the Panel Identified the following as one of its scrutiny priorities for 2022-2023

“How the Commissioner manages the Police estate in light of the financial pressures on the capital budget”

It was intended that this work be completed by the Panel meeting scheduled for January 2023.

Owing to the significant delay in members of the Panel being appointed by the Home Office following the May 2022 local government elections, the Panel was unable to progress this piece of work during the 2022/2023 municipal year.

The Panel has therefore resolved to undertake this task during 2023/2024 as part of its wider scrutiny of the police precept.

DETAILED REPORT ATTACHED?

No

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: *LRees-Jones*

Head of Administration and Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: *LRees-Jones*

Head of Administration and Law

1. Scrutiny Committee - NA
2. Local Members – NA
3. Community / Town Council – NA
4. Relevant Partners - NA
5. Staff Side Representatives and other Organisations

**CABINET PORTFOLIO HOLDER(S)
AWARE/CONSULTED**

NA

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host authority file	PACP-070	County Hall Carmarthen

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