

Document Pack



sirgar.llyw.cymru
carmarthenshire.gov.wales

THURSDAY, 17 APRIL 2025

TO: ALL MEMBERS OF THE DYFED POWYS POLICE AND CRIME PANEL

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE **DYFED POWYS POLICE AND CRIME PANEL** WHICH WILL BE HELD IN THE **COUNTY HALL, LLANDRINDOD WELLS, POWYS, LLANDRINDOD WELLS, POWYS AT 10.30 AM, ON TUESDAY, 29TH APRIL, 2025** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Wendy Walters

CHIEF EXECUTIVE

Democratic Officer:	Janine Owen
Telephone (direct line):	01267 224030
E-Mail:	DemocraticServices@carmarthenshire.gov.uk
Webcast viewing link:	<u>https://powys.public-i.tv/core/portal/webcast_interactive/979888</u>

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

<p>DYFED POWYS POLICE & CRIME PANEL 14 MEMBERS</p>
--

CARMARTHENSHIRE COUNTY COUNCIL - 3 MEMBERS

- | | | |
|----|------------|----------------|
| 1. | COUNCILLOR | KEN HOWELL |
| 2. | COUNCILLOR | KAREN DAVIES |
| 3. | COUNCILLOR | MICHAEL THOMAS |

CEREDIGION COUNTY COUNCIL - 3 MEMBERS

- | | | |
|----|------------|-----------------|
| 1. | COUNCILLOR | KEITH EVANS |
| 2. | COUNCILLOR | WYN THOMAS |
| 3. | COUNCILLOR | ELIZABETH EVANS |

PEMBROKESHIRE COUNTY COUNCIL - 3 MEMBERS

- | | | |
|----|------------|-----------------|
| 1. | COUNCILLOR | JONATHAN GRIMES |
| 2. | COUNCILLOR | SIMON HANCOCK |
| 3. | COUNCILLOR | SIMON WRIGHT |

POWYS COUNTY COUNCIL - 3 MEMBERS

- | | | |
|----|------------|----------------|
| 1. | COUNCILLOR | LIZ RIJENBERG |
| 2. | COUNCILLOR | LES GEORGE |
| 3. | COUNCILLOR | WILLIAM POWELL |

CO-OPTED INDEPENDENT MEMBERS - 2 MEMBERS

- | | |
|----|---------------------------|
| 1. | PROFESSOR IAN ROFFE |
| 2. | MRS HELEN MARGARET THOMAS |

A G E N D A

- 1. APOLOGIES FOR ABSENCE AND PERSONAL MATTERS**
- 2. DECLARATIONS OF INTEREST**
- 3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON THE 14TH FEBRUARY 2025** 5 - 10
- 4. MATTERS ARISING FROM THE MINUTES (IF ANY)**
- 5. QUESTIONS ON NOTICE FROM PANEL MEMBERS TO THE COMMISSIONER**
 - 5.1 QUESTION FROM COUNCILLOR KAREN DAVIES**

“On page 9 of the Police and Crime Plan, under the heading of “Sustainability” you set out your commitments to

 - Reduce carbon footprint
 - Support ecological resilience
 - Support decarbonisation projects and
 - Encourage partnership working to respond to the climate emergency.

How do you propose to fulfil these commitments? Does this include sourcing electricity and gas outside the national framework? What, in relation to these commitments, would success look like?”
 - 5.2 QUESTION FROM COUNCILLOR SIMON WRIGHT**

Priority 2 (Supporting Safe Communities by Preventing Harm) in your current Police and Crime Plan places emphasis on ensuring that “Policing services are visible and accessible, meeting the needs of the urban and rural communities they serve.”

To facilitate this, is there a case to be made for the powers currently held by PCSOs in Dyfed-Powys to be increased to the maximum allowed under section 38 of the Police Reform Act 2002, thereby enabling them to provide greater support to the over stretched Warranted officers they work alongside.
- 6. DECISIONS MADE BY THE POLICE AND CRIME COMMISSIONER** 11 - 20
- 7. POLICING PROTOCOL - PERFORMANCE REPORT** 21 - 56
- 8. OPCC BUSINESS PLAN - PROGRESS REPORT** 57 - 74

9. PROPOSED CHANGES TO THE OPCC BUSINESS PLAN	75 - 80
10. POLICE AND CRIME PANEL ANNUAL REPORT	81 - 98

DYFED POWYS POLICE AND CRIME PANEL

FRIDAY, 14 FEBRUARY 2025

PRESENT: Professor Ian Roffe (Independent Member) (Chair)

Carmarthenshire County Council Members:

K. Howell, M. Thomas and K. Davies

Ceredigion County Council Members:

K. Evans, E. Evans and W. Thomas

Pembrokeshire County Council Members:

J. Grimes, S. Hancock & S. Wright

Powys County Council Members:

L. George and L. Rijenberg

Independent Member:

Mrs H.M. Thomas

In attendance from the Office of the Police and Crime Commissioner:

Mr D. Llywelyn – Police and Crime Commissioner

Mrs C. Morgans – Chief Executive

Mrs N. Davies – Chief Finance Officer.

Also Present (In Person):

R. Edgecombe, Legal Services Manager

K. Evans, Democratic Services Officer

S. Rees, Principal Translator

Chamber, County Hall, Carmarthen, SA31 1JP - County Hall, Carmarthen. SA31 1JP. - 10.32am - 12.14 pm

1. APOLOGIES FOR ABSENCE AND PERSONAL MATTERS

Apologies for absence were received from Councillor William Powell.

2. DECLARATIONS OF INTEREST

Member	Agenda Item No	Interest
Mrs H. Thomas	All items	Any discussion concerning the Living Wage – A Family Member is involved in the discussions
Cllr S. Hancock	All items	Family member is a serving Police Officer within Dyfed Powys Police Force
Cllr S. Wright	All items	Family member is a serving Police Officer within Dyfed Powys Police Force

Note: These minutes are subject to confirmation at the next meeting.

3. **TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON THE 24TH JANUARY 2025**

RESOLVED that the minutes of the meeting of the Dyfed-Powys Police and Crime Panel held on the 24th January 2025 be signed as a correct record.

4. **MATTERS ARISING FROM THE MINUTES (IF ANY)**

Minute 5 – 2025-26 Police Precept

The Commissioner updated the Panel noting after the last meeting, there was an announcement by the Home Office in relation to some additionality of funding linked to the Neighbourhood Pledge from the current UK Government. Additional funding in receipt of £750,000 has been granted to the Pledge which does not change the bottom line of the budget set out for last year, as it will go out in expenditure linked to the Pledge.

5. **QUESTION ON NOTICE FROM PANEL MEMBERS TO THE COMMISSIONER**

5.1. QUESTION FROM MRS HELEN THOMAS

5.1 - Question from Councillor Mrs Helen Thomas

Over the years the Panel has received reports of young people going missing particularly those from care homes.

With the spotlight recently on grooming gangs nationally, has the PCC had a conversation with the CC to ensure Dyfed Powys Police and partners have robust systems in place nowadays to protect these vulnerable young people?

Response from the Police and Crime Commissioner

Thank you for the very timely question, there has been a focus on this recently. Many of you may have picked up on the Home Secretary's response to some of the media attention in relation to the undertaking of audits. Baroness Casey is co-ordinating an audit in early Spring and we await the terms of reference for the audit. Baroness Casey has vast experience in these matters. I am supportive of an audit.

I raised this question with the Chief Constable through the policing board structures we have. I asked a specific question to the force in relation to the need for us not to be complacent within Dyfed Powys. We work with partner agencies on the wider safeguarding of children and young people across the Dyfed Powys region and have robust structures in place.

The Chief Constable has responded and is quoted:

Note: These minutes are subject to confirmation at the next meeting.

“The Force takes child welfare very seriously and have defined processes in place to prevent abuse and support vulnerable children. Policing across our force area is not complacent and continues to work with partners to identify issues of this nature and make the safeguarding of children a priority for all.

Whilst no categorical assurance can be given in any matters in policing, I can-not be 100% certain that there isn't a victim or somebody that has been affected by this type of criminality within the force area.

I can confirm that we are alive to the risk of grooming gangs. I am aware that similar assurances have been shared with the Children's Commissioner for Wales through the Police Liaison Unit.”

We have given assurances to the Children's Commissioner for Wales as articulated here today.

We have a service delivered by Llamau. This is a service provided for children that go missing and is a debrief service. This debrief service is fed back into a multi-agency assessment of the vulnerability of the young person. We are seeking to see how Llamau can be further embedded into a wider refresh of a school's programme across the force area.

6. PROGRESS REPORT ON STALKING AND HARRASSMENT DEEP DIVE

[NOTE: Mrs H. Thomas and Councillors S. Hancock and S. Wright earlier declared an interest in this matter, remained in the meeting during its consideration and voted.]

The Panel received a deep-dive report, which scrutinized how Dyfed-Powys Police handled cases of stalking and harassment. This is an important area for scrutiny activity.

The report noted that in 2023, the Office of the Police and Crime Commissioner carried out a deep dive scrutiny review of stalking and harassment. As a result of the review, several recommendations in the areas of Resourcing, Training, Data, Perpetrator, Interventions, Perpetrator Monitoring and Victims were made and progress against each is reported to the Panel on a six-monthly basis.

The Panel commended the report and all the hard work that had been inputted by officers in preparing the information.

The comments/observations raised were responded to as follows:-

- The Commissioner advised, in response to a question regarding the long-term funding for the Domestic Abuse and Stalking Perpetrator Co-Ordinator post, that confirmation was being sought in relation to funding arrangements.

Note: These minutes are subject to confirmation at the next meeting.

- In response to a question regarding the budget for the Champion training programme, the Commissioner advised that information would be provided direct to members outside of the meeting.

UNANIMOUSLY RESOLVED that the report be noted.

7. DECISIONS MADE BY THE POLICE AND CRIME COMMISSIONER

[NOTE: Mrs H. Thomas and Councillors S. Hancock and S. Wright earlier declared an interest in this matter, remained in the meeting during its consideration and voted.]

The Panel considered a report on decisions taken by the Commissioner between 12th October, 2024 to the 31st January, 2025.

The Panel noted that Section 28(6) of the Police Reform and Social Responsibility Act 2011 requires it to review decisions made and actions taken by the Police and Crime Commissioner in connection with the discharge of his functions and to also make such reports and recommendations to the Commissioner in relation to those decisions and actions as the Panel considers appropriate.

The following questions or concerns were raised by the Panel:

- In response to a query regarding the success of the Aeron Arts project based in Aberaeron and for a possibility of delivering similar projects across the force area, the Police and Crime Commissioner agreed to provide an end of year report to share result analysis and rationale.
- A question was asked regarding the £960,000 investment to the Offender Diversionary Scheme. The Commissioner advised that the multi-agency scheme would address offending behaviour at an earlier stage in an individual's offending journey and would reduce re-offending.

RESOLVED that the report be received

8. OPCC BUSINESS PLAN - PROGRESS REPORT

[NOTE: Mrs H. Thomas and Councillors S. Hancock and S. Wright earlier declared an interest in this matter, remained in the meeting during its consideration and voted.]

The Panel received the Progress report of the Office of the Police and Crime Commissioner's Business Plan for Quarter 3 – 2024/25. The report outlined the progress that had been made in delivering the requirements of the business plan in alignment with the priorities in the Police and Crime Plan.

Note: These minutes are subject to confirmation at the next meeting.

It was noted that the report highlighted a number of changes in RAG status during Quarter 3.

The Commissioner's Chief Executive referred to the OPCC Business Plan progress report and the Policing Protocol Performance report and informed the Panel that due to a number of cross cutting themes between the two, it was proposed that from April 2025 they would form one Operational Report.

The following issues / questions were raised on the report:

- In response to a question regarding the future of the Preventative and Treatment Services, the Commissioner advised that discussions were ongoing with the existing provider and work would continue over a number of months to try and resolve.
- The Panel was advised that under-represented groups were engaged with to strengthen relationships within communities. This interaction was necessary to increase the diversity of the workforce and volunteer groups and to understand their feelings, views and experiences and to also provide information.

RESOLVED that the report be noted

9. POLICING PROTOCOL - PERFORMANCE REPORT

[NOTE: Mrs H. Thomas and Councillors S. Hancock and S. Wright earlier declared an interest in this matter, remained in the meeting during its consideration and voted.]

The Panel considered a performance report in relation to the Policing Protocol for Q3 of the financial year 2024-25.

It was reported that this Quarter had seen the change in performance of a number of actions, 1 action had changed from Green to Amber and 8 had moved from Amber to Green.

The following questions or concerns were raised by the Panel:

- A question was asked regarding the availability of data on the environmental sustainability activities. The Police and Crime Commissioner in response, informed members that the force had a member of staff that dealt with sustainability and decarbonisation issues and that he would provide a report at a future meeting.
- The Commissioner advised in response to a question regarding the PDR for the Chief Constable, that the Chief Executive of Staff was CIPD qualified and that the office was adequately resourced to undertake such duties.

Note: These minutes are subject to confirmation at the next meeting.

RESOLVED that the report be noted.

CHAIR

DATE

Note: These minutes are subject to confirmation at the next meeting.

DYFED POWYS POLICE AND CRIME PANEL

29TH APRIL 2025

DECISIONS MADE BY THE POLICE AND CRIME COMMISSIONER

Purpose:

To review the decisions made by the Police and Crime Commissioner.

Recommendations / key decisions required:

To review the decisions made and make such recommendations as are considered appropriate.

Reasons:

The Police Reform and Social Responsibility Act 2011 places a statutory duty upon the Panel to carry out this function.

Cabinet Decision Required

Not applicable

Council Decision Required

Not applicable

CABINET MEMBER PORTFOLIO HOLDER:-

Not applicable

Report Author:

Robert Edgecombe

Designations:

Panel Support Officer

Tel: 01267 224018

Email addresses:

rjedgeco@carmarthenshire.gov.uk

EXECUTIVE SUMMARY

DYFED-POWYS POLICE AND CRIME PANEL 29TH APRIL 2025

DECISIONS MADE BY THE POLICE AND CRIME COMMISSIONER

Section 28(6) of the Police Reform and Social Responsibility Act 2011 requires the Panel to

1. Review decisions made and actions taken by the Police and Crime Commissioner in connection with the discharge of his functions and
2. Make such reports and recommendations to the Commissioner in relation to those decisions and actions as the Panel considers appropriate.

The attached report sets out the Commissioner's decisions and actions since the last review was carried out.

DETAILED REPORT ATTACHED?

YES

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-099	County Hall Carmarthen

This page is intentionally left blank

Decisions made by the Commissioner (including those made at Policing Board) from the 1st of February to the 31st of March 2025

Title & Summary	Date
<p>The police response to stalking: Report on the super-complaint made by the Suzy Lamplugh Trust on behalf of National Stalking Consortium</p> <p>The PCC approved the OPCC response to the police response to stalking: Report on the super-complaint made by the Suzy Lamplugh Trust on behalf of National Stalking Consortium To review the response please go to - link</p>	11 th November 2024
<p>Overview Report: Joint Inspection of Child Protection Arrangements 2019-2024</p> <p>The PCC approved the OPCC response to the Overview Report: Joint Inspection of Child Protection Arrangements 2019-2024. To review the response please go to - link</p>	11 th November 2024
<p>Operation Scotney Communication Campaign Funding</p> <p>Dyfed Powys Police use a wide range of detection tactics to prevent and deter illegal drug operations from entering and operating within the Force area. The Force is dedicated in creating a hostile environment preventing Organised Crime Groups (OCG's) from establishing themselves within the region. One of the tactics used includes encouraging residents to report suspicious activity within their communities. Neighbourhood Policing and Prevention Teams (NPPT's) have been engaging with communities throughout the Force area and sharing material which is having a positive impact. Operation Scotney is Dyfed Powys Police's response to a sharp increase in cannabis cultivation within Dyfed-Powys. Operation Scotney has developed a wide range of communication tools that are already being shared with businesses and residents within Dyfed Powys. In order to enhance this communication further, a request has been made for PCC funding to support a social media campaign that will specifically target locations at greater risk of exploitation. The online campaign will raise awareness of potential drug threats in the community and how to report suspicious activity. The campaign will also inform the public and any OCG's entering the region that the Force will robustly pursue any illegal activity. This supports the ethos of the Police and Crime Plan priority: preventing harm. The PCC approved the recommendation to award funding in the value of £4,500.00 to support this activity from the Forfeiture Fund budget.</p>	16 th December 2024

<p>Corporate Governance Framework</p> <p>The Joint Corporate Governance Framework sets out the principles, structures and processes by which the Office of the Police and Crime Commissioner (OPCC) and Dyfed Powys Police (DPP) will be governed, both jointly and separately. A comprehensive review of the Framework was undertaken following a review of the PCC's governance arrangements. Extensive consultation was undertaken, and the Framework was subsequently reviewed by the Joint Audit Committee. The revised Corporate Governance Framework was approved at Policing Board.</p> <p>To review the framework please go to - link</p> <p>https://www.dyfedpowys-pcc.org.uk/en/about-us/strategies-and-policies/</p>	<p>18th December 2024</p>
<p>Dyfed-Powys Police Intervention, Prevention and Engagement Services for Children</p> <p>Policing Board approved the recommendation to establish a joint task and finish group to develop the future partnership-based children's intervention, prevention and engagement service for Dyfed-Powys Police. A staged plan will be developed to map current practice, identify gaps and gain a greater understanding of the policing services that the Force and its partners are affording its younger communities. Approved pilot activities to commence from May 2025 and a rollout of a revised partnership intervention approach by September 2025, with the aim of incrementally increasing the breadth and reach of our services beyond 2025.</p>	<p>18th December 2024</p>
<p>Single Tender Award in relation to Storage and Archiving Images (Forensics)- CSI Hubs and SSQ HQ</p> <p>Mercia Solutions is the current supplier of Mediastations which enable efficient storage and archiving of images within Dyfed Powys Police Forensic Services. This includes all images from CSI, Forensic Laboratories and Forensic Collision Investigation. Images are uploaded from media cards/USBs onto the imaging server via a Mediastation.</p> <p>There is a requirement to upgrade the existing Mediastations to Mediastation Pro with improved security and software to cope with the larger files. As the current system has been fully validated it sits within the scope of DPP accredited processes. By upgrading the Mediastations this can be continued with a verification exercise. Should the whole system be changed full validation would be required again. As Mercia Solutions supply and manage the imaging server set-up, the upgraded Mediastation is only available from Mercia in order for it to be compatible with the current infrastructure.</p> <p>The PCC approved the recommendation to award the contract to Mercia Solutions in the value of £41,970.00 excluding VAT.</p>	<p>11th February 2025</p>
<p>HMICFRS Rapid Review into Policing of Public Disorder</p> <p>The PCC approved the OPCC response to the HMICFRS Rapid Review into Policing of Public Disorder. To review the response please go to - link</p> <p>https://www.dyfedpowys-pcc.org.uk/media/43df1vu/pcc-response.pdf</p>	<p>12th February 2025</p>

<p>Donation to Ysgol Harri Tudur-Crime Time 2025</p> <p>Ysgol Harri Tudur have devised, developed and delivered a thought-provoking play which raises important issues with Year 8 pupils across Pembrokeshire secondary schools. The performance focusses predominantly on County Lines, drugs, ASB and the consequences of crime.</p> <p>Funding is requested to cover 50% of the costs for the following:</p> <ul style="list-style-type: none"> • Two days supply cover for Crime Time Performance Teacher; • Fuel for travel – two vehicles; • Purchase of props. <p>The remaining 50% funds will be provided by Pembrokeshire Youth Service. The performance are supported by the following organisations: Dyfed Powys Police Schools Liaison Officers, Pembrokeshire Youth Offending Team, Substance Misuse Services, Magistrates, Fire Service and Victim Support.</p> <p>This donation request aligns with the Commissioner’s priorities:</p> <ul style="list-style-type: none"> • Supporting Victims and Preventing Victimisation • Supporting Safe Communities by Preventing Harm <p>The PCC approved the recommendation to provide a contribution of £335.15 to support this event from the Sale of Found Property budget.</p>	<p>20th March 2025</p>
<p>Funding towards Domestic Abuse Regional Perpetrator programme 24/25</p> <p>Further to DL 264, the Commissioner has continued to fund the Regional Perpetrator programme, which provides a suite of interventions across Dyfed Powys for perpetrators of domestic abuse and stalking. The programmes also ensure support for victims and children.</p> <p>The joint investment across the partnership since 2021/22 ensures that the region achieves a consistent, accessible and high-quality offer of perpetrator intervention. Key strategic partners have all contributed towards the funding of the project and the PCC has been asked to contribute £19,850.00 during 2024/25.</p> <p>From April 2025 the programmes will run under a single contract procured by the OPCC on behalf of the Partnership. It will ensure robust performance management of the outcomes being delivered by the service.</p> <p>The PCC approved the recommendation to provide a funding contribution of £19,850 from the Commissioner’s Funds Reserves Budget to support the regional perpetrator programme and its work.</p>	<p>20th March 2025</p>
<p>Uplift for substance misuse funding Dyfed</p> <p>The budget provided to the Tier 2 substance misuse service commissioned by Hywel Dda Area Planning Board (APB) has been stable since 2015. A recent procurement exercise to recommission the service has proved unsuccessful. Further discussions have highlighted fundamental concerns with the funding available for this service, with the provider running the service at a deficit over recent years.</p> <p>Following the unsuccessful procurement exercise, the APB Executive propose an extension of the existing contract for a period of 23 months, taking the end date to</p>	<p>20th March 2025</p>

31st March 2027. During this time a full review of the specification, budget and requirements of the service will be undertaken by the APB team and partners. To facilitate this extension, the APB Executive have considered a proposal for uplifting the existing budget for the 23-month period. The identified uplift required by the provider, based on the existing deficit and increases such as NI equates to 19.8% of the criminal justice budget provided by the PCC and HMPPS.

The proposed budget from DDAS has been reviewed by the Director of Commissioning and the Chief Finance Officer with queries raised back via the APB team. The APB finance and performance leads have met with DDAS senior leads to scrutinise and understand the budget proposals, with additional breakdowns supplied.

Research across our networks tells us that many PCC offices have in recent years provided an uplift award to commissioned services in recognition of cost of living and inflationary pressures.

The PCC has recently recommissioned a number of services, with inflationary costs being taken into account within revised budget calculations. The below proposals are therefore consistent with the treatment of other services. It is also important to note that prevention and offender intervention services were not eligible for the additional funding available from the Ministry of Justice in the same way as victim services, where providers have been able to supplement the increased running costs since the Covid pandemic.

A maximum 15% increase on the investment from criminal justice services is proposed. This equates to £66,882 for the 11-month period of 2025/26 (the current contract ends on 30th April 2025) and a further £16,018 for 2026/27. This would be split equally between PCC and HMPPS, resulting in an increase of £33,441 for PCC budgets in 2025/26 and a further £8,009 in 2026/27.

This would bring the total investment from the PCC to £256,890. It is proposed that Dyfed Drug and Alcohol Service invoice on actual costs incurred and that the budget is kept under review so that both parties are able to respond flexibly to any emerging issues or risks during the remainder of the contract.

Funding for provision of CARA programme

20th March 2025

In accordance with a report approved by Dyfed Powys Chief Officer Group (COG) on 17th March 2025, the Force will be implementing the CARA (Cautioning and Relationship Abuse) programme. CARA sits within the criminal justice system as an early awareness raising behaviour changes intervention targeting alleged first-time, low/standard risk domestic abuse offenders who have received a conditional caution.

CARA will be delivered by Threshold DAS as part of the regional Domestic Abuse Perpetrator programmes across Dyfed Powys, which the OPCC has commissioned as a contract holder on behalf of the VAWDASV regional partnership. The VAWDASV Partnership are responsible for the performance and contract management of the service. Threshold will also undertake the victim contact element of CARA, in line with the decision noted by COG. All referrals to CARA via conditional caution will go through the offender diversion scheme and initial triage will be by POBL who will provide wraparound support and refer onwards to specialist providers as identified by criminogenic needs assessment, including referral to Threshold DAS for CARA provision.

The CARA project has been devised by the Hampton Trust which is authorised as a Home Office approved pathway. During the commissioning process legal advice was sought which determined that Threshold DAS will sub-contract with the Hampton Trust for the provision and licensing of the CARA programme.

The go live date for CARA is 1st April 2025 and in line with research across other areas of England and Wales, the OPCC has agreed to fund the mobilisation fee along with delivery costs for year one. Funding for onward delivery of CARA will then need to be via the VAWDASV partnership in line with the funding apportionment model used for all perpetrator interventions.

The funding for CARA is as follows:-

- Estimated at time of contract, dependant on cohort numbers through the life of the contract.
- Mobilisation upfront costs totalling: £33,760 based on core training plus alternative cohorts: male/ female intimate; male/ female non-intimate; telephone intervention and victim contact training. *Note this cost is for up to 12 facilitators. If less facilitators are trained, Hampton Trust will invoice Threshold and Threshold will invoice DPP OPCC for the actual costs of training delivered.
- On-going delivery – estimated £60,000 (Up to 200 offenders in cohorts of 10 @ £2,500 per cohort + £500 for victim liaison). This is inclusive of the £9,000 license fee for Hampton Trust.

The PCC approved the upfront mobilization costs of up to £33,760 and delivery costs of up to £60,000 for implementation of the CARA programme. Providers to invoice on actual costs only. Future years to be shared across VAWDASV partners in line with regional apportionment model.

Corporate Governance Framework 25/26

31st March 2025

The Joint Corporate Governance Framework sets out the principles, structures and processes by which the Office of the Police and Crime Commissioner (OPCC) and Dyfed Powys Police (DPP) will be governed, both jointly and separately. The joint Corporate Governance Framework was further reviewed in order to take into account recent changes in procurement legislation. The Framework has been subject to extensive consultation and reviewed by the Joint Audit Committee. The revised Corporate Governance Framework was approved at Policing Board.

To review the framework please **go to - link**

<https://www.dyfedpowys-pcc.org.uk/en/about-us/strategies-and-policies/>

This page is intentionally left blank

DYFED POWYS POLICE AND CRIME PANEL

29TH APRIL 2025

POLICING PROTOCOL – PERFORMANCE REPORT

Purpose:

To review the performance of the Police and Crime Commissioner against the requirements of the Policing Protocol Order

Recommendations / key decisions required:

To review the performance and make such recommendations as are considered appropriate.

Reasons:

The Police Reform and Social Responsibility Act 2011 places a statutory duty upon the Panel to carry out this function.

Cabinet Decision Required

Not applicable

Council Decision Required

Not applicable

CABINET MEMBER PORTFOLIO HOLDER:-

Not applicable

Report Author:

Robert Edgecombe

Designations:

Panel Support Officer

Tel: 01267 224018

Email addresses:

rjedgeco@carmarthenshire.gov.uk

EXECUTIVE SUMMARY

DYFED-POWYS POLICE AND CRIME PANEL 29TH APRIL 2025

POLICING PROTOCOL – PERFORMANCE REPORT

Section 79 of the Police Reform and Social Responsibility Act 2011 requires the Secretary of State to issue a Policing Protocol, the purpose of which is to set out how the functions of Police and Crime Commissioner and Chief Constable are to be exercised in relation to each other.

The Protocol sets out the legal powers and duties of the Commissioner, namely.

- (a) set the strategic direction and objectives of the force through the Police and Crime Plan (—the Plan), which must have regard to the Strategic Policing Requirement set by the Home Secretary;
- (b) scrutinise, support and challenge the overall performance of the force including against the priorities agreed within the Plan;
- (c) hold the Chief Constable to account for the performance of the force's officers and staff;
- (d) decide the budget, allocating assets and funds to the Chief Constable; and set the precept for the force area;
- (e) appoint the Chief Constable (except in London where the appointment is made by the Queen on the recommendation of the Home Secretary);
- (f) remove the Chief Constable subject to following the process set out in Part 2 of Schedule 8 to the 2011 Act and regulations made under section 50 of the Police Act 1996(a);
- (g) maintain an efficient and effective police force for the police area;
- (h) enter into collaboration agreements with other PCCs, other policing bodies and partners that improve the efficiency or effectiveness of policing for one or more policing bodies or police forces in consultation with the Chief Constable (where this relates to the functions of the police force, then it must be with the agreement of the Chief Constable);
- (i) provide the local link between the police and communities, working to translate the legitimate desires and aspirations of the public into action;
- (j) hold the Chief Constable to account for the exercise of the functions of the office of Chief Constable and the functions of the persons under the direction and control of the Chief Constable;

(k) publish information specified by the Secretary of State and information that the PCC considers necessary to enable the people who live in the force area to assess the performance of the PCC and Chief Constable;

(l) comply with all reasonable formal requests from the Panel to attend their meetings;

(m) prepare and issue an annual report to the Panel on the PCC's delivery against the objectives set within the Plan;

(n) monitor all complaints made against officers and staff, whilst having responsibility for complaints against the Chief Constable.

The attached report sets out the Commissioner's performance against these requirements.

DETAILED REPORT ATTACHED?	YES
----------------------------------	------------

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-099	County Hall Carmarthen



**Police and Crime
Commissioner for Dyfed-Powys**

Dyfed Powys

Quarter 4 2024/25 Summary Performance Report

Introduction

The Police Reform and Social Responsibility Act (PRSRA) 2011 established Police and Crime Commissioners within each Force area in England and Wales, giving them responsibility for the totality of policing within their area. It requires them to hold the Chief Constable to account for the operational delivery of policing, including the Strategic Policing Requirement published by the Home Secretary.

Section 70 of the PRSRA requires the Secretary of State to issue a Policing Protocol, which applies to every Chief Constable and Police and Crime Commissioner.

This protocol sets out the roles and responsibilities of all involved in the quadripartite relationship, namely Police and Crime Commissioner, Chief Constable, Police and Crime Panel and Home Secretary.

All parties will abide by the 7 principles set out in the Standards in Public Life, known as the Nolan Principles.

The establishment and maintenance of effective working relationships by these parties is fundamental. It is expected that the principles of goodwill, professionalism, openness and trust will underpin the relationship between them, and all parties will do their utmost to make the relationship work.

In order to demonstrate compliance with the Policing Protocol Order 2011 the Office of the Police and Crime Commissioner for Dyfed-Powys developed a health check which covers all the areas in the protocol which the Police and Crime Commissioner has legal power and duty over. This equates to 21 areas which are further broken down into 54 areas of action by various business areas within the OPCC, 4 of these are permanently marked as N/A which leaves 50 action areas. These are completed on a quarterly basis to show continuous progress.

Each section is given a RAG rating to highlight any areas of concern.

Green - Fully compliant, no additional work necessary

Amber - Partially compliant, some additional work necessary

Red - Not compliant, duty not currently being met.

The summary of the health check is made available to the Police and Crime Panel in report format, including an Executive Summary of the previous quarter.

Executive Summary

The following report covers the reporting period of Q4 of the financial year 2024/25 (January, February and March 2025)

RAG status comparison

This Quarter has seen the change in performance of a number of actions, 1 action has changed from Green to Amber and 8 have moved from Amber to Green. The amendments are explained below:

This Quarter has seen two actions moving from Green to Amber. The amendment is explained below

Development of a Police and Crime Delivery Plan – this changes from green to amber as a revised 3-4 year Business / Operational Plan is in development.

Prepare and issue an annual report to the Panel on the PCC's delivery against objectives within the Plan – this changes from green to amber as the report to cover 2024/2025 is in development.

This Quarter has seen progress achieved with 8 actions moving from Amber to Green. The amendments are explained below:

Development and Annual review of the Corporate Governance Framework – this changes from Amber to Green as the Framework has been considered by the Joint Audit Committee and agreed at Policing Board on 31st march. (This is covered under two places within this report (Sections 17b and 18)

Inform PCC's decision in respect of the precept – this changes from Amber to Green as the precept was considered and agreed by the Panel in January 2025.

Setting of the Medium Term Financial Plan – this changes from Amber to Green as the plan for 2025/26-2029/30 has been published.

Funding of the Capital Programme to provide the Force with appropriate assets to deliver effective policing services – this changes from Amber to Green as the Programme has been revised to reflect the requirements of the Force and is documented within the Medium Term Financial Plan.

Explore and maximise external funding opportunities – this changes from Amber to Green as work has been undertaken to secure external funding opportunities.

Development and Implementation of a Governance Framework for Commissioning and Partnerships – this changes from Amber to Green as a scrutiny of commissioned services and recipients of Commissioner's funding is incorporated within the overall OPCC governance structure.

Monitor the performance of all commissioned services, ensuring they are fit for purpose and provide value for money – this changes from Amber to Green as a review of all services has been undertaken.

Summary:

Of the 50 action areas:

	Qtr 1	Qtr 1	Qtr 2	Qtr 2	Qtr 3	Qtr 3	Qtr 4	Qtr 4
Red	0	0%	0	0%	0	0%	0	0%
Amber	19	38%	21	42%	13	26%	6	12%
Green	31	62%	29	58%	37	74%	44	90%

17a) Set the strategic direction and objectives of the Force through the Police and Crime Plan which must have regard to the SPR

Action Required	RAG	Quarter 4 Progress Update
Development of Police and Crime Plan in line with requirements set out in Police Reform and Social Responsibility Act 2011 (Part 1; Chapter 3; 7)	Green	<p>The new Plan was launched formally on 13/02/2025 at a workshop involving partner organisations.</p> <p>A detailed Performance Framework has been developed to evidence progress against the priorities set out in the Plan.</p> <p>An internal audit of the development of the Plan resulted in the OPCC receiving substantial assurance.</p>
Development of a Police and Crime Delivery Plan to support the achievement of the objectives as set out in the Police and Crime Plan	Yellow	A revised 3-4 year OPCC Business / Operational Plan is in development. The Police and Crime Panel will receive a separate briefing in relation to proposal, which will include a 2 phased approach whereby a Business Plan for 2025/6 will be developed initially with a view to progressing to a more encompassing operational plan moving forward.

Review the Police and Crime Plan to ensure it remains fit for purpose		The new Plan was launched formally on 13/02/2025 at a workshop involving partner organisations. A detailed Performance Framework has been developed to evidence progress against the priorities set out in the Plan. An internal audit of the development of the Plan resulted in the OPCC receiving substantial assurance.
---	--	---

17b) Scrutinise, support and challenge the overall performance of the force including against the priorities agreed within the Plan

Action Required	RAG	Quarter 4 Progress Update
There are formal governance arrangements in place to support effective scrutiny		New governance arrangements are embedding. The establishment of a performance framework for the new Police and Crime Plan will support a more focussed approach to the Strategic Performance Board. Arrangements for the first Select Committee are underway, with the first topic focusing on crime and ASB intervention, prevention and engagement services for young people aged 18-25.
Development and annual review of Corporate Governance Framework		A revised Corporate Governance Framework has been developed taking into consideration recent legislative changes. The Framework has been considered by the Joint Audit Committee and was agreed at Policing Board on 31st March 2025. This has now been published and circulated to key personnel within the organisation.
Establish a risk-based, forward-looking schedule of activity to support improvements in Force performance		<p>The OPCC aim to draft the panel's recommendations and observations within 10 working days from the meeting. The reports are then circulated with those in attendance for comments before it is sent to the Force for their observations.</p> <p>The OPCC liaise with the relevant department within the Force to obtain response to the recommendations and observations raised by the scrutiny panels. Once approved the finalised report is translated and published onto the OPCC website.</p>
Ensure the public's views are represented in the PCC's scrutiny work		Scrutiny continued through the Out of Courts Resolution (OOCR) panel and the volunteers on the

Quality Assurance Panel (QAP) and the Custody Inspection Scrutiny Panel (CISP).

The OOCR panel reviewed cases of Knife Crime cases. 12 cases in total were looked, 6 Adult and 6 Youth. Recommendations and findings of the panel included; ensuring the OOCR policy is adhered to and captured within any documents, and ensuring there is a consistent approach to issuing OOCR across Dyfed Powys.

One QAP meeting took place in January which focused on our commissioned service New Pathways and in March where the panel reviewed Stop and Search incidents. For the Jan meeting the panel were asked to review a selection of referrals involving adult and juveniles to the service of New Pathways, 4 cases were reviewed in total. For the March meeting the panel were asked to review body worn video footage of adult and juveniles, 8 cases were reviewed in total.

The CISP met in February to review cases of Ethnic Minority groups in custody. This topic came as a result following some disproportionality of data for strip searches in custody. 30 cases were reviewed by the panel with some key observations included:

- Difficulties associated obtaining an interpreter for certain languages meant that legal representation were delayed and in one instance, the Detained person (DP) being bailed until one could be sourced.
- Although only one case out of the 30 was in reference to a juvenile detainee, the Custody Checklist, Voice of the Child nor the Reachable Moments were recorded for this custody record.
- Out of the 6 records that were recorded as female 4 had no detail advising whether a female officer had introduced themselves.
- Out of the 30 records 17 DPs had their religious items catered for (57%). Whilst this is improved, there were 10 records with no details recorded in relation to religious items.

		<ul style="list-style-type: none"> Gaps in provisions provided to DPs - Despite 87% of DPs were offered food and refreshment, there were 3 custody records where this was not recorded and in one instance there was no evidence that food or drink was offered to the DP during their detention. Additionally, there were gaps in the DP being instructed that the toilet area is pixelated, DP instructed of the cell call bell and dietary requirements. <p>Support Services</p> <p>Only 50% of DPs were offered support services in comparison to 33% who were not and 17% that this was not applicable. 5 of the 30 custody records scrutinised suggested that there was no evidence to suggest that contact was made with support or Mental Health services during the detainees' detainment</p>
Oversight and implementation of external inspectorate's recommendations		Only one HMICFRS report has been published this quarter, on 27/03/25, with a PCC response due on 22/05/25.

17c) Hold the Chief Constable to account for the performance of the Force's officers and staff

Action Required	RAG	Quarter 4 Progress Update
Development of a performance framework and structure that allows a greater understanding of the Police and Crime Plan outcomes		A detailed Performance Framework has been developed to evidence progress against the priorities set out in the Plan. The Strategic Performance Board on 30/04/25 will be the first occasion where DPP and the OPCC report against the new Police and Crime Plan Performance Framework, with a focus on priority 1: Supporting victims and preventing victimisation.
There are formal governance arrangements in place to hold		The Strategic Performance Board provides an opportunity for the PCC to hold the CC to account on

the Chief Constable to account for the performance of officers and staff		Force performance. The meeting scheduled for the 30/04/25 will be the first occasion where DPP and the OPCC report against the new Police and Crime Plan Performance Framework, with a focus on priority 1: Supporting victims and preventing victimisation.
Chief Constable's Professional Development Review		The PCC and CC met on 7th October 2024 to discuss the CC's performance and his focus for the ensuing year. A report was received by the PCC in December 2024 detailing evidence relating to the Chief Constable's performance in relation to the objectives set upon appointment. New objectives for the CC aligned to the new Police and Crime Plan priorities are to be set in due course.

17d) Decide the budget, allocating assets and funds to the Chief Constable; and set the precept for the Force area

Action Required	RAG	Quarter 4 Progress Update
Inform PCC's decision in respect of the precept		The precept for 2025/2026 was considered by the Police and Crime Panel in January 2025 and was unanimously supported. This was the culmination of detailed work that was undertaken throughout 2024/2025 including discussions with the Police and Crime Panel and subsequent meetings with the Police and Crime Panel's Precept Sub-Group. Work will continue during 2025/2026 on the precept for 2026/2027.
Setting of Medium-term financial plan		The MTFP for 2025/26-2029/30 has been published and work will commence in July to progress the MTFP for 2026/27.
Funding of capital programme to provide force with appropriate assets to deliver effective policing services		The Capital programme has been revised to reflect the requirements on the Force and documented within the MTFP. Detailed work has continued to further develop the longer term (10 year) capital programme which forms part of the MTFP, Capital Strategy and Treasury Management Strategy. The MTFP was considered by the Police & Crime Panel and supported by members.

17e) Appoint the Chief Constable

Action Required	RAG	Quarter 4 Progress Update
Appointment of Chief Constable		The Chief Constable was appointed in December 2021.

17f) Remove the Chief Constable

Action Required	RAG	Quarter 4 Progress Update
Follow process set out in Part 2 of Schedule 8 to the 2011 Act and regulations made under Section 50 of the Police Act 1996(a)	N/A	N/A

17g) Maintain an efficient and effective police force for the police area

Action Required	RAG	Quarter 4 Progress Update
Ensure the delivery of Value for Money		Responsibilities and arrangements for striving for Value for Money are embedded throughout the Corporate Governance Framework with both Internal and External Audit seeking assurance that appropriate arrangements are in place to secure economy, efficiency and effectiveness in the both the PCC's and CC's use of resources with the Finance and Strategy Board overseeing arrangements. The CFO continues to participate in a number of Force governance meetings that routinely consider aspects of Value for Money and progress of arrangements is reported to Policing Board and Joint Audit Committee on a regular basis. Business case templates have been standardised to include benefits to support scrutiny and the appropriate boards.

Statutory compliance of estates ensuring fit for purpose for operational use		<p>The Estates and HSE team continue to carry out structured joint monthly assessments of statutory compliance ensuring that high compliance standards result. This is an independent mechanism continues to provide the reporting of compliance to the governance OEG/SEG and Health and Safety Board meetings. Good monthly monitoring continues, with a slight drop due to PAT Testing and Air Conditioning planned testing and maintenance, both have robust mitigating actions and corrective plans in place on any remedials identified to closure, no escalation required and service provision is being managed in a structured and methodical manner.</p>
Explore opportunities to reduce environmental impact		<p>Sustainability Steering Group</p> <p>The Sustainability Steering Group is becoming a board, with the TOR to be agreed at its next meeting. The Strategic Estates Group and the Strategic Fleet Management Group, will report to this board as well as the newly formed Sustainability Working Group. The Sustainability Working Group members include the departmental leaders and their sustainability champions, who will be responsible to develop and report on the progress of the three sustainability documents (Annual Balance Carbon Documents(ABCD), Self-Evidence Assessment Report (SEAR), Adaptation Decarbonisation Action Plan Tracker (ADAPT)) as outline in the Sustainability & Decarbonisation Strategy.</p> <p>All Wales TIAA Audit</p> <p>The audit has been completed and Dyfed-Powys Police was awarded Reasonable. We were set 3 important, 6 routine and 2 operational actions, which we are working towards. Work against these can be seen in our key deliverable outcomes and key focus points below.</p> <p>Key deliverables outcomes in the last period include:</p> <ul style="list-style-type: none"> • The Sustainability & Decarbonisation strategy has been published. • Agreed aligned governance and accountability throughout the force with the setup of the

Sustainability Working Group who will report to the Sustainability Steering Board.

- The cost of decarbonisation has been added to the decarbonisation trackers.
- A structured sustainability communication plan has been implemented.
- The sustainability champion programme, is recruiting sustainability champions across teams and divisions.
- Newtown LED Lighting project has completed during the period providing improved energy performance and lighting levels across the building
- Electrical Vehicle Charging Point project has completed installations at Burry Port, Haverfordwest, and Cardigan in the period, this is in addition to the HQ, Aberystwyth, Haverfordwest & Newtown VMUs workshop fault finding charging units installed in year
- Cardigan station has been upgraded by our inhouse team to have presence detection LED lighting installed through the main station, providing lower carbon footprint and energy consumption

Key focus for the next period is:

- To complete establishing baseline data and share in ABCDs with Sustainability Working Group.
- To apply for suitable available sustainability & decarbonisation funding opportunities.
- To develop resources and apply to become an IEMA trainer in line with the three-tier sustainability training plan as outlined within the Sustainability & Decarbonisation Strategy.
- To develop and publish a Dyfed-Powys Police Sustainability Travel Plan
- For departmental leaders to complete a Sustainability Self-Evidence Assessment Report.

	<ul style="list-style-type: none"> • To complete departmental Adaptable Decarbonisation Action Plan Trackers to give an estimated cost of meeting phase one of decarbonising the force. • Newtown Custody new Heating system will be all electricity and is nearing completion • HQ Solar Farm Project is progressing with Planning & Design/Tender stage. Site works anticipated Dec'25 – end March'26 with site ecology assessments, final design, and planning statutory consultation being the main focus in the next period • Rhayader (LED/Heating & Elec) - Design in progress. Site work scheduled 30.5.25 - 26.6.25 • Building Energy Efficiency Improvements - Currently at Tender stage for the provision of extensive heating controls and environmental measurement across multiple sites to reduce demand and carbon footprint. Site works currently scheduled for 5.5.25 - 6.6.25 • Collaboration with MAWWF on six sites which will mean that we reduce our carbon footprint significantly at these towns and share the Carbon footprint with the Fire service for these locations. The inefficient Oil and Gas heated former police stations will be sold in due course. • New all electric heated bases at Pembroke Dock and Fishguard are at planning change of use stage, if approved this will reduce our carbon footprint at these bases will significantly reduce from the current consumption levels.
Explore and maximise external funding opportunities	<p>Invoices and accrual values have been received for Quarter 4 across all three Home Office external grant funds received by this office – Safer Streets 5, Serious Violence Duty and ASB Hotspot funding.</p> <p>Work is currently underway to collate the progress update in readiness for the claim return deadline from 14th April onwards.</p>

	<p>Whilst some underspend has been identified, the majority of expected activity has been delivered as per original proposals. Partners have either managed to secure lower costs and/or extenuating circumstances beyond their control has prevented delivery – regular updates have been provided at monthly board meetings and risks mitigated as much as possible.</p> <p>Home Office confirmed during Quarter 4 that the Safer Streets programme will not be continuing into 2025/26. All partners updated and final board meeting held on 30th March.</p> <p>The following Home Office funds are continuing into 2025/26:</p> <p>Hotspot Action Fund - £1m</p> <p>Serious Violence Duty Fund - £188,696.97</p> <p>Applications have been submitted to the Home Office – grant contracts are expected to be received over the next few weeks.</p>
Explore and maximise sponsorship initiative opportunities	<p>OPCC continue to act as a member of the Shared Prosperity Fund Board for Ceredigion and Carmarthenshire Councils and contribute to discussions around community funding to improve the region.</p> <p>Further funding has been announced for 2025/26 through the levelling up department. We will seek to support and collaborate with Pembrokeshire and Powys with this activity from early 2025/26.</p> <p>Work continues to seek support from other funding sources to add to our contact directory to share with funding applicants that do not meet the PCC funding conditions. This allows funding applicants to maximise their reach in seeking funding from a wide range of sources.</p> <p>Funding from other sources have been shared with partners and networks during Q4. These include funding opportunities where the OPCC is ineligible to apply but may benefit community groups.</p>

		Meetings held with partners to explore collaborative activity to support community groups with funding and/ or support to develop their organisations. Following the success of this meeting, further work to seek opportunity with other finance institutions is planned for early 2025/26.
Implement and maintain a risk register to identify and mitigate risks to the OPCC and force		Risks continue to be reported to the Joint Audit Committee on a quarterly basis and at Senior Management Team on a fortnightly basis. Dialogue continues with the Force representatives responsible for risk to ensure the most up to date information is included on the risk registers. During Quarter 4 the Joint Audit Committee have challenged TIAA the internal auditors to ensure that they are considering the corporate risk registers and specific risks when undertaking reviews.
Utilise training and development plans for all OPCC staff		Staff continue to utilise appropriate and relevant training opportunities that have been identified via training plans. Work has been undertaken internally in relation to training needs in order to feed into the budget setting requirements for 25/26

17h) Enter into collaboration agreements with other PCCs, other policing bodies and partners

Action Required	RAG	Quarter 4 Progress Update
Explore collaboration opportunities in accordance with the Policing Vision for Wales		Inaugural meeting of the PCC's Police Collaborations Oversight Board took place in January 2025, which provides opportunity for joint scrutiny and oversight of the performance of collaborations affecting police forces in Wales and an opportunity to explore opportunities in accordance with the Policing Vision for Wales. All 4 PCCs have agreed to include a 'shared vision' declaration in their individual Police and Crime Plans where they commit to working cohesively to explore opportunities to enhance Policing in Wales.
Explore collaboration opportunities with other partners		The Funding and Project Forum/Group in collaboration with the Police Force was launched in September 2024.

		<p>Monthly meetings are progressing well with cross department leads working together to better understand perspectives and needs to support with developing proposals to meet expected standards. Projects and funding proposals received are being directed swiftly to the appropriate route with advice and guidance provided to progress appropriately.</p> <p>Meetings held with Natwest representatives to explore collaborative activity to support community groups with funding and/ or support to develop their organisations. Following the success of this meeting, further work to seek opportunity with other finance institutions is planned for early 2025/26.</p> <p>Further meetings held with West Wales Sport partnership and their information shared across the network.</p> <p>This relationship will develop further into 2025/26 including the newly formed Mid Wales Sport partnership that was established in January 2025.</p>
There are formal governance arrangements in place to scrutinise collaboration agreements		<p>Inaugural meeting of the PCC's Police Collaborations Oversight Board took place in January 2025, which provides opportunity for joint scrutiny and oversight of the performance of collaborations affecting police forces in Wales. It will focus on ensuring collaborations are providing value for money and demonstrable benefits for the people of Wales, working to achieve the Vision for Policing in Wales.</p>

17i) Provide a local link between the police and communities, working to translate the legitimate desires and aspirations of the public into action

Action Required	RAG	Quarter 4 Progress Update
Working with the Force to develop and implement our joint Strategic Equality Plan; meeting the objectives within		<p>Strategic Equality Plan Update</p> <p>We will be working on the joint Strategic Equality Plan Progress report in Quarter 1 of 2025-26.</p>
Development and implementation of OPCC Engagement and		Community Engagement Days and Events

Communication Strategy and action plan, and Social Media Policy and Strategy incorporating providing opportunities for local communities to inform and influence decision making and proactively promoting the work of the PCC and CC

Several Engagement Events were held and attended by the PCC and OPCC representatives during Q4. In January, he visited Pembrokeshire College to meet with learners during their focus week. It was a chance for them to ask the PCC any questions they had in relation to his role as a Police and Crime Commissioner. He also met with one of the OPCC's Youth Ambassadors, who is also a learner at the college, along with his peers of the Learner Executive Group. The learners were able to speak openly and honestly to the PCC, expressing their concerns and raising issues that they felt needed to be brought to his attention. The PCC asked them to think of ways that these issues could be improved in the college from a policing point of view and these ideas could then be fed back to us by our Youth Ambassador, who will represent his peer group. The Commissioner also met with a local PCSO who facilitated a meeting with Milford Haven Youth Outreach workers, funded by the Home Office's Safer Streets Initiative, as well as Housing Officers from Pembrokeshire County Council.

February's Community Engagement Day was held in Carmarthenshire, where the PCC met with Carmarthen NPPT team, discussing local issues and operational concerns at that current time. He then was asked attend an interview by Barod Media, a commercial film making team which a part of Carmarthenshire People First, an independent charity promoting independent advocacy, support and training for adults with learning disabilities. This interview was based on Hate Crime, where the Commissioner was asked a series of questions relating to this crime type. Later in the day he held an Open Day in HQ for Premier League Kicks, where a few youths attended to meet with different departments in the Force such as the FCC, Career Opportunities and Employability. Three of our Youth Ambassadors also attended to provide a short input on the Youth Ambassador Scheme, explaining their roles and the different projects they have worked on over the last few months. The aim of this engagement was to give the youths of PL Kicks an

insight in to the different career paths that can be taken when joining the Police Force.

The second Public meeting and Community Surgery was held during March's Community Engagement, this time based in Brecon. The PCC firstly met with the ESOL, English Speakers of Other Languages group in the NPTC College, along with two of Brecon's Neighbourhood Policing and Prevention Team officers. The purpose of this visit was to explain the role of a Commissioner, and also to gather the learners thoughts and views on living in the community, asking how safe do they feel in Brecon and if there are any local concerns they feel need to be addressed. It was also a great way for the learners to meet with their local police officers, and to learn the best way to contact the police if the service was ever needed. As most learners in the group did not speak fluent English, it was explained to them that they can report online, or use a language line where a translator will be able to assist them in reporting any incidents. The PCC also met with a few team members from Pobl, to get an understanding from them on the issues they are currently facing in Powys. They expressed how well the NPPT work together with them, and how they are greatly appreciated in the town.

The afternoon of the Engagement Day consisted of a meeting with the School Council of Crickhowell High School, where the PCC met with a group of young people to discuss their work, local issues they have and ways in which we can collaborate with them in the future. He then met with local town councillors of Crickhowell, along with Senior officer representatives from Dyfed Powys Police to discuss the recent news of the police station closures and how this will affect the local community. The day ended with a Public Meeting in the Guildhall in Brecon, where it was a chance for members of the public to attend to speak with the PCC and Dyfed Powys Police representatives, ask questions or address local concerns.

Youth Engagement Forum Summary

The Youth Ambassadors have been involved in several different engagements over the last few months. They were invited to attend HQ to deliver an input to visitors from Premier League Kicks, explaining their roles and responsibilities as Ambassadors, and detailing the range of projects they have been involved with in the last year. They were enthusiastic about their roles and promoted the Scheme to fellow youth visitors, engaging with them and answering any questions they had.

They have also been involved in their first Youth Scrutiny Panel with Chief Inspector Shaun Bowen, following on from their initial conversation in Q3. PS David Hawksworth led the first session in February, where the Ambassadors had to provide feedback on Stop and Search and Use of Force incidents from Dyfed Powys Police officers' Body Worn Video footage. This was a great session with PS Hawksworth praising the Ambassadors for their willingness and enthusiasm to learn more.

The Youth Ambassadors were also asked if they would be interested in attending a Stalking and Young People in Wales Workshop. This was a request from The University of South Wales, Calan DVS and South Wales Police, who were looking to speak to young people in Wales aged 16-24 about their views and understanding of stalking in all kinds of relationships.

They have also been invited to become a member of the new Select Committee within the OPCC, where they will get to hold the Chief Constable to account, along with involvement of key partners, providers, and stakeholders to provide evidence and information contributing to the scrutiny process and to demonstrate their delivery of complementary services. We have received a few expressions of interest and are in the process of preparing for the first meeting which will be held in May.

The Youth Ambassadors are also involved in helping with the upcoming Youth Open Day in HQ, hosted by

the PCC. The aim of this event is for young people aged 6th form and above, to gain a deeper understanding on the day-to-day workings of a Police Force, while learning about the different career opportunities it offers.

Victim Engagement Forum

The Victim Engagement Forum is soon to be undergoing a recruitment drive, where we are seeking more members to share their experiences and journeys in the Criminal Justice System with us. We are also considering changing the name of the Forum, as feedback from a recent session with a Lived Experience Group with New Pathways in January, suggested that the term victim made individuals feel vulnerable and weak. They proposed using the term "survivor" which represents strength and overcoming hardship. It has been decided that a survey will be soon circulated to all members of the Victim Engagement Forum on their thoughts and views on this, encouraging them to share their ideas on other names to call the Forum.

Work is also being undertaken in relation to a new Victim-Survivor Advocate Network, which will be an extension to the Victim Engagement Forum, also engaging with partners and service users. This will likely be commencing next quarter after the recruitment campaign had taken place and a new name for the Forum has been decided.

St David's Day Conference

On the 4th of March, we held the 9th St David's Day Conference, with this year's conference focusing on Evidence-Based Policing, bringing together experts and professionals to discuss the latest research and best practices in policing.

The conference, which has become a key event in the policing calendar, focused on evidence-based strategies to improve public safety and policing effectiveness. Attendees heard from leading academics, practitioners, and policymakers, sharing insights on innovative approaches to crime

	<p>prevention, community engagement, and law enforcement.</p> <p>With over 100 individuals attending in person, and further numbers joining online, the conference agenda covered a range of critical topics, as well as shining a light on the opportunities and challenges in adopting evidence-based policing.</p> <p>Police and Crime Plan</p> <p>On 13th of February, we held an event with key stakeholders at UWTSD in Carmarthen to launch the new Police and Crime Plan for 2025-2029. The event provided an opportunity to outline the priorities that will guide the Commissioner's work over the next five years and explore how collaborative efforts can help achieve the plan's goals. Over 60 individuals were in attendance at the event, with the discussions focusing on strengthening partnerships and ensuring a joined-up approach to tackling crime, supporting victims, and delivering justice across Dyfed-Powys.</p> <p>The Plan is available to download from our website, along with 4 short videos that have been produced to give an overview of the plan and its priorities.</p> <p>Precept</p> <p>Following the confirmation of the police precept for 2025-26 following a meeting of the Police and Crime Panel in January, we have been liaising with all four Local Authorities to ensure details of the precept is included within Tax Council notices delivered to residents and business. We have now also published a precept notice leaflet which is available to download on our website, that explains how the Force plan to spend their 2025-26 budget, and where the additional funding raised through the precept will be spent. This has also been shared wider with stakeholders and on social media to ensure the details is accessible to all.</p>
Respond to community concerns in a timely manner	<p>During this period there were 2 accelerated Misconduct Hearings and 1 Misconduct Hearing is still in progress.</p>

		<p>There was a peak in correspondence relating to "police estate concerns" which was in relation to closure of police station in Crickhowell and Pembrokeshire.</p> <p>23% of correspondence related to PSD matters which would be in relation to ongoing complaints or a request for a new complaint to be made.</p> <p>10.2% of correspondence were concerns in relation to vetting regarding timeliness of responses towards GBS checks. At the time of receipt of correspondence they were directed to the vetting department for an update/response. The increase in concerns has been added to the OPCC Assurance workplan for monitoring.</p>
Engage residents in contributing to assurance and scrutiny activity		<p>During this quarter, 1 Independent Custody Visitor (ICV) was awaiting their vetting. For the Animal Welfare Scheme (AWS) there were currently 5 new volunteers subject to vetting. 1 new QAP member received their induction training. Applications were received for the ICV and AWS scheme and the applicants are awaiting their interview's.</p> <p>The OPCC are continuing with the recruitment drive for all volunteer schemes. Scheme managers are working alongside the OPCC engagement team to produce social media material and engage with the communities to educate and promote the schemes</p> <p>84% of ICV members are active with 16% on a break</p> <p>100% of the QAP members are active</p> <p>100% of the AWS members are active</p> <p>A total of 39 ICV visits were carried out during this quarter. Most frequent concerns raised by the ICV's included disability access ,repairs, staffing issues and delivery of food stocks. It is noted that the health care provisions in custody has improved with the introduction of the new provider.</p>

		11 AWS visits were conducted with 11 dogs being observed. No concerns were raised as a result of these visits.
Provide effective and accessible services for victims and vulnerable people		<p>MOJ reporting due at end of April for year-end. Template received and distributed to providers in readiness for completion. Scrutiny points built into diaries to ensure sign off and submission to MOJ.</p> <p>No complaints received by PCC regarding service providers. Complaints process forms part of annual audit cycle for commissioned services.</p> <p>Core questions regarding how services will be made accessible from a number of perspectives including geographical, physical, language, diversity, equality and ability are contained within the procurement template and form part of the scored submission. We also ensure that these questions are incorporated into tender processes run by partners where we are a joint investor. Providers are now required to undertake annual equality monitoring assessments alongside narrative reporting; this will be in addition to the data required by MOJ.</p> <p>MOJ will be procuring 2 victim surveys, one cross-system feedback and one open access for those who did not report their crimes. No timeline for when the procurement will commence, but it will take a year until survey goes live after procurement. Victim sample sets will be taken from all police forces and Crown Prosecution Service. Further updates are awaited.</p>

17j) Hold Chief Constable to account for the exercise of the functions of the office of Chief Constable and those under his direction and control

Action Required	RAG	Quarter 4 Progress Update
As detailed in 17c	N/A	N/A

17k) Publish information specified by the Secretary of State and information that the PCC considers necessary to enable the people who live in the force area to assess the performance of the PCC and CC

Action Required	RAG	Quarter 4 Progress Update
Publish information in accordance with the Elected Local Bodies Order		Work has continued on the website as further improvements are made with the layout of the information ensuring that it is up to date and is accessible and functional. Reviewing mechanisms are in place and reported to SMT to ensure progress is achieved on areas needing attention.
Publish information in an accessible and easy to reach format		<p>The Transparency Quality Mark obtained in previous years evidences the quality of the information available on the website and the ease of accessibility to everyone.</p> <p>The regular monitoring of the website ensures that it remains accessible to all. This will continue in the future as it is expected with a change of Government there will be monitoring of website compliance of all Police and Crime Commissioner websites.</p>
Publish information in accordance with the Welsh Language Standards		All published information is routinely translated as business as usual prior to anything being published, ensuring that at all times both English and Welsh are treated the same.
Proactively promote and raise awareness of Commissioned Services		<p>Website content recently reviewed and updated where required. Link to the OPCC services section of website is included within Victim Information Packs. Individual service performance and overview documents for 23/24 outcomes have now been uploaded to website. Working with Engagement team to produce animated film clip to raise awareness of commissioned services amongst public and internally with Force.</p> <p>PCC Engagement team are linked into the press teams within all commissioned services and have established a working group to jointly share social media and press articles. Press articles included:</p> <p>Victim Support Announced as New Service Provider for Dyfed-Powys Victims</p> <p>Consultation ongoing in relation to the new Victim Service name.</p>

		All contracts contain standard requirement for promotion of services. Service implementation meetings include a focus on communications plans during implementation and at commencement of service in liaison with OPCC and Force comms where appropriate. Commissioned services are required to acknowledge PCC /MOJ funding source in all publicity and materials. Providers are required to undertake equality assessments and provide evidence of awareness raising activity amongst all communities. This will help us to inform any specific areas of focus required for future service plans.
--	--	--

17l) Comply with all reasonable formal requests from the Panel to attend their meetings

Action Required	RAG	Quarter 4 Progress Update
Quarterly attendance at Police and Crime Panel meetings		The Police and Crime Commissioner and relevant officers attend all Police and Crime Panel meetings as required. Regular discussions are maintained between the Chief Executive and Panel's key officer to ensure members received relevant and timely information.
Provision of documentation to Police and Crime Panel as per their requests		The Police and Crime Commissioner and relevant officers attend all Police and Crime Panel meetings as required. Regular discussions are maintained between the Chief Executive and Panel's key officer to ensure members receive relevant and timely information. Work currently ongoing to develop a Forward Work Programme for 2025/26.
Regular liaison between OPCC and PCP in support of discharging statutory duties		The Police and Crime Commissioner and relevant officers attend all Police and Crime Panel meetings as required. Regular discussions are maintained between the Chief Executive and Panel's principal officer to ensure members receive relevant and timely information.

17m) Prepare and issue an annual report

Action Required	RAG	Quarter 4 Progress Update
Prepare and issue an annual report to the Panel on the PCC's delivery against the objectives set within the Plan		Work has commenced on the 2024/2025 Annual Report and will be presented to committee during 2025/2026

17n) Monitor all complaints made against officers and staff, whilst having responsibility for complaints against the CC

Action Required	RAG	Quarter 4 Progress Update
Handling of complaints against the Chief Constable		During this period 1 complaint was received against the Chief Constable. The complaint did not meet the threshold to be referred to the IOPC. The complainant exercised their right for a review to the IOPC which was not upheld.
Ensure systems and processes are in place in readiness for the PCC's increased roles in complaints as outlined in Police and Crime Act 2017		During this period 10 new reviews were received. 1 of the reviews were upheld with recommendations provided to the Force which were accepted. 8 reviews were not upheld however oversight was identified in relation to timeliness of the complaint being handled and occasions where 28 days updates were not being provided.

18) PCC must not fetter the operational independence of the police force

Action Required	RAG	Quarter 4 Progress Update
Development and annual review of Corporate Governance Framework		A revised Corporate Governance Framework has been developed. The Framework has been considered by the Joint Audit Committee and was agreed at Policing Board on 31st March 2025.

19) Access to information, officers and staff

Action Required	RAG	Quarter 4 Progress Update
-----------------	-----	---------------------------

Handling of information in accordance with Data Protection legislation		<p>As a corporation sole the OPCC are subject to and responsible for Freedom of Information (FOI) requests. There were 13 FOI requests received during the period and the OPCC held information for 7 of the. The requests were in relation to, Trade Union Representation, Riots Compensation, AI Readiness, Firearms Licensing, Chief Constable Complaints, Expenditure and the PCC as a corporate entity. All</p> <p>The remainder of requests were in relation to operational matters and the requester was referred to the Force.</p> <p>There were no Subject Access Requests received during the period.</p>
--	--	---

20a) Delivery of community safety and crime reduction

Action Required	RAG	Quarter 4 Progress Update
Development and implementation of a Governance Framework for Commissioning and Partnerships		<p>Commissioning strategy in place which replaces previous documents. Available on new PCC website. Strategy currently under review for Term 4.</p> <p>The scrutiny of commissioned services and recipients of Commissioner's funding is incorporated within the overall OPCC governance structure. The proposed select committee approach provides an opportunity for commissioned service providers to contribute. This can be two-fold in terms of contributing evidence and challenge as appropriate but also to present the context and performance of their service delivery ensuring that this is woven into Force and partners workstreams. The Commissioning team are working closely with Policy to contribute to the first select committee focussed on children and young people transition cohort.</p> <p>Commissioned service performance and highlight reporting now incorporated as agenda item in new Strategic Performance Board.</p>

		<p>Contracts register in place and reviewed for Term 4, alongside evaluation and audit plan for future of all commissioned services. Regular meetings between Director of Commissioning & Partnerships and Head of Procurement. 3 procurement exercises concluded with 1 outstanding for 24/25.</p> <p>All partnership contacts including CSP managers were invited to consultation events in September 2024. Partners invited to a launch event 13th February with workshops to agree multiagency projects contributing to all strategies.</p> <p>Assurance team are working with Commissioning and Partnerships Support officer to review sexual violence services. This includes dip sampling by Quality Assurance Panel and review of impact of service using cost of crime comparison. This will provide a framework for measuring other services.</p> <p>Value for money evidence submitted via APCC for round 2 of the spending review. This includes work on missing young people and sexual violence services, as well as infographics demonstrating outcomes delivered by services.</p> <p>LCJB priorities and delivery plan aligned to Criminal Justice in Wales priorities. 2024/25 delivery plan signed off, reflecting local priorities such as Community Payback alongside national work on VCOP, domestic abuse attrition etc. LCJB members invited to launch event on 13th February with a specific workshop focus on the future delivery plan. 25/26 delivery plan now in draft, with further conversations with partners scheduled to ensure inclusion of any appropriate cross-organisational strategic priorities.</p>
Commissioning of services in support of community safety and crime reduction		<p>MOJ victims grant is match funded by PCC core funding. Total grant for 24/25 is £1,411,634 of a total £2.74m commissioning budget. Therefore the PCC provides approximately 49% of funding for services. This is noted in MOJ returns where match funding is reported to Ministers. Confirmation received in December 2024 that the ring fenced VAWDASV grants will continue at present level for</p>

25/26. Core victims grant reduced by 4.2% resulting in real time reduction of £25,422. PCC will work to ensure this does not affect front line services.

Quarterly meetings are diarised between YOPS managers, CSP managers and OPCC representatives. Policy officers represent OPCC on all Youth Offending Management Boards and Community Safety Partnerships across the Force area. Youth justice is the main focus at present of Criminal Justice in Wales and the LCJB. CSP representative and Area Planning Board representative are members of LCJB leading on prevention work. Work continues with CSP and YOPS partners to deliver Serious Violence duty, in particular developing interventions under the delivery plan.

January meeting with CSP managers included launch of the new Police and Crime Plan, information sharing plans, Op Florida - substance misuse workers attending knock the door events with Neighbourhood Policing and Prevention Teams to identify those on the periphery of criminal activity and offer a route into treatment, road safety issues in Powys and prevention work across all areas.

January meeting with YOPS managers included concerns re the lack of senior lead role within DPP For youth justice, also recognised in the latest inspection of Pembrokeshire, and the delays experienced in referrals to Police and inconsistency in outcomes being applied. YOPS managers due to submit business case to PCC for continued funding from April 2025 for period of 3 years.

MOJ grant T&Cs are met with compliance recorded and endorsed by CFO for grant returns. Grant agreements and contracts with providers ensure that appropriate T&Cs are met. Audit schedule includes checks on compliance.

Provision of Restorative Justice (RJ) is statutory function for HMPPS, who work with victim services to identify and contact victims as appropriate. The offer of RJ is a victim's right under the Victims' Code of Practice. Force lead provided update to LCJB in March

		<p>2025; RJ still being used effectively within youth justice services but not being routinely offered to adult victims within DPP. The Chief Inspector has met with national NPCC lead to seek best practice, with other comparable Forces and the Restorative Justice Council. Chief Inspector to provide report and recommendations to Ch Supt, including financial requirements, training, system changes etc.</p> <p>All partnership contacts, including CSP managers, were invited to consultation events in September 2024. Partners invited to launch event 13th February with workshops to agree multi-agency projects contributing to all strategies.</p>
--	--	---

20b) Community Safety Partnerships

Action Required	RAG	Quarter 4 Progress Update
N/A in Wales	N/A	N/A

20c) Crime and disorder reduction grants

Action Required	RAG	Quarter 4 Progress Update
Development and implementation of a framework for the provision of crime and disorder grants		<p>Work has been completed to update the funding application form in line with the new Police and Crime Plan. This will be assessed in Quarter 4 by senior leaders.</p> <p>Financial scrutiny sections for larger grant bids has been included in the application form which consist of a request for financial statements and the completion of a due diligence questionnaire.</p> <p>Match funding element of the application is being reviewed and decisions are expected in Quarter 1 2025/26.</p>
Provision of crime and disorder reduction grants within 2024/2025		During Quarter 4, 2 new funding and/or donation applications have been approved with a requested value of £20,185.15.

		18 funding enquiries have been received during Quarter 4, some are being progressed and we are awaiting funding applications. Those that are not eligible for PCC grant have been informed and advice provided on other grant funding sources to support with their activities.
Evaluation of crime and disorder reduction grants to determine social return on investment		<p>As part of the review of the funding application from to align with the new Police and Crime Plan, advice was sought from Procurement and Sustainability leads to review and refresh content.</p> <p>One small change was made to ensure applicants understand their social value and sustainability questions and allow them to provide robust responses that can be fully assessed against the scoring process.</p> <p>If funding is awarded, the social value and sustainability information contained within their application form features as an integral element of evaluation and monitoring schedules of the grant contract. This is assessed as per grant timelines and specific to the arrangement with the applicant.</p>

20d) Collaboration agreements

Action Required	RAG	Quarter 4 Progress Update
As detailed in 17h	N/A	N/A

20e) Wider responsibility for the enhancement of the delivery of criminal justice in their area

Action Required	RAG	Quarter 4 Progress Update
-----------------	-----	---------------------------

<p>Monitor the performance of all commissioned services, ensuring they are fit for purpose and provide value for money</p>	<p>Quarter 3 review meetings all held. A review of all services has been undertaken with regard to budget uplift to reflect recent NI and cost of living increases. Where services have been recommissioned, this has been factored in and for any others, a proportionate uplift has been agreed by the Chief Finance Officer.</p> <p>Annual audit includes review of timeliness and positive progress against KPIs. Reports received on time for Quarter 3, with Quarter 4 reports due after year end.</p> <p>PCC continues to visit appropriate services as part of Community Engagement Days. 26.03.2025 PCC visited Pobl in Brecon. Extending an invite for Victim Support to attend our Youth Open Day in April.</p> <p>The scrutiny of Commissioner's funding is incorporated within the overall OPCC governance structure. The proposed select committee approach provides an opportunity for commissioned service providers to contribute. This can be two fold in terms of contributing evidence and challenge as appropriate but also to present the context and performance of their service delivery ensuring that this is woven into the Force and partners workstreams. The Commissioning team are working closely with Policy to contribute to the first select committee focussed on children and young people transition cohort.</p>
<p>PCC's contribution to the All Wales Criminal Justice agenda</p>	<p>Key highlights in recent report include cultural awareness training delivered by BAWSO under Serious Violence Duty funding, 25 years of Multi Agency Public Protection Arrangements (MAPPA) communication and review update including focus on housing as key offender priority need, positive progress with the expansion of the Integrated Offender Management housing project in Carmarthenshire and Pembrokeshire and Community Payback local projects.</p> <p>LCJB meeting held March 2025. Focus on People Who Offend, with key updates on Community Payback, MAPPA, criminogenic needs of offending cohorts,</p>

		Integrated Offender Management, Restorative Justice and female offending. Many of these will feature as priority actions within the new 25/26 delivery plan.
PCC's national portfolio responsibilities		<p>The National portfolios have been reviewed and the Commissioner sits on the following Boards:</p> <ul style="list-style-type: none"> • All Wales Criminal Justice Board • Policing in Wales (Chair) • National Police Air Service Board • Safer Communities Programme Board • Single Unified Safeguarding Board with Welsh Government • National Rural Crime Network • Chair of Mid and West Wales Living Wage Steering Group <p>Specific lead areas have been agreed between the 4 Police and Crime Commissioners in Wales. PCC Llywelyn will lead on the following portfolios:</p> <ul style="list-style-type: none"> • Performance, Data and Academic Research • Children and Young People (including Youth Justice) • Communities and Partnerships (including Neighbourhood Policing and PCSO's) • Workforce Issues and Ethical Standards • Operational Oversight (Collaboration Board, Roads Policing, NPAS and JFU Platinum) • Finance, Budgets and Procurement

DYFED POWYS POLICE AND CRIME PANEL

29 APRIL 2025

OPCC BUSINESS PLAN – PROGRESS REPORT

Purpose:

To review the progress made against the business plan.

Recommendations / key decisions required:

To note the progress made and make such recommendations as are considered appropriate.

Reasons:

The Police Reform and Social Responsibility Act 2011 places a statutory duty upon the Panel to carry out this function.

Cabinet Decision Required

Not applicable

Council Decision Required

Not applicable

CABINET MEMBER PORTFOLIO HOLDER:-

Not applicable

Report Author:

Robert Edgecombe

Designations:

Panel Support Officer

Tel: 01267 224018

Email addresses:

rjedgeco@carmarthenshire.gov.uk

EXECUTIVE SUMMARY

DYFED-POWYS POLICE AND CRIME PANEL 29TH APRIL 2025

OPCC BUSINESS PLAN – PROGRESS REPORT

The Office of the Police and Crime Commissioner (OPCC) has developed a business plan aimed at assisting with the actions contained in the Police and Crime Plan.

The attached report outlines the progress that has been made in delivering the requirements of the business plan in alignment with the priorities in the Police and Crime Plan itself.

DETAILED REPORT ATTACHED?

YES

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-099	County Hall Carmarthen

This page is intentionally left blank



Police and Crime
Commissioner for Dyfed-Powys

Dyfed Powys Police and Crime Commissioner – Business Plan
Quarter 4 2024/25 Summary Performance Report

Introduction

During late 2023/2024 the Office of the Police and Crime Commissioner developed a Business Plan for 2024/2025 that would assist with the delivery of the actions contained within the 2021/2025 Police and Crime Plan.

The report is set out to mirror the format of the Police and Crime Plan in that it lists actions under each of the three Priority Areas and each of the four Values set out in the Plan.

Each action contains a narrative on the progress made up to the end of Quarter Two.

Each action is given a RAG rating to highlight any areas of concern.

Green - Work complete, no additional work necessary.

Amber - Partially complete, some additional work necessary

Red - Not yet started or not going to be progressed.

Executive Summary

The following report covers the reporting period of Q4 of the financial year 2024/25 (Jan, Feb, Mar 2024)

There have been a number of changes in RAG status during Q4 as highlighted below:

- Continuation and future development of the School liaison programme – this changes from green to amber as options for future delivery are in development.
- Youth Offending and Prevention services – this moves from amber to green as business cases have been provided from across the Dyfed-Powys area.
- Youth Ambassadors Scheme – this moves from amber to green as the Youth Ambassadors have been involved in several different engagements over the recent months.
- Gender Responsive Psychologically Led Model – this moves from red to amber as some progress has been made with the Force and discussion have been held with the female blueprint team to ensure that learning is shared across commissioned services.
- Police and Crime Plan – this changes from amber to green as the Police and Crime Plan for 2025-2029 has been developed, approved and launched.

RAG status comparison**Summary:**

Within the 2024-2025 Business Plan are 35 actions. Recorded below is a summary of the total number of different RAG statuses. This will then be compared in future reports.

	Qtr 1	Qtr 1	Qtr 2	Qtr 2	Qtr 3	Qtr 3	Qtr 4	Qtr 4
Red	2	6%	3	9%	2	6%	1	3%
Amber	31	88%	26	74%	17	48%	16	46%
Green	2	6%	6	17%	16	46%	18	51%

Priority One – Victims are Supported.

Action Required	RAG	Quarter 4 Progress Update
Continuation and future development of the School liaison programme. Support the continuation to the end of the 2023/24 academic year and in collaboration with the Force and partners, develop a proposal for the future of the programme taking into consideration wider prevention activity.		A thorough review and redevelopment of intervention, prevention and engagement activity for children and young people is underway, with an OPCC Policy Advisor supporting the working group. Dyfed Powys Police (DPP) leads are developing a series of options for future delivery, which will be presented to Chief Officers and the PCC early in the next quarter.
Sexual Abuse Services Continue to collaborate with Policing and Health Colleagues as part of the Regionalisation of Sexual Abuse Services across South, Mid and West Wales.		Aberystwyth acute site progress delayed, now expected to be late September 2025 which may impact on ISO accreditation deadlines and requires further negotiation with existing premises via Ceredigion County Council. This is being progressed at pace. Ongoing discussions being held between PCC, Gwent Deputy PCC and senior Health leaders regarding required governance of the programme and funding, in particular for counselling services during

		25/26. This is noted as a risk on OPCC and DPP risk registers.
Independent Sexual Violence Advisory (ISVA) Service Implement and embed the new collaborative Independent Sexual Violence Advisory service with existing community and other commissioned services in the specialist sector.		Service now running as business as usual, contract being monitored at Force and regional level.
Meeting our obligations to the Victims Code of Practice (VCOP) and Witness Charter Work is required to ensure compliance with VCOP via continued scrutiny of criminal justice partners and through Out of Court Disposal (OOC) and Quality Assurance Panels (QAP).		<p>Policy lead is continuing to attend Wales and UK level meetings re. VCOP activity, compliance monitoring and victim experience surveys. Dyfed Powys Police are hoping to bring some data to the May Sub-Group</p> <p>A Meeting has been arranged after Easter to consider what scrutiny/dip sampling can be completed by the OPCC in accordance with the metrics set out in the performance framework.</p>
Victim Engagement Forum (VEF) Consult and engage with victims to ensure that the voice of those with lived experience influences the development and scrutiny of services for victims, including the development of the new Police and Crime Plan.		<p>The Victim Engagement Forum is soon to be undergoing a recruitment drive, where we are seeking more members to share their experiences and journeys in the Criminal Justice System with us. We are also considering changing the name of the Forum, as feedback from a recent session with a Lived Experience Group with New Pathways in January, suggested that the term victim made individuals feel vulnerable and weak. They proposed using the term "survivor" which represents strength and overcoming hardship. It has been decided that a survey will be soon circulated to all members of the Victim Engagement Forum on their thoughts and views on this, encouraging them to share their ideas on other names to call the Forum.</p> <p>Work is also being undertaken in relation to a new Victim-Survivor Advocate Network, which will be an extension to the Victim Engagement Forum, also engaging with partners and service users. This is likely to commence in the next quarter after the recruitment campaign has taken place and a new name for the Forum has been decided.</p>
FAQ Sheets on website Develop Frequently Asked Question sheets for public to download on OPCC website. Improve access to information e.g. developing a new website, FAQ's, access to information on		No FAQs have been developed during Q4. Considerations will be given to an FAQ on victim support during Q1 of 2025-26.

Commissioned Services and develop an Internal Communications Strategy.		
Domestic Abuse Attrition Continue to work with Dyfed-Powys Police, criminal justice and support service partners to progress actions from the workshop conducted in 2023/24 to reduce domestic abuse attrition rates.		OPCC and Chair of the Task and Finish Group have agreed that the Group has met its objectives in that an action plan was created from the initial workshop and progress has been made against the actions. There are 8 outstanding actions, all of which are for Dyfed Powys Police and are being monitored through the Local Criminal Justice Board governance structure. The Task and Finish Group has therefore been disbanded.

Priority Two – Harm is Prevented

Action Required	RAG	Quarter 4 Progress Update
Debrief Service for Missing Young People Re-commission the debrief service for missing young people, including consideration of widening the specification to incorporate further preventative work within schools.		Contract awarded to Llamau, to commence 1 April 2025. Implementation underway. Specification included liaison with Schools programme and wider Early Intervention and Prevention (EIP) agenda.
Serious Violence Duty Funding Ensure Home Office Serious Violence Duty funding is utilised appropriately to support partners in the prevention and tackling of serious violence, including evaluation of impact.		Partnership is monitoring the delivery of the funded interventions for 2024/25. There will be a small underspend in labour costs due to a vacancy in the coordinator role. Home Office have confirmed continuation of the funding for 2025/26. Planning is already underway for coordinator and analyst roles along with identification of interventions for 2025/26. There will be an underspend declared at the year-end as projects have either managed to secure lower costs for delivery (compared to their original forecast) and/or projects have been moved into 2025/26 due to delays in commencement.
Preventative and Treatment Services for individuals with Substance misuse Work with Hywel Dda Area Planning Board (APB) to jointly re-commission preventative and treatment services for individuals with substance misuse and their families. This should include evaluation of		Agreement has been reached to extend current contract with existing provider for period of 23 months taking the end date to 31st March 2026. This includes a funding uplift of 15% for criminal justice service approved. APB have committed to fundamental review of specification, requirements for service, service cost and apportionment between partners prior to re-tendering. This should include independent scrutiny and review.

the outcomes achieved by individuals receiving services, both from a public health and criminal justice perspective.		
<p>Youth Offending and Prevention Services (YOPS)</p> <p>Continue to work with Youth Offending and Prevention Services to support victims and intervene earlier with young offenders, including extension of existing grant funding awards.</p>		<p>Business case received from YOPS managers across Dyfed Powys for continuation of PCC funding for victim liaison and restorative justice practice. This is currently under consideration for 1 April 2025 onwards. PCC continues to meet quarterly with YOPS managers. OPCC sit on the 4 YOPS management boards. PCC is national lead for youth justice.</p>
<p>Safer Streets</p> <p>To continue to project manage the funding received under Safer Streets 5 and to lobby the Home Office for the continuation of the funding stream</p>		<p>Q4 financial claims received for all external partners and all in line with expected spend. Final progress reports due in mid-April. Small underspend expected on force projects as delivered activity cost less than expected as per original forecast.</p> <p>Home Office have confirmed that the Safer Streets fund will not continue into 2025/26. All partners updated.</p>
<p>Review of all OPCC Deep Dives.</p> <p>To conduct a review of all OPCC Deep Dives to inform future scrutiny to support the development of the Police and Crime Plan.</p>		<p>Initial work has been undertaken to consider the Deep Dives that have been previously undertaken. Further work is required and ongoing during Quarter one 2025/2026 to inform future scrutiny for the year that will assist in delivering the outcomes of the new Police and Crime Plan by considering recommendations that were made as part of the deep dives so they can feed in to future select committee meetings or strategic performance board meetings.</p>
<p>Assurance of Commissioned Services</p> <p>To establish a scrutiny process for Commissioned Services through utilising the Quality Assurance Panel (QAP).</p> <p>To gain an understanding of the social impact of the Commissioner's investment in prevention services.</p>		<p>QAP reviewed cases referred to New Pathways, with the focus on the following:</p> <p>Were there are any gaps or omissions in identifying appropriate referrals in-to New Pathways from the Police?</p> <p>To ensure that service users are receiving timely input and the right type of support</p> <p>To test levels of client engagement.</p> <p>How do children's referrals compare with adult referrals in terms of accessibility, timeliness and overall support?</p> <p>Report is with New Pathways for comment.</p>

		Evidence Based Policing Co-ordinator has reached out to contacts to arrange a meeting to explore social impact and value for money.
<p>Youth Ambassadors Scheme</p> <p>Consult and engage with Youth Ambassadors throughout the year, to ensure we provide a platform for young people to influence the future of policing and crime prevention in their local areas and support the development of the Police and Crime Plan.</p>		<p>The Youth Ambassadors have been involved in several different engagements over the last few months. They were invited to attend HQ to deliver an input to visitors from Premier League Kicks, explaining their roles and responsibilities as Ambassadors, and detailing the range of projects they have been involved with in the last year. They were enthusiastic about their roles and promoted the Scheme to fellow youth visitors, engaging with them and answering any questions they had.</p> <p>They have also been involved in their first Youth Scrutiny Panel with Chief Inspector Shaun Bowen, following on from their initial conversation in Q3. PS David Hawksworth led the first session in February, where the Ambassadors had to provide feedback on Stop and Search and Use of Force incidents from Dyfed Powys Police officers' Body Worn Video footage. This was a great session with PS Hawksworth praising the Ambassadors for their willingness and enthusiasm to learn more.</p> <p>The Youth Ambassadors were also asked if they would be interested in attending a Stalking and Young People in Wales Workshop. This was a request from The University of South Wales, Calan DVS and South Wales Police, who were looking to speak to young people in Wales aged 16-24 about their views and understanding of stalking in all kinds of relationships.</p> <p>They have also been invited to become a member of the new Select Committee within the OPCC, where they will get to hold the Chief Constable to account, along with involvement of key partners, providers, and stakeholders to provide evidence and information contributing to the scrutiny process and to demonstrate their delivery of complementary services. We have received a few expressions of interest and are in the process of preparing for the first meeting which will be held in May.</p> <p>The Youth Ambassadors are also involved in helping with the upcoming Youth Open Day in HQ, hosted by the PCC. The aim of this event is for young people aged 6th form and above, to gain a deeper understanding on the day-to-day workings of a Police Force, while learning about the different career opportunities it offers.</p>

Priority 3 – An Effective Justice System

Action Required	RAG	Quarter 4 Progress Update
Offender Diversionary Scheme Re-commission the Offender Diversionary Scheme, taking into account the increased demand on the service created by out of courts disposal policy changes.		Contract awarded to Pobl Care and Support to commence 1 April 2025. Implementation underway.
Women's Centre Embed the new Women's Centre into local practice and evaluate the whole system approach to female offending in Dyfed-Powys.		Women's centre continues to deliver. Local Criminal Justice Board delivery plan for 2025/26 will include further development of women's centres and links to female offending blueprint.
Integrated Offender Management (IOM) Housing Pilot Continue the expansion of the Integrated Offender Management (IOM) Housing Pilot to ensure provision of temporary move-on accommodation throughout the Dyfed-Powys area, enabling the rehabilitation and resettlement of offenders.		Ceredigion and Powys still prove to be effective, with minimal voids in between residents. Funding memorandum of understanding has been updated. Recent discussions have identified suitable premises in Carmarthenshire and Pembrokeshire which are now being progressed with partners.
Restorative Justice Undertake a thorough review of when and how Restorative Justice is being offered to victims, with a view to understanding the impact of restorative practices on those involved. This will also include supporting the rollout of the Immediate Justice approach.		<p>The OPCC meets regularly with the DPP lead, who is actively pursuing best practice from other areas and benchmarking current DPP activity. This will lead to an appraisal of where Dyfed-Powys Police are, what other areas are doing and what DPP's requirements are and the implications of these.</p> <p>Restorative Justice continues to be part of the new Police and Crime Plan priorities and will be included on the Local Criminal Justice Board delivery plan for 2025-29.</p>

<p>Gender Responsive Psychologically Led Model</p> <p>Work with the Female Blueprint Team to test the Gender Responsive Psychologically Led Model in the Offender Diversion Scheme within Dyfed-Powys including the delivery of trauma informed training.</p>		<p>Discussions held with female blueprint team to ensure that learning from model is shared across commissioned services.</p>
<p>Internal Communications Strategy</p> <p>Develop an Internal Communications Strategy that will consider how we as an Office communicate and engage with internal staff and Officers in Dyfed-Powys about our work, commissioned services and partnerships for example, that will also ensure that the workforce understands the role and responsibility of the Commissioner.</p>		<p>A draft of an Internal Communications Strategy was shared with the OPCC Senior Management Team (SMT) at the March SMT Away Day. The Strategy will be finalised following feedback received and published in Quarter 1 of 2025-26.</p>
<p>Social Media Monitoring and Performance</p> <p>Establish a social media monitoring and performance tool to ensure that effective monitoring of these channels is undertaken to inform the analysis of the success of various means of engagement with different demographics within the area. (Recommendation from Internal Audit Report on Engagement and Communications).</p>		<p>Monthly reports are set up via Orlo - the platform in which we use to schedule and post.</p>

Value 1 – Working Together

Action Required	RAG	Quarter 4 Progress Update
-----------------	-----	---------------------------

<p>Police and Crime Plan 2025-2029</p> <p>Following the elections held in May 2024 and the end of the Police and Crime Plan for 2021-2025 a new Police and Crime Plan requires development for the period 2025-2029.</p>		<p>Plan was launched formally on 13/02/2025 at a workshop involving partner organisations.</p> <p>A detailed Performance Framework has been developed to evidence progress against the priorities set out in the Plan.</p>
<p>Workforce Culture</p> <p>Work with the Force to improve workforce culture including a focus on compliance with the Code of Ethics for Ethical Policing, use of reflective practice and implementation of the Strategic Equality Plan (SEP).</p>		<p>The first Ethics committee took place during this period and discussions ensued around the use of AI for recruitment and applications. Head of Assurance attended the Force's Engagement and expectations planning event with senior leaders to create new set of slides for 2025. The purpose of these events are for senior leaders to engage with all officer ranks/police staff to improve workforce culture and set the standards and expectations of the organisation.</p>
<p>Local Businesses</p> <p>Work with the Force to develop a proposal for consideration in term 4 to work with local businesses to raise awareness and prevent violence and abuse towards shop workers as well as encourage cyber resilience.</p>		<p>PCC has decided to continue to link with Association of Police and Crime Commissioners (APCC) retail crime roundtable and monitor DPP data and maintain engagement with retailers through Community Engagement / existing groups. The proposed roundtable will therefore not be progressed at this time.</p>
<p>Domestic Homicide Review Oversight Mechanism Pilot</p> <p>Work with the Domestic Abuse Commissioner's office to pilot the local oversight mechanism in collaboration with Pembrokeshire Community Safety Partnership (CSP).</p>		<p>Discontinued involvement in pilot due to capacity issues with Pembrokeshire CSP.</p>
<p>Evidence-Based Policing (EBP) Collaboration</p> <p>Enhance partnerships between local academic institutions and key Force departments and the Commissioner's Office, with the aim of developing a Strategic Research Agenda for the Force.</p>		<p>The EBP Research Coordinator continues to facilitate a number of research projects and is working closely with the All Wales Police Academic Collaboration. The Police-SAIL databank project is on hold, awaiting Police Data Protection Impact Assessment sign off.</p> <p>This year's PCC's St David's Day Conference focused on EBP and provided a showcase for DPP and other research impacting on operational delivery.</p>

Data Innovation and Sharing Support the delivery of the Wales Data Analysis Innovation and Improvement Network (WDAIIN) workplan. This will also include achieving the routine sharing of police data into the SAIL Databank.		Planning is underway for a 2025 Hackathon / Seminar Series. The Police-SAIL databank project is on hold, awaiting Police Data Protection Impact Assessment sign off.
--	--	--

Value 2 – Being Accountable

Action Required	RAG	Quarter 4 Progress Update
<p>Holding to Account</p> <p>A review of the arrangements for the Commissioner to hold the Chief Constable to account on all matters relating to the Force.</p>		<p>The review of the Holding to Account arrangements have been completed. Policing Board meetings continue to work efficiently and effectively. Arrangements for the first Select Committee hearing that will consider the impact of Dyfed-Powys Police and partners' crime and anti-social behaviour intervention prevention and education services for young people, aged 18-25 and where appropriate develop recommendations to identify any improvements that may be required within this area.</p>
<p>Support the public to make informed and appropriate choices when accessing our services by:</p> <ul style="list-style-type: none"> • Ensuring we have an easily accessible website that signposts individuals to specialist services as well as our own internal services. • Ensuring that however an individual contacts the office they will wait no longer than 48 hours to receive the information they require. • Ensuring that the Force have sufficient understanding and awareness of commissioned services to bring them to the attention of victims and individuals who would benefit from accessing services. 		<p>Our website is kept up to date routinely on a weekly basis.</p> <p>Monthly routine meetings are set up between Dyfed Powys Police's Head of Communications and Engagement, which allow for key updates to be shared, and collaborative opportunities are identified. In Q4 we worked closely with Corporate Communications to inform staff and officers internally, and key stakeholders externally of some estates change, in particular the relocation of Police bases across the Force area in Narberth, Llandeilo, Llandovery, Llanfyllin, Crickhowell and Hay on Wye.</p>
Governance and Financial Arrangements of All Wales Activity Work with Chief Executive Officers		The PCC Collaboration Oversight terms of reference have been finalised and the first meeting took place on the 14th January 2025. The new arrangements provide the PCC with

and Chief Finance Officers in Wales to improve governance and financial arrangements for All Wales activity.

an overview of the increased investment being made in collaborative activity across Wales and the wider benefit.

Value 3 – Being Sustainable

Action Required	RAG	Quarter 4 Progress Update
Financial Sustainability and Resilience Monitor the implementation of the recommendations from the Force Review to ensure that they deliver financial savings that are sustainable and resilient.		The Force review has now concluded and moved into business as usual with regular progress updates provided to Policing Board. The Chief Finance Officer monitors progress and will review benefits analysis at key milestones of project implementation.
External Funding Arrangements Review the external funding arrangements to ensure maximisation of opportunities.		Following the audit of external funding undertaken in April 2024 the process of improvement continues and there are robust finance controls and approval systems in place. Any grants that are applied for are assessed by a panel of staff from the Office to ensure fairness and transparency prior to any relevant recommendations being made to the PCC and Executive team on the awarding of any grant.
Sustainability Culture Further develop and embed a culture in terms of sustainability by monitoring the reduction of our carbon footprint and ensuring any agreements with partners is cognisant of the sustainability agenda.		The Force lead on Sustainability is to work with the OPCC to ensure that sustainability is a key part of the OPCC 2025/2026 Operational Plan. Work has commenced on establishing the current Carbon footprint of the OPCC. A new sustainability strategy was launched in March 2025 that was endorsed by the PCC and the actions contained within the strategy will be weaved into the operational plan. This work will continue through 2025/2026

Value 4 – Engaging Widely

Action Required	RAG	Quarter 4 Progress Update
Under-represented Groups Strengthen our relationships with our communities through proactive		Members of the Office were invited to attend a partnership working group in Llanelli during Q4, facilitated by

<p>engagement activities with the aim of:</p> <ul style="list-style-type: none"> • Increasing the diversity of the workforce and volunteer groups. • Understand their feelings, views and experiences, and to provide information. 		<p>Carmarthenshire County Council, to identify opportunities to work together to address growing community cohesion concerns in and around the town, following the Parc y Scarlets Hotel protests in 2024. The Working Group - named Healing the Divide, agreed on specific actions to take forward, and will in the first instance collaborate with Welsh Government's Cohesion Team to research good practice examples of how organisations have come together to tackle similar issues in other areas. The group will meet again in May 2025 to discuss these examples and how we can work collaboratively to implement similar activity in Llanelli.</p> <p>As part of the UN National for Elimination of Race Discrimination Day, representatives were invited to attend a conference organised by Race Council Cymru, at the Welsh Senedd in Cardiff. As one of the sponsors for the event we were provided with exhibition space to that we could engage with attendees and provide details of the work of the Commissioner and his Office.</p>
--	--	--

This page is intentionally left blank

DYFED POWYS POLICE AND CRIME PANEL

29TH APRIL 2025

PROPOSED CHANGES TO THE OPCC BUSINESS PLAN

Purpose:

To receive briefing on the proposed changes to the OPCC Business Plan.

Recommendations / key decisions required:

To note the proposals and make such recommendations as are considered appropriate.

Reasons:

The Police Reform and Social Responsibility Act 2011 places a statutory duty upon the Panel to carry out this function.

Cabinet Decision Required

Not applicable

Council Decision Required

Not applicable

CABINET MEMBER PORTFOLIO HOLDER:-

Not applicable

Report Author:

Robert Edgecombe

Designations:

Panel Support Officer

Tel: 01267 224018

Email addresses:

rjedgeco@carmarthenshire.gov.uk

EXECUTIVE SUMMARY

DYFED-POWYS POLICE AND CRIME PANEL 29TH APRIL 2025

PROPOSED CHANGES TO THE OPCC BUSINESS PLAN

The Office of the Police and Crime Commissioner (OPCC) has developed a business plan aimed at assisting with the actions contained in the Police and Crime Plan. The Panel receives regular reports from the OPCC in relation to the progress being made in relation to that business plan.

The OPCC proposes to make changes to its business plan to reflect the new Police and Crime Plan.

The attached briefing note sets how the business plan and the OPCC's approach to its implementation will change.

DETAILED REPORT ATTACHED?

YES

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-099	County Hall Carmarthen

This page is intentionally left blank

Briefing

Reference:	OPCC Business Plan 2025-29
From:	Head of Strategy and Policy
Date:	04/04/2025
Purpose:	To inform the Police and Crime Panel on the new approach to the Office of the Police and Crime Commissioner's Business Planning

Overview:

1. The Office of the Police and Crime Commissioner (OPCC) has for several years undertaken an annual business planning cycle, following the headings of the priorities and values contained within the Police and Crime Plan. This process has become well embedded within the organisation, and it has supported more strategic, focused prioritisation of work.
2. However, the launch of the Commissioner's new Police and Crime Plan for 2025-29 provides an opportunity to reconsider how the OPCC plans to ensure it supports the PCC to deliver against all his commitments in his Plan.
3. At the Plan launch event on 13th February, OPCC staff ran a series of 5 workshops for attendees focusing on specific matters within the Plan:
 - Children and Young People
 - Road Safety
 - Rural Crime
 - Violence Against Women, Domestic Abuse and Sexual Violence
 - Neighbourhood Crime and Anti-Social Behaviour

These workshops allowed partner agencies to collectively explore their current activities, possible opportunities and risks to delivery and potential solutions. The overall aim was to identify how our collective activities impact on public trust and confidence in our services.
4. The feedback from these workshops was considered alongside the Commissioner's intentions, OPCC staff feedback and priorities from other plans the OPCC are involved in (such as the Criminal Justice Board for Wales, Policing Partnership Board for Wales and Policing in Wales).
5. These were then mapped against the PCC commitments which sit under the 'Guiding Principles' section of the new Police and Crime Plan to identify gaps and prioritise where OPCC activity would be of the greatest impact.
6. From this mapping, a series of objectives are being identified and grouped into thematic areas.

7. In order to prioritise and manage the OPCC's limited resources effectively and to the greatest impact, the OPCC has for the first time produced a four-year business plan. Many of the objectives will carry over multiple years due to the breadth and/or complexity of the work involved. Others will be prioritised to commence later in the term of office, taking into consideration external factors and OPCC capacity.
8. Over the coming year, it is the intention for this 4-year, thematic business plan to evolve to become an all-encompassing OPCC operational plan. The aim is to further develop by integrating the OPCC's statutory activity (as per the Policing Protocol Order 2023). This would see the OPCC having one strategic delivery plan covering all aspects of its work and consequently one comprehensive reporting mechanism. This will allow the OPCC Management to plan its use of resources more effectively through better alignment of statutory activity and Plan-based activity. It will also provide staff with further clarity on their priorities and contribution to the OPCC's overall mission. It will also provide a clearer oversight of the breadth of OPCC activity in a single document, which will support the Police and Crime Panel in their scrutiny of the totality of the PCC's role.

9. Timeline of development

March – April 2025

- Drafting of 4-year strategic objectives

May – June 2025

- OPCC internal delivery planning for 2025/26

July 2025

- Final 4-year business plan to Police and Crime Panel

August-September 2025

- Development of strategic operational plan

October 2025

- Draft operational plan to Police and Crime Panel

November 2025 – January 2026

- Reporting mechanisms aligned to new operational plan
- Business area plans for 2026/27 drafted

February 2026

- Finalisation of operational plan and reporting arrangements

March 2026

- OPCC business area plans for 2026/27 approved

April 2026

- New operational plan and reporting arrangements live.

Enclosures:

None

DYFED POWYS POLICE AND CRIME PANEL

29TH APRIL 2025

DRAFT PANEL ANNUAL REPORT FOR 2024-2025

Purpose:

To review and approve the draft annual report

Recommendations / key decisions required:

To approve the draft annual report and thereafter translate it and publish it on the panel website.

Reasons:

It is a requirement of the panel grant received from the Home Office that the Panel publishes an annual report.

Cabinet Decision Required

Not applicable

Council Decision Required

Not applicable

CABINET MEMBER PORTFOLIO HOLDER:-

Not applicable

Report Author:

Robert Edgecombe

Designations:

Panel Support Officer

Tel: 01267 224018

Email addresses:

rjedgeco@carmarthenshire.gov.uk

EXECUTIVE SUMMARY

DYFED-POWYS POLICE AND CRIME PANEL 29TH APRIL 2025

DRAFT PANEL ANNUAL REPORT FOR 2024-2025

It is a requirement of the Panel grant received from the Home Office that the Panel publishes an annual report every year.

The attached report provides information regarding the activities of the Panel in 2024-2025 and sets out its priorities for 2025-2026.

The Panel is requested to review and approve the draft report so that it may be translated and published on the Panel's website

DETAILED REPORT ATTACHED?

YES

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-099	County Hall Carmarthen

This page is intentionally left blank

DYFED-POWYS POLICE AND CRIME PANEL – ANNUAL REPORT 2024-2025

CONTENTS:

1. Chairman's foreword
2. Panel Membership
3. Our role
4. Review of the Year
5. Our objectives for 2025-2026
6. Conclusion

1. Chairman's foreword

I am delighted to introduce the Annual Report of Dyfed-Powys Police and Crime Panel for 2024-2025. Its purpose is to present the key highlights and challenges of the year and set out the Panel's scrutiny priorities for 2025-2026.

The Panel was formed in 2012 to challenge, scrutinise and support the work of the elected Police and Crime Commissioner (PCC) for Dyfed Powys. This vision for the Panel remains the same, that is ensuring accountability of the PCC. The governance work of the Panel is often unsung, but not unappreciated. The information here will help readers understand the context and achievements of the Panel's work during the past year.

The year's main areas of focus included scrutiny of the Policing Precept proposed by the PCC and supporting the PCC in his development of a new Police and Crime Plan. The Panel also scrutinised decisions made by the PCC, the PCC's performance against the Policing Protocol Order and how the PCC's office (the OPCC) has performed against its business plan.

The Panel's goals for the coming year 2025-2026 are set out in the report and a schedule of formal meetings has been established.



Professor Ian Roffe (Panel Chairman)

2. Panel Membership

The Panel has 14 members in total. Of these 12 are County Councillors (3 from each County in the force area) and 2 are co-opted independent members, selected following a public recruitment exercise. Further information regarding the Panel Members can be found at Appendix 2. The representation provides a range of different viewpoints from our communities that is important in recognising relevant factors affecting the work of the Commissioner and Dyfed-Powys Police.

3. Our role:

The functions of the Police and Crime Panel are set out in legislation and include;

1. Reviewing the Police and Crime Commissioner's police and crime plan.
2. Reviewing the Police and Crime Commissioner's annual draft budget, with the power to veto the level of precept.
3. Dealing with certain complaints against the Police and Crime Commissioner or his deputy.
4. Scrutinising decisions and actions taken by the Police and Crime Commissioner.
5. Reviewing the appointment or removal of the Chief Constable and the appointment of certain senior staff in the Police and Crime Commissioners office, namely any Deputy Police and Crime Commissioner, and the Commissioner's Chief of Staff and Chief Financial Officer.
6. Supporting the Commissioner in the performance of his statutory functions.
7. Making reports or recommendations to the Commissioner.
8. Reviewing the Commissioner's conduct.

The Panel has carried out a self-assessment of how it has performed these functions during the year. This can be seen in Appendix 1.

The statutory functions of the Police and Crime Commissioner are.

1. Setting the priorities for Dyfed-Powys Police.
2. Publishing a Police and Crime Plan.
3. Engaging with Communities and representing the public's voice on policing matters.
4. Working closely with community safety and criminal justice partners.
5. Supporting victims and bringing people to justice.
6. Commissioning services to make communities safer and to support the vulnerable.
7. Appointing and, if necessary, dismissing the Chief Constable.

8. Dealing with complaints and disciplinary matters against the Chief Constable.
9. Holding the Chief Constable to account.
10. Setting the annual Police budget and precept level.

Neither the Panel, nor the Police and Crime Commissioner has any role in the management of operational policing by Dyfed-Powys Police. Operational Policing is the responsibility of the Chief Constable.

4. Review of the year:

The Panel held 5 formal meetings during the year in May 2024, July 2024, October 2024, January 2025 and February 2025. Sub-groups of panel members also met regularly during the year to undertake more detailed pieces of work.

More information about the formal panel meetings can be found on the Panel's website www.dppoliceandcrimepanel.wales by clicking on the 'meetings' tab, the 'please select' button and then selecting the year of the meeting that you wish to look for.

Meeting Summary

May 2024

This meeting considered decisions made by the PCC, his performance against the Policing Protocol Order and looked at how the PCC seeks to deliver an efficient and effective police force.

July 2024

This meeting primarily focused on the Commissioner's Annual Report and the issues of stalking and harassment.

October 2024

This meeting focused on the Commissioner's new Police and Crime Plan as well as the issue of rural crime

January 2025

This meeting focused solely on reviewing the Police Precept proposed for 2025-2026.

February 2025

This meeting considered issues such as protecting vulnerable young people from grooming gangs, decisions made by the PCC and his performance against the Policing Protocol Order.

Complaints against the Police and Crime Commissioner

The Police and Crime Panel must record any complaint against the Commissioner that it receives. However, the Panel has only very limited powers to deal with these complaints and cannot 'investigate' any complaint that has been made. The Panel is obliged to refer any serious complaint (i.e. a complaint of criminal misconduct) to the Independent Office for Police Conduct (IOPC) and has no power to compel the Commissioner to take any remedial action in respect of a complaint. The most the Panel can do is try and achieve an informal resolution.

During the year the Panel recorded two complaints against the Police and Crime Commissioner from members of the public. These were considered in accordance with the Panel's complaints protocol, and it was resolved to take no further action in relation to any of them as they were not suitable for informal resolution by the Panel and no meaningful outcome was likely.

Panel priorities for 2024-2025

In its last annual report, the Panel identified 2 priorities for the following year, each of which related to a statutory function of the Panel. Our priorities for 2024-2025 were

PRIORITY 1	OBJECTIVE	WHAT WE DID	OUTCOME
Scrutiny of the Police Precept	To ensure Police and Crime Commissioner's finances are being properly managed and that the people of Dyfed-Powys are receiving value for money from the Police Precept	<p>Reviewed the end of year accounts.</p> <p>Publicly questioned the Commissioner about those accounts.</p> <p>Received a briefing from the Police and Crime Commissioner and the Chief Financial Officer regarding the financial status of Dyfed-Powys Police and the demands upon it.</p> <p>Received information regarding several key lines of enquiry relating to staffing, estates and commissioned services.</p> <p>Conducted independent research.</p> <p>Held a public hearing to consider the proposed precept</p>	The Panel endorsed the Commissioners proposed precept increase of 8.6% in the precept. The Panel was satisfied that this increase was fair and appropriate taking into account all the relevant circumstances

PRIORITY 2	OBJECTIVE	WHAT WE DID	OUTCOME
Support the Police and Crime Commissioner to develop a Police and Crime Plan.	To support the Police and Crime Commissioner to develop a new Police and Crime Plan for Dyfed-Powys following the May 2024 Police and Crime Commissioner elections	<p>Promoted the public consultation undertaken by the Commissioner and encouraged public participation.</p> <p>Submitted a response to the consultation setting out The Panel's views on what the Police and Crime plan should say.</p> <p>Reviewed the Commissioner's final plan in accordance with statutory requirements.</p>	The Panel was satisfied that the Police and Crime Plan adopted by the Police and Crime Commissioner meets the needs of the people of Dyfed-Powys.

These priorities were delivered by subgroups of Panel Members. The Priority one was delivered by the Finance Subgroup and Priority Two by the Performance Subgroup. Membership of the Subgroups can be found at Appendix 3.

5. OUR PRIORITIES FOR 2025-2026

The Panel has decided to focus its work on two priorities in 2025 – 2026 these will be.

PRIORITY 1	OBJECTIVE	WHAT WE WILL DO	INTENDED OUTCOME
Scrutiny of the Police Precept	To ensure the Police and Crime Commissioner's finances are being properly managed and that the people of Dyfed-Powys are receiving value for money from the Police Precept	<p>Publicly question the Commissioner about these matters and request relevant information from him.</p> <p>Receive a briefing from the Police and Crime Commissioner and the Chief Financial Officer regarding the financial status of Dyfed-Powys Police and the demands upon it.</p> <p>Conduct independent research.</p> <p>Hold a hearing to consider the proposed precept</p>	<p>That the level of precept set for 2026-2027 is appropriate having regard to all the circumstances.</p> <p>Target Date – February 2026</p>

PRIORITY 2	OBJECTIVES	WHAT WE WILL DO	INTENDED OUTCOME
To scrutinise of the Commissioner holds the Chief Constable to account and the governance arrangements in place for doing so.	To satisfy ourselves that the governance arrangements put in place by the Commissioner are appropriate and facilitate the holding of the Chief Constable to account	<p>We will review the governance arrangements adopted by the Commissioner and compare them with those adopted by other Police and Crime Commissioners.</p> <p>We will consider the publicly available information regarding the operation of those arrangements.</p> <p>Where possible we will seek to observe the operation of those arrangements in practice.</p> <p>If necessary we will ask the Commissioner to provide further information regarding the operation of those arrangements</p>	That the Panel is able to come to a view on whether the arrangements put in place by the Commissioner are appropriate and working well.

In addition to these priorities the Panel also.

- Scrutinise all key decisions made by the Commissioner including those in relation to commissioned services.

- Monitor how the Commissioner holds the Chief Constable to account.
- Monitor the Commissioner's performance against the Policing Protocol Order
- Ask the Commissioner to provide detailed progress reports regarding the implementation of his priorities in the Police and Crime Plan

6. CONCLUSION

2024-2025 has been another busy year and I am grateful to my fellow members, the Commissioner and his staff for the positive and co-operative approach that they all take.

Professor Ian Roffe (Chairman)

APPENDIX 1 – PANEL PERFORMANCE

The Panel has assigned a RAG (Red/Amber/Green) rating to each of its functions. Where the Panel has not been required to perform a particular function during the year it has not been given a RAG rating.

The ratings are applied as follows.

RED - Where the Panel has been required to perform a function but has not done so.

AMBER - Where the Panel has been required to perform a function and is in the process of doing so.

GREEN - Where the Panel has been required to perform a function and has done so.

FUNCTION	RATING	COMMENT
Consideration of the Precept	GREEN	The Panel considered the Precept in January 2025 and endorsed the increase proposed by the Commissioner
Reviewing specified appointments by the Commissioner	N/A	It has not been necessary for the Panel to perform this function during the year.
Consideration of the proposed dismissal of the Chief Constable	N/A	It has not been necessary for the Panel to perform this function during the year.

Review of the draft Police and Crime Plan	GREEN	This was done in October 2024
Review of the PCC's Annual Report	GREEN	This was done in July 2024
Receive Reports and Information from the Commissioner	GREEN	Reports were received at all five Panel meetings
Attendance of Commissioner at Panel meetings	Green	The Commissioner attended all five Panel meetings held during the year
Appointment of an Acting Police and Crime Commissioner	N/A	It has not been necessary for the Panel to perform this function during the year.
Dealing with complaints against the Commissioner	Green	The Panel considered and concluded 2 complaints against the Commissioner during the year.
Supporting the Commissioner to effectively exercise his functions	Green	The Panel has carried out 2 pieces of scrutiny work during the year and made recommendations to the Commissioner.

APPENDIX 2 – MEMBERS OF DYFED POWYS POLICE AND CRIME PANEL FOR 2024 to 2025

Carmarthenshire County Council

Councillor Michael Thomas

Councillor Karen Davies

Councillor Ken Howell

Ceredigion County Council

Councillor Elizabeth Evans

Councillor Wyn Thomas

Councillor Keith Evans (Vice Chairman)

Pembrokeshire County Council

Councillor Simon Wright

Councillor Jonathan Grimes

Councillor Dr Simon Hancock

Powys County Council

Councillor Liz Rijnenberg

Councillor Les George

Councillor William Powell

Independent Co-opted Members

Mrs. Helen Thomas

Professor Ian Roffe (Chairman)

APPENDIX 3 - POLICE AND CRIME PANEL SUB GROUPS 2024/25

FINANCE SUB GROUP	PERFORMANCE SUB GROUP
Cllr Keith Evans	Professor Ian Roffe
Cllr William Powell	Cllr William Powell
Cllr Michael Thomas	Cllr Liz Rijnenberg
Cllr Les George	Mrs. Helen Thomas
Cllr Simon Hancock	Cllr Wyn Thomas
Professor Roffe	Cllr Jonathan Grimes
Cllr Elizabeth Evans	Cllr Simon Hancock
Cllr Karen Davies	Cllr Ken Howell
	Cllr Michael Thomas
	Cllr Simon Wright